

## UNITINGWORLD MANDATE

- Responsible to:** The Assembly
- Reporting Arrangements:** The Assembly, the Assembly Standing Committee and to UCA Assembly Ltd
- Mission:** In response to God's purpose for the world and its people, to connect the people of the Uniting Church in Australia in missional collaboration with churches overseas in order to strengthen the church in ministry, and to address the causes and consequences of poverty, injustice and violence.

### **Mandate:**

#### *The Purpose of UnitingWorld is:*

To relieve the poverty, distress, sickness, disadvantage due to disability, destitution, suffering, misfortune or disempowerment of individuals and communities in need, with a focus on those living overseas

#### *In order to further this Purpose, UnitingWorld will:*

1. Listen and respond to the expressed needs of communities primarily in Asia, the Pacific and Africa through relief and development programs that alleviate poverty, achieve sustainable development and promote justice, peace and civil society and provide humanitarian aid during emergencies.
2. Implement programs that address the needs of our partners, developing leadership and institutional capacity, enabling them to be a strong spiritual and practical resource for their communities.
3. Provide leadership for the Uniting Church in the international dimension of its calling to be part of the one holy, catholic and apostolic church bearing witness to the gospel of Jesus Christ.
4. Give life and expression to the Uniting Church's calling to be an Australian church with special relationships with Churches in parts of the world that are strategically significant to the Uniting Church because of historic connections or the presence of diaspora communities.
5. Work through church partnerships, with strong contextual focus, mindful and inclusive of marginalised people, combining professional excellence and theological rigour.
6. Endeavour to enrich and inspire church communities in Australia and overseas by connecting them in relationships and the interchange of ideas and experience.
7. Engage in networks, memberships and collaborations with organisations aligned with UnitingWorld's purpose for greater impact and effectiveness.
8. Seek support for its programs and operations through a variety of means and hold itself accountable to donors, partners, beneficiaries and the UCA through good governance and good management.
9. Maintain operational standards, policies and practices required for compliance with and accreditation from significant relevant organisations (for example DFAT and ACFID). Ensure that the activities of the Agency are consistent with the Vision and current strategic priorities of the Assembly.
10. Advise the Assembly/Assembly Standing Committee on policy matters within its area of responsibility and expertise.
11. Make decisions where the Assembly/Assembly Standing Committee has delegated authority for certain policy areas, either through the Mandate, or by resolution.

12. Implement policies determined by the Assembly/Assembly Standing Committee when relevant to its mandate and operations.
13. Manage its finances, risk and reporting to the Assembly in an effective, transparent and timely manner.
14. Raise funds to support its work in an ethical and effective manner
15. Work collaboratively with other Assembly agencies.

### **Governance & Leadership of UnitingWorld**

The arrangements for the governance of UnitingWorld are captured in the UnitingWