



Uniting Church in Australia
ASSEMBLY
Assembly Standing Committee

15 – 17 March 2024

DOCUMENT 10

Title	Assembly Finance Audit and Risk Committee (AFARC) Report to Assembly Standing Committee
Type of Paper	For Decision For Noting
Assembly or ASC Minute	Regulation 3.7.5.2
Consultation	AFARC Assembly General Secretary (Interim) Assembly Agencies National Director, Strategic Finance and Administration
Purpose	To provide information and assurance to the ASC with respect to the management of finance, audit, and risk issues across the Assembly.
Rationale & Findings Summary	<p>The Committee continues to follow an annual work plan that ensures all matters within its mandate are addressed and reviewed on a regular and rolling basis.</p> <p>The attached Report (and Appendices) reviews, in some depth, a range of matters for the National Assembly and its Agencies and Entities including:</p> <p><u>Actuals vs Budget for the half year to December 2023</u> Operating Results are currently ahead of budget – at an all-Funds level, an Actual Surplus of \$1,705.1k has been achieved vs a Budget of 1,114.7k, being a positive variance to budget of \$590.4k. It is noted that additional levy and bequest income, as well as good cost control, have had a positive impact on the result.</p> <p><u>Full Year Forecasts v Budget for the full 2023/24 Financial Year.</u> A high-level forecast review was conducted in December 2023, which noted an expected increase, at an All-Funds level (Consolidated), in the forecast result for the 2023/2024 financial year to \$1.6M vs a budget of \$427k, again reflecting stronger levy and bequest income and good cost control. This is pleasing to see, noting that a more detailed forecast exercise is currently being finalised for which a verbal update will be provided at the March 2024 ASC meeting (following discussion at AFARC's 26 February 2024 meeting).</p> <p><u>Project Possum</u> It is pleasing to see significant progress as to Project Possum. AFARC notes and appreciates the support that is expected to be received by the National Assembly, noting that it will be a significant step towards addressing the Assembly's longer term financial sustainability.</p> <p><u>Provisioning for Claims</u></p>

	<p>A review of the Provision for claims was carried out in December 2023 (policy is to review the adequacy of the provision every six months) and it was determined that no change to the current provision was required to be made as at December 2023.</p> <p>With the finalisation and payment of all the claims (in December 2023) arising from the May 2023 Croker Island mediation, the Provision for Claims is assessed at 31 December 2023, as a Gross Provision of \$13.5M less payments made to date of \$5M leaving a net provision of \$8.5M.</p> <p>The provision will again be reviewed in detail as at June 2024. Project Possum impacts will need to be clarified as part of that review.</p> <p>Other matters are also addressed in the Attachment.</p>
Attachments	<p>Financial Overview and Review of AFARC Operations.</p> <p>With Appendices:</p> <ul style="list-style-type: none"> • A: Commonly Used Acronyms • B: Financial Status Reports YTD to December 2023 (6 months) • C: Statement of Available Funds as of December 2023
Proposals	<p>That the Assembly Standing Committee:</p> <ol style="list-style-type: none"> 1. Receive the report.
Submitted by	<p>Stuart Woodward, Chair, Assembly Finance, Audit and Risk Committee</p> <p>stuartwoodward202@gmail.com 0414 886 346</p> <p>and</p> <p>Leo Iosifidis National Director, Strategic Finance and Administration Assembly Resources Unit</p> <p>Leoi@nat.uca.org.au 0427 546 100</p> <p>15 February 2024</p>

ASSEMBLY FINANCE, AUDIT AND RISK COMMITTEE (AFARC) REPORT - FINANCIAL OVERVIEW AND REVIEW OF AFARC OPERATIONS

1. Year To Date 31 December 2023 Results (Half Year Results) for the 2023/2024 Financial Year – Management Accounts

This financial summary is split up into two sections being:

- National Assembly or Assembly Secretariat – “ASM” (on its own); and
- National Assembly and its Agencies and entities (consolidated financials).

This report is split into two sections to allow for the ASC to firstly focus on the National Assembly itself and in some depth, with a focus on General Funds performance, before looking at the wider consolidated National Assembly and its Agencies and entities position, noting that the Agencies are under the purview of their own Boards operating under their respective mandates as provided by the ASC. A focus on the former (National Assembly only) is valuable, as it is this entity that is really under the “control” of the ASC.

National Assembly – General Funds

ASM General Funds - Profit & Loss 31 Dec 2023

	Month to Date				Year to Date				Comments	
	ASM				ASM					
	Actual	Budget	Var	%Var	Actual	Budget	Var	%Var		
	\$000	\$000	\$000	%	\$000	\$000	\$000	%		
Income										
Grants	0.0	0.0	0.0		0.0	0.0	0.0		MTD and YTD - Synod Grants are in line with Budgets	
Contributions	241.8	242.6	(0.8)	(0.3)%	1,482.1	1,455.4	26.7	1.8%		
Donations & Bequests	0.8	0.0	0.8		6.8	0.0	6.8			
Fees for Services	12.9	12.9	0.0	0.0%	77.6	77.6	0.0	0.0%	MTD and YTD - Interest Rate increases post budget MTD: Receipt of Pilgrim House Canberra distribution of \$120k in Dec 23	
Investment Income	17.7	7.9	9.7	123.1%	86.6	60.0	26.6	44.3%		
Other Income	121.0	4.2	116.7	2760.2%	124.1	25.4	98.7	389.0%		
Total Income	394.1	267.6	126.5	47%	1,777.1	1,618.3	158.8	10%		
Expenses										
Staff Expenses	162.2	189.8	27.6	14.5%	950.8	1,138.6	187.8	16.5%	MTD and YTD - approx 15% under budget (MTD should come closer to budget as vacant roles are being filled)	
Office Occupancy	11.7	12.9	1.3	9.7%	70.5	77.4	7.0	9.0%		
Professional & Consultancy Fees	2.7	5.0	2.3	46.6%	27.6	30.1	2.6	8.6%		
IT, Finance and HR Support	16.6	19.9	3.3	16.5%	99.0	119.6	20.6	17.3%		
Advertising & Promotions	0.4	0.4	0.1	12.3%	1.0	2.6	1.5	59.2%		
Grants Expenses	25.0	43.1	18.1	41.9%	282.3	258.3	(24.0)	(9.3)%		
Communications	1.7	3.0	1.3	43.7%	19.9	18.0	(1.9)	(10.8)%		
Travel Domestic	19.2	12.4	(6.8)	(55.5)%	71.7	74.1	2.4	3.2%		
Travel Overseas	1.7	1.0	(0.7)	(69.5)%	17.9	6.1	(11.9)	(196.0)%		
Claim Expenses	0.0	0.0	0.0		25.0	0.0	(25.0)			
Other Expenses	12.9	12.5	(0.4)	(3.1)%	76.9	75.1	(1.9)	(2.5)%		
Depreciation	5.3	4.6	(0.7)	(16.0)%	32.0	27.6	(4.4)	(15.9)%		
Insurance	3.3	3.3	0.0	0.0%	19.6	19.6	0.0	0.0%		
Total Expenses	262.7	307.9	45.2	14.7%	1,694.4	1,847.2	152.8	8.3%		
Transfers	0.0	0.0	0.0		0.0	0.0	0.0			
Profit/(Loss) before Investment Capital Growth	131.5	(40.2)	171.7	426.8%	82.7	(228.9)	311.6	136.1%		
Investment Capital Growth	22.8	0.0	22.8		11.0	0.0	11.0			
Profit/(Loss)	154.3	(40.2)	194.5	483.5%	93.7	(228.9)	322.6	141.0%		

As of December 2023, the National Assembly's General Funds result is tracking ahead budget, primarily due to

- Receipt of annual Pilgrim House (Canberra) distribution¹ higher than budgeted.
- Stronger Investment Income – mainly in relation to interest received.
- Underbudget expenditure to date in wages and salaries.

Analysis of the Assembly's General Funds Reserves are also included below in the Balance Sheet Analysis section as well as the Net Available Funds Calculation at [Appendix C](#).

National Assembly and its Agencies and Entities

At the consolidated level (i.e. ASM, Agencies and Entities), included below are two summary tables: - the General Funds Table and the All-Funds Table. The important distinction here is that "All Funds" is inclusive of all funds held by the Assembly and its Agencies, irrespective of any encumbrances or limitations that may exist over any of these funds, whilst General Funds are those funds considered unencumbered and available for the Assembly and its Agencies to use, or reserve, for purposes that their governing committees may designate. General funds is the more useful focus area. (As noted in previous reports to ASC, a focus on "General Funds" as opposed to "All Funds" is more relevant and appropriate given that "All Funds" includes a range of designated or specific funds that are essentially tied to a specific purpose and effectively represent both inflows and offsetting outflows. A focus on "General Funds" enables a truer financial position to be ascertained of the Assembly and its Agencies' financial position.)

General Funds

For the Year-to-Date 31 December 2023, consolidated **General Funds** financial results are as follows:

Consolidated - General Fund \$'000			
	Half Year 31 December 2023 Actual \$'000	Half Year 31 December 2023 Budget \$'000	Actual to Budget Variance \$'000
Revenue	8,607.1	8,149.9	457.2
Less Expenses	6,569.0	7,389.3	820.3
Net Surplus/(Deficiency)	2,038.1	760.6	1,277.5

¹ This reflects an historic arrangement whereby Assembly, and NSW.ACT Synod each receive an annual distribution from the Canberra Presbytery derived from lease rental of 71 Northbourne Avenue, Canberra.

All funds

For the Year-to-Date 31 December 2023, consolidated **All Funds** financial results are as follows:

Consolidated - All Fund \$'000			
	Half Year 31 December 2023 Actual \$'000	Half Year 31 December 2023 Budget \$'000	Actual to Budget Variance \$'000
Revenue	11,598.6	12,291.4	(692.8)
Less Expenses	9,893.5	11,176.7	1,283.2
Net Surplus/(Deficiency)	1,705.1	1,114.7	590.4

Further detail can be found in Appendix B.

Some key items to note when reviewing the half year results for the 2023/24 year include:

Revenues

Synod Grants - Assembly

Synod Grants for December 2023 half year have been received in line with the Budget. This includes receipt of the additional contributions Synods have agreed to make for the purposes of the ACT2 Project.

Levies

Levies received by Uniting Care Australia are approximately \$300K above budget, reflecting both NSW.ACT (\$50K) and Qld (\$250k) Synods agreeing to contribute a higher amount (noting the original \$500k contribution cap) above their previously notified and budgeted amounts of \$250K each, which is pleasing to see.

Sale of the Carlingford Manse – Uniting World

Settlement, and the receipt of the proceeds of sale, occurred in December 2023, with net proceeds on sale of \$1,674k (\$1,705K selling price net of selling expenses including agent's commission, some property repairs, and legal fees) being received.

The net proceeds of sale of \$1,674k are more than the \$1,500k that UnitingWorld has agreed to contribute to matters of Redress and Civil Claims arising from the former Croker Island mission, noting that UnitingWorld has made the proceeds on sale of this Manse available to fund this \$1,500k contribution. After deducting the carrying value of the property in the books, a net profit on sale of \$1,206k was brought to account in the month of December 2023. This is lower than the budget net profit on sale of \$1.5M included within UnitingWorld's 2023/2024 Budget.

Investment Markets

Investment income (distributions, interest received etc) at an All-Funds level is tracking slightly under budget at \$497K (Actual) vs \$542K (Budget) (8% below budget) mainly in relation to timing differences in bringing investment income to account.

In terms of the capital carrying value of the investments, the first three to four months of the 2023/2024 financial year saw investment markets fall approximately 7-8%. However, a strong recovery in these markets in November 2023 saw the Assembly and Agencies' and Entities' investments recover lost value in the December 2023 half year results. Whilst we do not budget for capital growth due to the fluctuations / volatility of investment markets, we do however expect capital gains to asset values to be achieved over the longer-term investment horizon.

Fundraising Income

Fundraising Income is a key component of the income being received by the Assembly, especially for UnitingWorld and Frontier Services. Fundraising income is general split between Donations and Bequests and the following is noted:

- Donations income, noting that we have come through the traditional Christmas appeal period, is \$1.8M (actual) vs \$2.2M (budget) representing a shortfall of \$400K or approximately 18% under budget. This continues to be an area of focus.
- Bequest income of \$1M vs budget of \$460K for the first half year is pleasing and on track to meet the annual budgeted bequest income of \$2.1M.
- In terms of further context on Bequests:
 - \$228K of the Bequest income in the December 2023 half year relates to a bequest to UnitingCare Australia. UnitingCare Australia has sought a better appreciation (from the Estate) of the desired destination of these funds. A further allocation from this Estate is also possible.
 - The National Assembly has also been notified, in November 2023, that it is a named beneficiary in another Estate which could see the National Assembly receive an amount of approximately \$500K before 30 June 2024. This has been included in the full year financial forecasts.

Grant Income

Total actual Grant Income to 31 December 2023 is \$2.6M Actual vs Budget of \$3.6M, reflecting a shortfall on budget of approximately \$1M. The variance is primarily attributable to the timing of receipts for DFAT grants, with the timing of these grants to be caught up in the second half of the current 2023/2024 financial year.

Expenses

Staff Expenses

Staff expenses are approximately \$458k under budget on a budget of \$4.6M (approximately 10% under budget). This reflects both the time taken to fill vacancies as well as some optimistic budget assumptions on recruitment of additional team members.

Grant Expenses

Grant expenses are under budget by \$500K (\$3.1M vs \$3.6M) which is effectively a timing difference mainly in relation to DFAT funding for UnitingWorld and is materially offset by the Grants income also being under budget, with some of the variance also attributable to Frontier Services in the timing of bringing on recruited Bush Chaplains.

Travel Expenses

Travel Expenses are under budget by \$61K on a budget of \$501K. The timing of these expenses has been impacted by UnitingWorld's significant work in September / October / November 2023 as part of their five-year DFAT accreditation, which was successfully renewed by DFAT.

2. Balance Sheet as of 31 December 2023

The table below presents the consolidated Balance Sheet as of 31 December 2023.

Balance Sheet 31 Dec 2023

Description							June		Var.
	ASM	UW	UAICC	Ucare	FS & JFF	NSCU	Total	Last year	
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Assets									
Current Assets									
Cash	2,564.9	5,111.3	777.1	3,742.6	1,967.1	292.0	14,455.0	12,945.5	1,509.5
Short Term Deposits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Trade Receivables	1,208.3	0.9	0.6	166.6	8.8	80.3	1,465.5	247.8	1,217.6
Other Assets	205.3	139.9	34.1	17.8	37.2	(3.0)	431.2	796.5	(365.3)
Total Current Assets	3,978.4	5,252.0	811.7	3,927.1	2,013.1	369.3	16,351.7	13,989.8	2,361.9
Non Current Assets									
Term Deposits	500.0	2,784.7	0.0	0.0	1,500.0	0.0	4,784.7	5,930.8	(1,146.1)
Investments	1,119.4	9,266.1	5,399.8	1,371.8	6,604.3	0.0	23,761.5	23,694.0	67.4
Fixed Assets	896.8	952.1	0.6	23.3	81.5	0.1	1,954.4	2,307.2	(352.8)
Lease Assets	632.2	624.3	0.0	384.7	0.3	0.0	1,641.6	1,825.0	(183.4)
Total Non Current Assets	3,148.4	13,627.2	5,400.4	1,779.9	8,186.1	0.1	32,142.1	33,756.9	(1,614.8)
Total Assets	7,126.9	18,879.2	6,212.1	5,707.0	10,199.2	369.4	48,493.8	47,746.8	747.0
Liabilities									
Current Liabilities									
Trade Creditors	4.6	0.0	0.0	0.0	(0.3)	0.0	4.3	143.3	(139.0)
Taxes Payable	(15.6)	43.2	(2.3)	(11.2)	(12.3)	(0.7)	1.2	(52.6)	53.8
Payroll Liabilities	(31.7)	18.8	1.3	34.3	20.0	5.9	48.6	17.0	31.5
Lease Liabilities	59.1	48.5	0.0	50.1	0.1	0.0	157.8	353.1	(195.3)
Other Liabilities	239.9	264.3	26.5	73.1	30.6	7.0	641.4	801.1	(159.8)
Provisions	6,928.3	2,028.0	6.1	172.1	1,079.5	78.4	10,292.5	10,934.6	(642.1)
Contract Liabilities	601.5	767.0	0.0	1,173.3	0.0	0.0	2,541.8	2,449.0	92.7
Total Current Liabilities	7,785.9	3,169.9	31.6	1,491.8	1,117.6	90.7	13,687.5	14,645.6	(958.1)
Non Current Liabilities									
Non Current - Other Liabilities	20.2	54.5	0.0	32.8	0.0	0.0	107.6	107.6	0.0
Lease Liabilities - Non Current	643.7	640.1	0.0	371.8	0.0	0.0	1,655.6	1,655.6	0.0
Total Current Assets	663.8	694.7	0.0	404.6	0.0	0.0	1,763.1	1,763.1	0.0
Total Liabilities	8,449.8	3,864.6	31.6	1,896.4	1,117.6	90.7	15,450.6	16,408.7	(958.1)
Total Net Assets	(1,322.9)	15,014.7	6,180.5	3,810.6	9,081.6	278.7	33,043.2	31,338.1	1,705.1

In reviewing the Assembly and its Agencies and Entities Balance Sheet as of end December 2023, it is important to note the following items:

- **Balance Sheet** – Overall for the six-month period since June 2023, the net assets of the Assembly and its Agencies and Entities have increased from \$31.3M to \$33.0M as of December 2023. The increase reflects the surplus of \$1.7M generated for the first six months, a significant part of that being the conversion through sale

of “property plant and equipment” held on the balance sheet for UnitingWorld’s Carlingford Manse at the historical book value of \$468k, into “funds at bank” of \$1,627k (after allowing for sales commission and related costs) following the settlement of the sale.

- **Current Ratio** is satisfactory at the consolidated level – being the ratio of Current Assets to Current Liabilities, respectively being \$16.3M to \$13.7M giving a ratio of 1.18 (a ratio greater than 1 is desirable). However, the same calculation for ASM stand-alone is less pleasing.
- It should also be noted that investments held are classified as “non-current” on the Balance Sheet as they are not intended to be realised in the next 12 months (intention is to hold them long term) even though most of them can be realised / converted to cash at bank within 12 months should this be required, whilst the Provisions for Claims are conservatively classified as “Current” as the timing of actual claims are not controllable, even though they are expected to be paid over the remaining four to five years of the Redress Scheme.
- **Investments** - Whilst the Church historically has held significant wealth in physical assets like property (Manses etc), Assembly (consolidated) fixed assets at \$1.9M (being further reduced in this six-month period due to the sale of the Carlingford Manse) are now significantly below other investments held. Of the \$23.7M in investments held by the Assembly and its Agencies and Entities, in line with the Assembly Investment Policy approximately \$8.3M of this is held within the UFS Ethical Conservative Balanced Fund, a diversified fund with a targeted 50/50 split between Growth and Defensive Assets, and \$8.7M is held in the UFS Ethical High Growth Fund which has a target 80/20 Growth and Defensive split in assets.
- **Assembly Balance Sheet** – As noted above, the Assembly’s – “ASM” (or “Head Office / Secretariat) balance sheet – which is now in a deficit position of **(\$1.3M)** - continues to be a concern, especially as to ability for the Assembly to sustain one or multiple financial shocks such as a significant reduction in its income sources. Financial sustainability is a topic well known to ASC and is further discussed below.

3. Project Possum

The Federal Government’s Redress Scheme (along with associated Civil Claims) is having, and will continue to have, a material impact on the Church, the impact of which is being felt unevenly across the Church, not only as claims are not received equally across the Church but also as various Councils have different levels of reserves.

As ASC is aware, these claims are having a significant effect on the Assembly. This is reflected, ultimately, in the deficiency of net assets for the Assembly of **(\$1.3M)** as noted above.

Following the initial Project Possum meeting in April 2023 which resulted in the issuing of some initial guidelines (as reported to ASC in July 2023 – especially in relation to the establishment of a “National Redress Recovery Scheme”), two further meetings at a senior finance level have been held in February 2024 to continue this work. This has been a fairly difficult process; getting everyone onto the same page to flesh out the principles and the model to be used (in accordance with the April 2023 agreed position) has been a significant amount of work. AFARC appreciates the work the Queensland Synod (and other Synods) have put into leading this part of the process.

After much deliberation and discussion, and the reaffirmation of the principles of this work, in mid-February 2024 a set of draft financial allocations was in principle agreed to by the group for escalated approval. It was agreed that a paper is to be drafted to be presented to the upcoming March 2024 members meeting for UCA Redress Limited, to be endorsed by the General Secretaries who will attend the meeting. The three larger Synods (plus the Synod of South Australia) are now more acutely aware that they will need to step in and provide support, and it is pleasing to see the spirit of

cooperation in these meetings. AFARC appreciates that this is not a magic pot of money – this is money that will come from the resources of the larger Synods.

The draft financial allocations indicate that the Assembly will receive support to an amount of \$2.8M being \$300k less than the total Redress claims of \$3.1M in relation to both Mogumber and Croker Island Redress claims up to 30 June 2023 (retrospective period). The \$300K difference is primarily due to the principle that all the Synods and Assembly should share in the total of approximately \$10M claims being reallocated (noting that in totality \$27M in Redress claims have been paid across the Church to 30 June 2023 under the Federal Government’s Redress Scheme).

At this stage it has not been determined “how” these funds will be provided; we anticipate it will be in the form of a Synod Grant (much in the same manner the Assembly receives its monthly grants from the Synods). Further, no material discussion has been held on any scheme that may address claims received post June 2023 (a prospective scheme as opposed to the June 2023 retrospective scheme).

Should these funds be received prior to the 30 June 2024, it will have the impact of bringing the Assembly balance sheet back to a positive **\$1.5M position**. This will be a very pleasing result, and the Assembly as a recipient of the Project Possum process is very grateful to the Synods who are providing support.

In addition to the above-mentioned question of the treatment of claims received post June 2023 (and going forward), a number of other related aspects will require consideration, including:

- Accounting treatment of any funds received;
- The potential “write-back” of some level of the current provisions (as part of the June 2024 assessment of Provisioning – with a focus on Redress related Provisions) with a potential, “positive” impact on profitability;
- The ongoing need for future Provisions (especially considering “Redress” vs “Civil” claims);
- Reporting (with explanation) of these matters in the June 2024 Financial Statements;
- Auditor engagement (with appropriate supporting documentation); and
- Matters of operations and logistics (“now” and going forward).

Other matters are also likely to arise as these topics are further explored.

AFARC, at its 26 February 2024 meeting, will be receiving its initial briefing on Project Possum. Confidentiality will be stressed. Relevant matters arising from this will be reported verbally to ASC at the March ASC meeting.

Reporting to the 17th Assembly meeting will also need to be considered in due course.

While progress is now, somewhat belatedly, evident in relation to Project Possum, considerable work remains to be done – ideally prior to June 2024.

Post the finalization of any agreement in relation to Project Possum, the Assembly General Secretary will hold discussions with UnitingWorld as to the potential impact on their prior and continuing support of the National Assembly with respect to historic Civil and Redress matters. Given ASC’s past involvement with this aspect, ASC will again be kept informed in relation to any developments.

4. Full Year Forecasts 2023/2024

A high-level full year reforecast exercise was carried out in November / December 2023 (primarily at the All-Funds Level) for the 2023/2024 Financial Year, the results of which are noted in the table below. It is important to note that the forecast exercise was completed prior to end of December 2023 quarter and prior to issue of December 2023 quarter investment results (as noted above).

This process has been consistent with the prior years; it is a process that allows us to review / reconsider the original budget assumptions and how they may have changed since they were determined in April / May 2023 when the 2023/2024 budgets were originally set.

		Full Year Forecast 2023/24 (at the half year)					
		Prepared for 18th December 2023 meeting					
		General Funds			All Funds		
		FYF 23/24	Bud 23/24	Var	FYF 23/24	Bud 23/24	Var
		\$000's	\$000's	%	\$000's	\$000's	%
ASM	Revenue	4,088.6	3,588.7	13.9%	4,176.6	3,711.4	12.5%
	Expenses	3,466.4	3,694.4	(6.2%)	3,529.3	3,787.9	(6.8%)
	Net	622.2	(105.7)	(688.6%)	647.2	(76.4)	(946.8%)
NSCU	Revenue	665.4	567.5	17.3%	665.4	567.5	17.3%
	Expenses	504.9	567.5	(11.0%)	504.9	567.5	(11.0%)
	Net	160.6	0.0		160.6	0.0	
FS&JFF	Revenue	5,520.3	5,693.4	(3.0%)	5,520.3	5,693.4	(3.0%)
	Expenses	5,671.2	5,962.2	(4.9%)	5,671.2	5,962.2	(4.9%)
	Net	(150.9)	(268.9)	(43.9%)	(150.9)	(268.9)	(43.9%)
UCARE	Revenue	2,512.6	1,940.2	29.5%	4,092.4	3,290.5	24.4%
	Expenses	1,978.3	1,947.8	1.6%	3,558.0	3,298.0	7.9%
	Net	534.3	(7.5)	(7,189.1%)	534.3	(7.5)	(7,189.8%)
UAICC	Revenue	462.7	463.7	(0.2%)	495.3	512.6	(3.4%)
	Expenses	469.5	522.1	(10.1%)	469.5	522.1	(10.1%)
	Net	(6.9)	(58.5)	(88.3%)	25.7	(9.6)	(368.2%)
UW	Revenue	2,953.7	3,322.7	(11.1%)	7,571.9	7,743.7	(2.2%)
	Expenses	2,083.4	2,064.8	0.9%	7,166.5	6,954.2	3.1%
	Net	870.4	1,257.9	(30.8%)	405.5	789.4	(48.6%)
ALL	Revenue	16,203.4	15,576.2	4.0%	22,521.9	21,519.0	4.7%
	Expenses	14,173.7	14,758.8	(4.0%)	20,899.5	21,092.0	(0.9%)
	Net	2,029.7	817.3	148.3%	1,622.4	427.0	280.0%

The following points are noted (in addition to comments noted earlier in this paper):

General Comments on the High Level Full Year Forecasts for 2023/2024

- The table reflects an increase in the expected budget surplus from \$427K to \$1,622K for the 2023/2024 financial year on a consolidated (ASM, Agencies and Entities) All Funds basis.
- The Forecasts (and / or Budgets) noted above do not include any potential outcomes from Project Possum.
- AFARC will further consider more detailed forecasts in greater detail at its February 2024 AFARC meeting. A further update will be then verbally provided to March 2024 ASC meeting.
- Provision for Claims -
 - we have completed a review at the six-monthly mark (December 2023) as per the policy to review the quantum and adequacy of Claims Provisions held every six months. As noted above, no change was assessed as being required to be made to the level of Claims Provision as at December.

- The major Class Action brought by Slater and Gordon and mediated in May 2023, has now been fully settled with all required payments having been made in December 2023. We express appreciation to the NSW.ACT Synod Fund (noting also the support from the NSW.ACT Synod Insurance Fund) who provided significant support and expertise in working through these claims.
- Since the November 2023 AFARC report to ASC, no further substantial Civil claims have been received, noting that Redress matters continue to be received, although in more recent times at a lower level of frequency.
- Some reduction in staffing levels:
 - The Associate General Secretary role has not been, and is not intended to be, backfilled during the period until after the 17th Assembly.

AFARC is pleased to note the improved result shown in the forecast but is very focused on ensuring attention on the sustainability of the Assembly and the individual Agencies and Entities. This will also be discussed further at the February 2024 AFARC meeting.

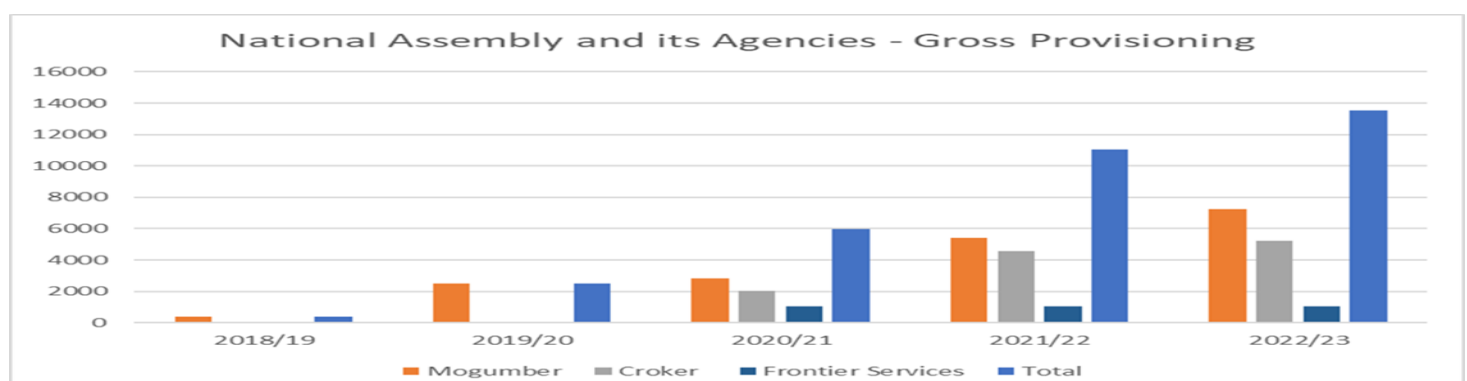
5. Provision for Claims

As noted above, in December 2023 Management completed its six monthly assessment of the adequacy of the Provision for Claims. This review found no need to increase / change the level of Gross Provisioning determined as of June 2023 which is reflected on the attached graph and is noted in total at \$13.5M.

The Gross Provision is assessed in more detail during the preparation of the annual Financial Statements (at 30th June each year) with detailed advice received from Colin Biggers & Paisley Lawyers, along with the independent review from our external auditors. Impacts from Project Possum will also need to be considered this year.

Payments continue to be made from the Gross Provision, and given the settlement and payment of all Croker Island matters prior to 31 December 2023 (\$1.3M paid by the Assembly), total payments now made against the provision total \$4,930.2K, essentially meaning that payments made rounded to \$5M has been out from the \$13.5M provision leaving a net provision for future payments of at 31 December 2023 of \$8.5M. The Provision for Claims table below notes that since the commencement of the National Redress Scheme, a total of 77 claims have now been paid out in full up to 31 December 2023, representing approximately 40% of the total number of expected claims of 198 (both Redress and Civil) anticipated to be paid over the life of the Federal Government's National Redress Scheme.

Further, it is important to note that the basis of provisioning to date has been based on specific provisioning; we are starting to evolve our thinking as to the need for an ongoing general provision post the completion of the Federal Government's Redress Scheme. This is a work in progress and is in its infancy.



Provision for Claims – Current position

Provision for Claims Dec-23	Number of Claims			Claim Value			Total Value		
	Gross	Paid	Net	Gross	Paid	Net	Gross	Paid	Net
	#'s	#'s	#'s	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's
Mogumber Redress	102.5	(55.0)	47.5	53.0	56.3	49.2	5,432.5	(3,097.8)	2,334.7
Mogumber Civil	10.0	0.0	10.0	180.0			1,800.0	0.0	1,800.0
Total Mogumber	112.5	(55.0)	57.5				7,232.5	(3,097.8)	4,134.7
Croker Redress	33.0	(4.0)	29.0	52.0	69.5	48.2	1,716.0	(318.8)	1,397.2
Croker Civil	41.0	(16.0)	25.0	86.0	87.6	85.0	3,526.0	(1,400.8)	2,125.2
Total Croker	74.0	(20.0)	54.0				5,242.0	(1,719.6)	3,522.4
Frontier Redress	10.0	(2.0)	8.0	56.5	56.5	56.5	565.0	(113.0)	452.0
Frontier Civil	2.0		2.0	250.0		250.0	500.0		500.0
	12.0	(2.0)	10.0				1,065.0	(113.0)	952.0
Total All	198.5	(77.0)	121.5	68.2	64.0	70.9	13,539.5	(4,930.4)	8,609.1

Heading Descriptions

Movement from June 23

0.0 (1,600.7)

Number of Claims

Gross
Paid
Net

Is the total number of expected claims expected to be received by the Assembly&Agencies over the Redress Scheme
Is the number of claims that have been paid to date
Is Gross minus Paid (2 rows above) which is the expected no of claims not yet paid but expected from the Scheme

Claim Value

Gross
Paid
Net

Is the average \$ value per claim for the total of all expected claims
Is the average \$ value per claim for all paid claims to date
Is the average \$ value of the claims to come

Total Value

Gross
Paid
Net

Is the total value of all expected claims to be paid
Is the total value of claims paid to date
Is the total value of the claims still expected to be paid (Also calculated as Gross minus Paid - being the 2 lines above)

In reviewing the above table, it is noted, as advised to previous ASC meetings, this is a highly subjective matter, but the above analysis represents, in our view, the best estimate based on available information and expectations.

We will continue to work closely with Assembly's External Auditors, Legal Advisors and UCA Redress Ltd to ensure an appropriate, yet prudent, level of provisions is maintained and reviewed / adjusted as appropriate on an ongoing basis, with the next detailed review scheduled as at 30 June 2024.

6. 2024/2025 Budgets

AFARC at its upcoming 26 February 2024 meeting, will review the draft 2024/2025 Budget Assumptions prepared by Management. These will include reviewing the key assumptions of:

- CPI noted at 4% (currently the most recent published - December 2023 - ABS annual inflation is 4.1%)
- Dividends, distributions, and interest at 3.5%; and Big 4-Bank Hybrids distribution at 6.5%
- Salaries and wages at 3.5% (RBA Wage Price Index – Economic Outlook November 2023)

- Superannuation at 11.5% (per Treasury – Required Super levy contributions to max out at 12% in 2025/2026)

The full year Budget process for FY 2024/2025 will then commence in March, and consistent with the prior years – Agencies and Entities will be requested to prepare budgets for All funds, General funds, and Specific funds.

As per the AFARC guidelines, Agencies and Entities will be requested not to present a deficit budget unless there are sound and demonstrable reasons for doing so together with the following year's estimate showing how this will be recouped.

Budgets will be presented to ASC, for approval, in August following AFARC review.

17th Assembly Budget

The 17th Assembly is to be held in Sydney in July 2024, and will therefore fall into the 2024/2025 Budget year. Work has commenced on firming up the proposed 17th Assembly budget. Whilst the Assembly has historically set aside \$80k per annum over the triennium, being a total of \$240K, it is looking likely that the Assembly will need to fund around \$320K (being an additional \$80K over the set aside amount) to hold the event.

This is net of the Member co-contributions billed to relevant Councils (being \$650 per attending member for the 16th Assembly) and any other income sources. It is clear that inflation impacts since the last Assembly (CPI has increased 11% over the three year period) are impacting the costs of holding the 17th Assembly.

7. Financial Sustainability

Assembly's Financial sustainability has been discussed at length at various ASC meetings; this continues to be a critical area of focus for AFARC.

Core to this topic is the ability of the Assembly to cope with external "shocks", considering the potential nature of such shocks and their likely implications (we have seen this come through the claims provision required to be taken up). As is well known, our ability to withstand future shocks is by no means guaranteed and in the event of a shock, difficult calls will be required. This was clear at the time of the original, detailed, analysis and remains apposite.

ASC will recall establishing, at the March 2023 ASC meeting, an Assembly Secretariat Financial Sustainability Working Group. That Working Group is now meeting regularly under the Chairmanship of the (now) General Secretary (Interim), Lindsay Cullen. Further to the Terms of Reference approved at the March 2023 ASC, the Working Group is scheduled to bring a report to the March 2024 ASC meeting covering the work undertaken – including actions implemented by Management and recommendations for further action. It is currently understood that the activities of the Working Group may now be placed in recess until after the 17th Assembly and that this will be considered elsewhere at the March ASC meeting.

As was noted, verbally, to the 16th Assembly meeting *"more work remains to address the long-term financial sustainability of the Assembly. The nature of the sustainability challenge has changed over recent years – individual agencies are, by and large, better positioned than in the past, but the national Assembly itself remains vulnerable."*

Addressing Assembly's Financial Sustainability is an ongoing imperative; AFARC (with ASC's support) will continue its work in this space and continue to bring updates and reports to ASC.

AFARC notes that work with respect to Project Possum as being a positive step towards addressing the Assembly's long term financial sustainability.

8. AFARC Membership

AFARC's "new" members are all proving to be valuable additions to the Committee. The Committee is looking forward to its first face to face meeting in four years, to be held 26 February 2024 (utilising the "new" facilities in Pitt Street, which will also provide the opportunity to meet informally with Assembly, UnitingWorld and Frontier Services staff). Any matters of relevance will be reported verbally to ASC at the March meeting.

It is also relevant to note that it is anticipated that a "new" AFARC Chair will be appointed at the first ASC meeting following the 17th Assembly, as the nine year (plus) term of the existing Chair concludes (as per the Committee Charter).

9. Assembly Investment Advisory Committee "AIAC"

The AIAC continues to meet on a quarterly basis, having most recently met in November 2023 (noting the AIAC submitted an annual report to AFARC's October 2023 meeting). The AIAC Chair is scheduled to attend AFARC's February meeting.

The AIAC continues to engage and work with the Agencies and Entities refining their investment risk appetites, with a view to assisting the Agencies and Entities to generate the optimum risk / return balance within the framework set by the Assembly's Investment Advisory Policy.

AFARC gives thanks for the ongoing diligence and enthusiasm exhibited by AIAC.

10. Risk Management

AFARC continues to oversee the Assembly Risk Management processes - including the Risk Registers of the National Assembly and the Agencies. We continue to work with Management in reviewing the Risk Registers, in conjunction with the ASC approved Risk Appetite Statement, and Agency Risk Appetite Statements, with a focus on the risks rated as both High and Significant, the controls in place to mitigate these risks, and continually focusing on gaps "where residual risk is still perceived to sit outside our risk appetite / tolerance". "Risk" is regularly discussed at ASC; a separate paper is again being prepared for this ASC meeting.

11. External Audit

With the recent completion of the current three-year term for KPMG at 30 June 2023, the original collective tender group (Assembly, Uniting, UFS, NSW.ACT Synod) have sought an updated proposal for KPMG on a two year plus one year basis. KPMG has now provided this updated proposal which foreshadows a high rise in annual audit fees for the Assembly and its Agencies and Entities. This is the subject of ongoing discussion and negotiation, and we expect the final position to be a more reasonable outcome. Whilst we are not overjoyed with increased fees, we appreciate the increased costs and regulatory requirements that have arising in recent years. As a safeguard, and as a "market check".

the tender group is now seriously considering the possibility of going out to tender post the completion of the June 2024 Audit. ASC will be updated in future reports.

12. Internal Audit

Grant Thornton, as Internal Auditors for the Assembly, NSW.ACT Synod and UFS collectively, have now completed several reviews for the National Assembly. Grant Thornton is scheduled to attend AFARC's upcoming meeting in February 2024 to provide a verbal update to the Committee.

Grant Thornton, in its Three-Year Audit Plan has now completed Internal Audit Reviews of the following:

- Cyber Risk Review (and a subsequent follow up review)
- Credit Card Review
- Procure to Pay Review
- Payroll Review
- Investment Management
- Insurance Review (remaining review to be conducted over the triennium).

We continue to work with Grant Thornton as to the ongoing work Programme for 2023/2024.

13. Cyber Security Committee "CSC"

The work of the Cyber Sub Committee "CSC" (a Sub Committee of AFARC) continues with the current focus of the Sub Committee being on:-

- Completion of the Grant Thornton ("GT") update review finalised in late June 2023 (checking on the completion of their recommendations arising from GT's earlier 2022 review);
- Final completion (including setting up refresher training requirements) by staff of all required Cyber training modules; and
- Implementation and application of key policies and documents developed, including: -
 - Cyber Security Framework.
 - Clearer, formalised, reporting requirements / interactions from the Assembly's main IT provider – NSW.ACT Synod.
 - Ransomware Policy.
 - Cyber Incident Response Plan.
 - BYOD and Acceptable Use policies (in addition to those already in place in the Employee Handbook); and
 - Updating existing Business Continuity and Crisis Management Policies to incorporate the work of the CSC.

The work of the Sub Committee is now turning towards ensuring the policies and processes developed are embedded in the normal operating environment, and that the maturity process continues as the Cyber Security environment itself continues to evolve and the risk of a Cyber incident remains real.

Whilst it was expected that the Sub Committee's work would be materially completed by the end of the 2023 calendar year, we are now expecting this to be completed by 31 March 2024, where reviewing and managing matters of Cyber Security will move towards the more "Business as Usual" under Management's responsibility. The detailed and diligent work of this Sub Committee is greatly appreciated.

14. SLA with NSW.ACT Synod

It is pleasing to report that the Service Level Agreement for 2023/2024 with the NSW.ACT Synod has now been signed by both parties. The Assembly office, appreciating the timing of the upcoming 17th Assembly, has also asked NSW.ACT if it was able to extend the existing agreement out to December 2024. The Synod has agreed to this extension noting that there is normally a CPI indexation as of 1 July each year which will be applied, which is acceptable.

We give thanks to the NSW.ACT Synod for the provision of key back-of-office support in areas of Financial Accounting, Payroll, IT, HR and other keys areas of support provided as needed (insurance, risk etc).

15. Shared Services

AFARC is supporting Management's initiatives around exploring the concept of "Shared Services" (or the opportunity to work collaboratively and co-operatively across the Church in relation to common activities). We consider it is important for us, collectively and across the breadth and depth of the Church, to look at innovation and this includes looking at ways of doing things better.

Initial high-level guidance has been received (at no cost) from several of the Big Four accounting firms and we will continue to work through these. Concurrently, it is pleasing that this concept has also been identified in the ACT2 Report – "ACT2: In Response to God's Call". Our thinking remains in its infancy; however, it was reinforced as such in a report provided by AFARC to the ACT 2 team.

We will watch with interest, and be ready to assist, as ACT2 comes to light and as how this Shared Services concept might be relevant to any consideration of the Church's "sustainability and structure" as part of any future strategic direction of the Church.

ASC will be kept informed as appropriate.

16. Beneficiary Fund

As has been reported to previous ASC meetings, AFARC continues to engage with the Policy and Employer Committees of the Beneficiary Fund / Mercers Super Trust in further understanding, and reviewing, the position of the Beneficiary Fund.

AFARC last engaged with the BeneFund Committee at its February 2023 meeting to obtain an updated assessment and understanding of the 2022 Financials for the BeneFund, including the Vested Benefit Index (“VBI”²) levels of the Fund as of 30 June 2022, and to also note the recent 5.5% annual pension indexation that had been granted by the Fund’s trustees reflective of the increased cost of living.

In the longer term, AFARC is also mindful of how we can reduce the market risk of the Fund to the Church - that is the risk that a significant fall in investment values might lead to the employer (the Church) being required to make financial “top ups”. In terms of the indexing of pensions, we are mindful that investment markets are volatile as inflation has increased markedly across many economies, and Governments are now looking to rein in demand and inflation. The impact of both on the ability to manage the indexation of pensions, and the impact on the investment values of the Fund at the same time, will be important considerations for the BeneFund. We are conscious of the importance of continuing to work with the Fund Committees to explore a potential long term exit strategy for the Defined Benefit nature of the Fund, to reduce the risk to the Fund when (if) such events occur.

AFARC continues its dialogue with the Benefund, noting that Bruce Binnie (Chair of the Benefund Policy Committee) is scheduled to attend AFARC’s February 2024 meeting. At this meeting Bruce will present the recent actuarial assessment completed on the Benefund as of the 30 June 2023.

17. Meetings with National Directors and Governance Boards

The Committee also has long standing practice of meeting with leadership of each Agency as well as with the other relevant governance bodies and works towards an annual visitor’s schedule in this regard. AFARC will continue this practice into the 2024 calendar year.

18. Other Matters

Frontier Services – Relocation to Pitt Street Offices

Frontier Services relocated to the 262 Pitt Street offices in February 2024. This is pleasing to see and helps bring the collaborative work of the Assembly, UnitingWorld and Frontier Services together especially with respect to where shared support is provided.

The fit-out works were completed on time (prior to 31 December 2023) but at 20% above the original contract value of \$248K plus GST (due to variations). A detailed post implementation review will be conducted as part of reviewing the exercise. The NSW.ACT Synod, as landlord, contributed \$50K of the total Fit Out costs. The lease terms for the additional space are in line with the existing lease, with the option periods for the extension aligned.

The Fit-Out costs will be amortized over the remaining term of the lease (including the option period). From a business case point of view, Frontier Services will no longer pay rent at its (former) Parramatta premises, and the collective

² VBI – a defined benefit fund is in a “satisfactory financial position” under superannuation law if the ratio of the fund assets to the vested benefits is 100% or more. The value of vested benefits represents the total amount the fund would be required to pay if all members were to voluntarily leave service on the valuation date. This is a short-term solvency measure and is the focus of the superannuation regulator, APRA. BeneFund’s VBI is typically comfortably in excess of 100%, largely due to the “pension increase policy” providing considerable leeway in the governance of the fund.

Assembly itself will now have use of improved facilities (including a much a larger Boardroom on Level 3) bringing savings from the cost of hire of other facilities.

UnitingCare Australia – Exercise of Option to extend current tenancy at Barton

UnitingCare Australia is in the process of finalizing the extension to its existing lease at its Canberra office which expired in December 2023. (At the date of this report there was still some final finetuning being worked through for the new lease). UnitingCare Australia was able to negotiate a significant rent incentive over the term of the renewal period (being a reduction of 20% on the existing rent). The 20% reduction in rent is well received as the Agency continues to work to ensuring it maintain a sustainable budget position.

UnitingCare Australia has also able been able to generate some rental offset through providing some space to ACCPA, the peak body of the Aged Care Industry, to use as its Canberra office for a small team of remote staff.

Insurance Matters

Management has continued to work with the NSW.ACT Synod to finalise the placement of insurance cover to take effect from 1 November 2023 after the expiry of the existing insurance period. All required insurances have been renewed and Certificates of Currency have been provided accordingly.

It is pleasing to see that as part of the current year’s renewals, the Synod, in line with the insurance brokers Aon, has worked to fill the gaps in capacity due to decision by the Catholic Church Insurance “CCI” to move their operations into run off cover.

Other Matters

AFARC continues to manage, or monitor, several other topics not addressed above and will continue to keep ASC up to date on relevant matters. The diverse nature of matters on the AFARC radar reflects the diverse nature of the Assembly’s operations and helps to keep us motivated, challenged and rewarded. We are grateful for the support provided by ASC, Assembly leaders and the broader Management team.

Proposal

That the Assembly Standing Committee:

- 1. Receive the report.

Submitted to: Assembly Standing Committee
15 – 17 March 2024

Submitted By: Stuart Woodward,
Chair, Assembly Finance, Audit and
Risk Committee

and

Leo Iosifidis
National Director, Strategic Finance and
Administration
Assembly Resources Unit

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15 February 2024

LIST OF APPENDICES

Appendix A	Assembly Finance Audit and Risk Committee Commonly Used Acronyms
Appendix B	Financial Status Report YTD to December 2023
Appendix C	Statement of Available Funds as at December 2023

ASSEMBLY FINANCE AUDIT AND RISK COMMITTEE – COMMONLY USED ACRONYMS

The following list will be expanded as additional acronyms come to mind.

"INTERNAL"	
AFARC	Assembly Finance Audit and Risk Committee
AIAC	Assembly Investment Advisory Committee
ARU	Assembly Resourcing Unit
ASC	Assembly Standing Committee
ASM	Assembly Secretariat
ASU	Assembly Support Unit
FS	Frontier Services
JFF	John Flynn Foundation
NSCU	National Safe Church Unit
UAICC	Uniting Aboriginal and Islander Christian Congress
UCA	Uniting Church in Australia
UCANA	Uniting Church in Australia National Assembly
UCARE	UnitingCare Australia
UW	Uniting World

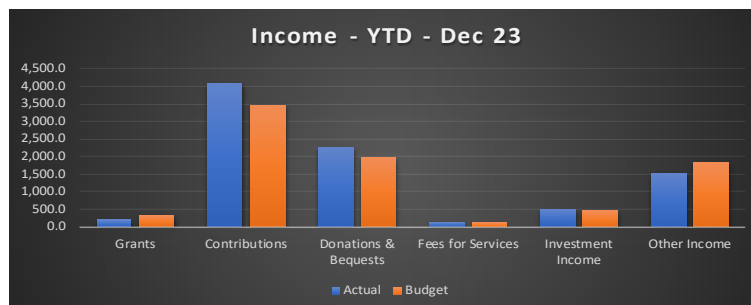
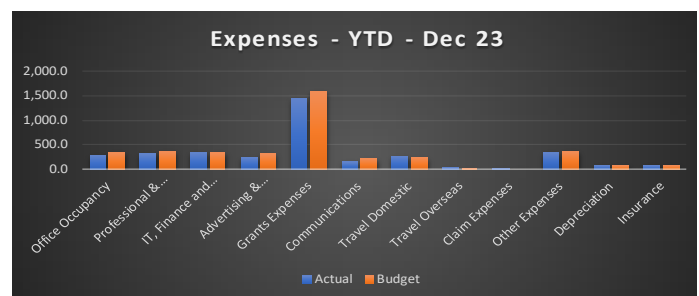
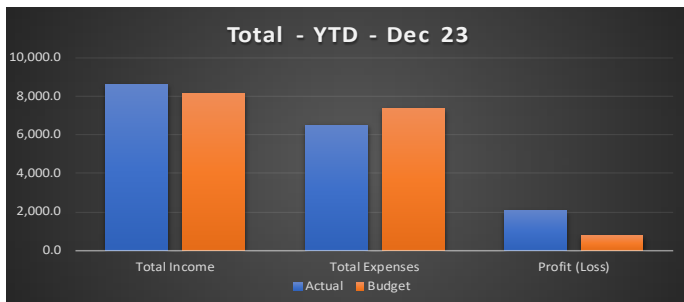
"EXTERNAL"	
AASB	Australian Accounting Standards Board
ABN	Australian Business Number
ABR	Australian Business Register
ACFID	Australian Council for International Development
ACNC	Australian Charities and Not For Profits Commission
APRA	Australian Prudential Regulation Authority
ASIC	Australian Securities and Investments Commission
ATO	Australian Taxation Office
BAS	Business Activity Statement
DFAT	Department of Foreign Affairs and Trade
DGR	Deductible Gift Recipient
ESG	Environmental, Social and Governance
FBT	Fringe Benefits Tax
GST	Goods and Services Tax
PAYG	Pay As You Go (Taxation)
PBI	Public Benevolent Institution
SLA	Service Level Agreement
YTD	Year To Date

15 February 2024

Financial Status Report – General Funds Reporting

General Funds - Profit & Loss 31 Dec 2023

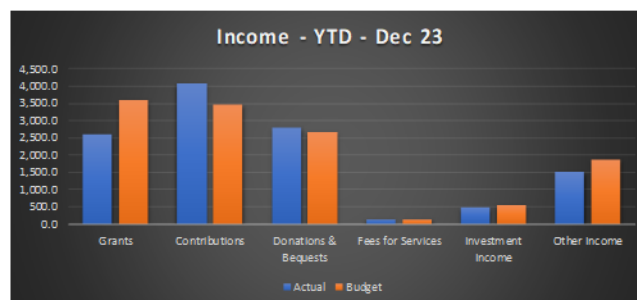
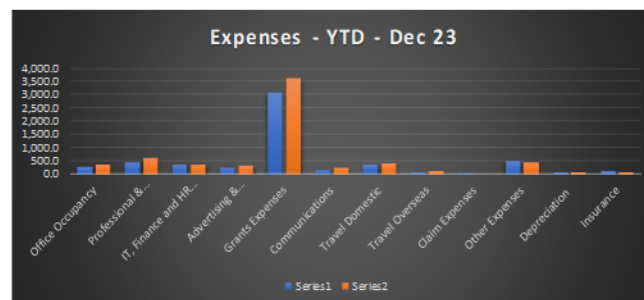
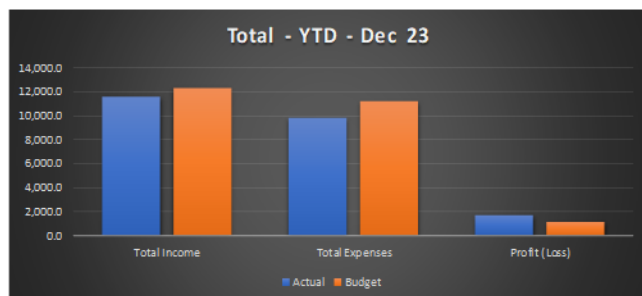
	MTD - 31 December 2023				YTD - 31 December 2023				Prior Year - 30 June 2023			
	Total				Total				Total FY23-24			
	Actual	Budget	Var	%Var	Actual	Budget	Var	%Var	Actual	Budget	Var	%Var
	\$000	\$000	\$000	%	\$000	\$000	\$000	%	\$000	\$000	\$000	%
Income												
Grants	0.0	20.0	(20.0)	(100)%	207.1	322.1	(115.0)	(36)%	334.6	469.9	(135.3)	(29)%
Contributions	281.5	267.6	13.9	5%	4,070.6	3,483.6	587.0	17%	5,401.8	5,949.7	(547.9)	(9)%
Donations & Bequests	1,056.9	774.3	282.6	37%	2,240.8	1,946.1	294.7	15%	5,480.3	5,631.9	(151.6)	(3)%
Fees for Services	19.6	23.8	(4.2)	(18)%	118.7	142.6	(23.8)	(17)%	208.5	285.1	(76.6)	(27)%
Investment Income	70.3	50.3	20.0	40%	469.9	436.2	33.7	8%	1,238.1	1,222.8	15.3	1%
Other Income	1,338.3	76.6	1,261.7	1648%	1,499.9	1,819.3	(319.4)	(18)%	1,448.5	2,016.7	(568.1)	(28)%
Total Income	2,766.5	1,212.5	1,554.0	128%	8,607.1	8,149.9	457.2	6%	14,111.8	15,576.2	(1,464.3)	(9)%
Expenses												
Staff Expenses	490.0	536.6	46.7	9%	2,898.5	3,432.5	534.0	16%	5,582.6	6,784.3	1,201.6	18%
Office Occupancy	27.2	53.2	26.1	49%	285.9	336.1	50.2	15%	595.4	644.8	49.4	8%
Professional & Consultancy Fees	80.9	54.7	(26.2)	(48)%	307.9	352.2	44.3	13%	685.8	659.4	(26.3)	(4)%
IT, Finance and HR Support	56.2	54.7	(1.5)	(3)%	344.1	341.6	(2.5)	(1)%	710.4	704.7	(5.6)	(1)%
Advertising & Promotions	26.9	58.0	31.2	54%	234.8	318.8	83.9	26%	488.0	672.8	184.8	27%
Grants Expenses	219.3	260.8	41.5	16%	1,439.0	1,586.8	147.9	9%	2,682.7	3,220.8	538.1	17%
Communications	39.3	36.6	(2.7)	(8)%	156.8	226.3	69.5	31%	346.0	394.6	48.6	12%
Travel Domestic	52.0	45.8	(6.2)	(14)%	274.4	252.1	(22.3)	(9)%	624.1	523.5	(100.6)	(19)%
Travel Overseas	7.8	1.9	(5.9)	(312)%	41.2	24.8	(16.4)	(66)%	19.4	56.2	36.8	66%
Claim Expenses	0.0	0.0	0.0	0%	26.5	0.0	(26.5)		2,539.7	10.0	(2,529.7)	(25297)%
Other Expenses	7.9	66.4	58.5	88%	326.8	368.7	41.9	11%	653.2	788.9	135.7	17%
Depreciation	12.9	12.2	(0.7)	(6)%	77.2	73.1	(4.2)	(6)%	136.7	146.2	9.5	6%
Insurance	12.7	12.7	0.0	0%	79.5	76.3	(3.2)	(4)%	84.7	152.6	67.9	45%
Total Expenses	1,033.1	1,193.6	160.4	13%	6,492.7	7,389.3	896.7	12%	15,148.7	14,758.8	(389.9)	(3)%
Transfers	0.0	0.0	0.0	100%	0.0	0.0	0.0	100%	(20.0)	0.0	20.0	16667667%
Profit (Loss) before Investment	1,733.4	18.9	1,714.5	9065%	2,114.4	760.6	1,353.8	178%	(1,016.9)	817.3	(1,834.2)	(224)%
Investment Capital Growth	807.7	0.0	807.7		(76.3)	0.0	(76.3)		984.4	0.0	984.4	
Profit (Loss)	2,541.0	18.9	2,522.1	13336%	2,038.1	760.6	1,277.5	168%	(32.5)	817.3	(849.8)	(104)%



Financial Status Report – All Funds Reporting

All Funds - Profit & Loss 31 Dec 2023

	MTD - 31 December 2023				YTD - 31 December 2023				Prior Year - 30 June 2023			
	Total				Total				Total FY23-24			
	Actual	Budget	Var	%Var	Actual	Budget	Var	%Var	Actual	Budget	Var	%Var
	\$000	\$000	\$000	%	\$000	\$000	\$000	%	\$000	\$000	\$000	%
Income												
Grants	104.2	132.5	(28.3)	(21)%	2,588.2	3,595.9	(1,007.7)	(28)%	3,069.9	4,418.9	(1,349.1)	(31)%
Contributions	281.5	267.6	13.9	5%	4,075.6	3,483.6	592.0	17%	5,441.8	5,949.7	(507.9)	(9)%
Donations & Bequests	1,202.9	948.6	254.3	27%	2,809.5	2,662.9	146.6	6%	7,642.8	7,354.1	288.7	4%
Fees for Services	19.6	23.8	(4.2)	(18)%	118.7	142.6	(23.8)	(17)%	208.5	285.1	(76.6)	(27)%
Investment Income	77.3	68.0	9.4	14%	497.2	542.1	(44.9)	(8)%	1,414.7	1,434.5	(19.8)	(1)%
Other Income	1,338.3	79.1	1,259.2	1593%	1,509.4	1,864.3	(354.9)	(19)%	1,483.3	2,076.7	(593.4)	(29)%
Total Income	3,023.8	1,519.4	1,504.3	99%	11,598.6	12,291.4	(692.8)	(6)%	19,260.9	21,519.0	(2,258.1)	(10)%
Expenses												
Staff Expenses	682.0	718.3	36.4	5%	4,117.5	4,576.4	458.8	10%	7,369.7	9,044.7	1,675.0	19%
Office Occupancy	28.1	54.3	26.2	48%	291.6	342.5	50.9	15%	596.5	657.5	61.0	9%
Professional & Consultancy Fees	106.2	68.8	(37.3)	(54)%	429.6	595.8	166.3	28%	817.8	1,006.7	188.9	19%
IT, Finance and HR Support	59.5	58.0	(1.6)	(3)%	363.5	361.6	(2.0)	(1)%	726.2	744.6	18.4	2%
Advertising & Promotions	34.5	60.1	25.6	43%	244.3	331.3	87.0	26%	490.4	697.8	207.5	30%
Grants Expenses	453.7	273.2	(180.6)	(66)%	3,093.8	3,625.5	531.7	15%	5,635.3	6,332.1	696.8	11%
Communications	39.4	36.6	(2.8)	(8)%	157.8	226.5	68.7	30%	347.3	394.9	47.6	12%
Travel Domestic	69.7	66.8	(2.8)	(4)%	366.3	378.5	12.2	3%	740.9	776.3	35.4	5%
Travel Overseas	23.7	1.9	(21.8)	(1142)%	74.5	123.5	49.0	40%	98.6	196.6	98.1	50%
Claim Expenses	0.0	0.0	0.0	0%	26.5	0.0	(26.5)	(100)%	2,539.7	10.0	(2,529.7)	(25297)%
Other Expenses	(7.7)	72.8	80.5	111%	488.8	459.5	(29.3)	(6)%	737.5	918.9	181.4	20%
Depreciation	12.9	12.2	(0.7)	(6)%	77.2	73.1	(4.2)	(6)%	136.7	146.2	9.5	6%
Insurance	13.8	13.8	0.0	0%	85.9	82.7	(3.2)	(4)%	89.7	165.4	75.8	46%
Total Expenses	1,515.8	1,436.8	(78.9)	(5)%	9,817.2	11,176.7	1,359.6	12%	20,326.4	21,092.0	765.6	4%
Transfers	0.0	0.0	0.0	100%	0.0	0.0	0.0	100%	0.0	0.0	0.0	100%
Profit (Loss) before Investment Capital Growth	1,508.0	82.6	1,425.4	1726%	1,781.4	1,114.6	666.8	60%	(1,065.4)	427.0	(1,492.4)	(350)%
Investment Capital Growth	807.7	0.0	(807.7)		(76.3)	0.0	(76.3)		1,079.4	0.0	1,079.4	
Profit (Loss)	2,315.7	82.6	2,233.1	2704%	1,705.1	1,114.6	590.5	53%	14.0	427.0	(413.0)	(97)%



Balance Sheet 31 Dec 2023

Description

Assets

Current Assets

Cash	14,448.8	12,945.5	1,503.3
Short Term Deposits	0.0	0.0	0.0
Trade Receivables	1,465.5	247.8	1,217.6
Other Assets	437.4	796.5	(359.1)
Total Current Assets	16,351.7	13,989.8	2,361.9

Non Current Assets

Term Deposits	4,784.7	5,930.8	(1,146.1)
Investments	23,761.5	23,694.0	67.4
Fixed Assets	1,954.4	2,307.2	(352.8)
Lease Assets	1,641.6	1,825.0	(183.4)
Total Non Current Assets	32,142.1	33,756.9	(1,614.8)

Total Assets

	48,493.8	47,746.8	747.0
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Liabilities

Current Liabilities

Trade Creditors	4.3	143.3	(139.0)
Taxes Payable	1.2	(52.6)	53.8
Payroll Liabilities	48.6	17.0	31.5
Lease Liabilities	157.8	353.1	(195.3)
Other Liabilities	641.4	801.1	(159.8)
Provisions	10,292.5	10,934.6	(642.1)
Contract Liabilities	2,541.8	2,449.0	92.7
Total Current Liabilities	13,687.5	14,645.6	(958.1)

Non Current Liabilities

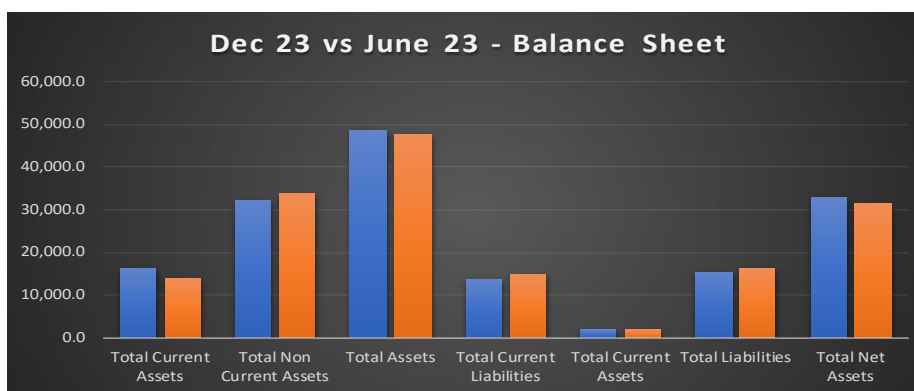
Non Current - Other Liabilities	107.6	107.6	0.0
Lease Liabilities - Non Current	1,655.6	1,655.6	0.0
Total Current Assets	1,763.1	1,763.1	0.0

Total Liabilities

	15,450.6	16,408.7	(958.1)
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Total Net Assets

	33,043.2	31,338.1	1,705.1
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Statement of Equity

Balance Sheet 31 Dec 2023

Description

Equity

General Fund

Opening Balance	(2,285.8)	5,433.1	4,231.0	2,369.4	8,945.3	178.6	18,871.6	18,912.8	(41.3)
Equity Movement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year Profit/(Loss)	93.7	887.6	8.7	1,447.3	(499.4)	100.2	2,038.1	(41.3)	2,079.4
Closing Balance	(2,192.1)	6,320.7	4,239.7	3,816.7	8,445.8	278.7	20,909.6	18,871.6	2,038.1

Specific Fund

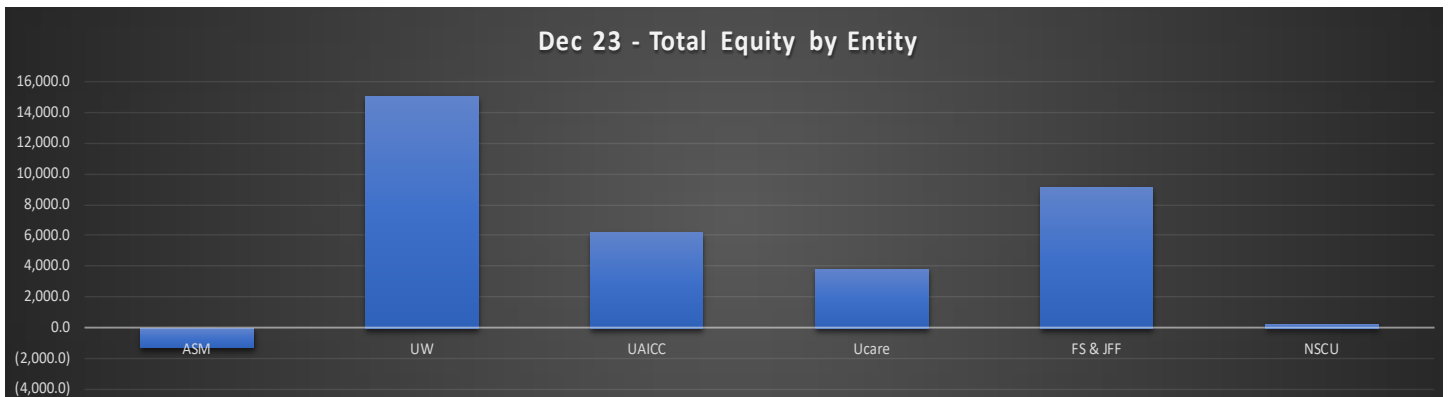
Opening Balance	522.4	4,251.2	1,901.4	(6.0)	0.0	0.0	6,668.9	7,400.4	(731.4)
Equity Movement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year Profit/(Loss)	9.1	(346.8)	(1.0)	0.0	0.0	0.0	(338.7)	(731.4)	392.7
Closing Balance	531.5	3,904.4	1,900.4	(6.0)	0.0	0.0	6,330.2	6,668.9	(338.7)

Endowment/Trust Fund

Opening Balance	337.7	4,783.4	40.3	0.0	636.1	0.0	5,797.6	5,019.6	777.9
Equity Movement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year Profit/(Loss)	0.0	6.2	0.0	0.0	0.0	0.0	6.2	777.9	(771.7)
Closing Balance	337.7	4,789.6	40.3	0.0	636.1	0.0	5,803.8	5,797.6	6.2

Total Equity

ASM	UW	UAICC	Ucare	FS & JFF	NSCU	Dec 2023	Jun 2023	Var.
\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
(2,192.1)	6,320.7	4,239.7	3,816.7	8,445.8	278.7	20,909.6	18,871.6	2,038.1
522.4	4,251.2	1,901.4	(6.0)	0.0	0.0	6,668.9	7,400.4	(731.4)
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
9.1	(346.8)	(1.0)	0.0	0.0	0.0	(338.7)	(731.4)	392.7
531.5	3,904.4	1,900.4	(6.0)	0.0	0.0	6,330.2	6,668.9	(338.7)
337.7	4,783.4	40.3	0.0	636.1	0.0	5,797.6	5,019.6	777.9
0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
0.0	6.2	0.0	0.0	0.0	0.0	6.2	777.9	(771.7)
337.7	4,789.6	40.3	0.0	636.1	0.0	5,803.8	5,797.6	6.2
(1,322.9)	15,014.7	6,180.5	3,810.7	9,081.9	278.7	33,043.6	31,338.1	1,705.6



Statement of Available Funds**Net Available Funds 31/12/2023**

	ASM	UW	UAICC	Ucare	FS & JFF	NSCU	Total	June Last year	Var.
Cash	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Net Assets	(1,322.9)	15,014.7	6,180.5	3,810.6	9,081.6	278.7	33,043.2	31,866.3	1,176.9
Less: Property	593.2	804.5	0.0	0.0	48.0	0.0	1,445.7	1,882.9	(437.2)
Less: FFE and Other	303.6	147.7	0.6	23.3	33.5	0.1	508.7	426.2	82.5
Sub-total monetary funds	(2,219.7)	14,062.5	6,179.9	3,787.3	9,000.1	278.6	31,088.8	29,557.2	1,531.6
Less: Trust Funds									
Specific Fund									
Specific Fund	531.5	3,904.4	1,900.4	(6.0)	0.0	0.0	6,330.2	2,438.5	3,891.7
Endowment/Trust Fund	337.7	4,794.7	40.3	0.0	636.1	0.0	5,808.9	(99.7)	5,908.6
Total Trust Funds	869.2	8,699.1	1,940.8	(6.0)	636.1	0.0	12,139.2	2,338.8	9,800.3
Net Available Fund ('Free Cash')	(3,088.9)	5,363.5	4,239.1	3,793.3	8,364.0	278.6	18,949.6	27,218.4	(8,268.7)

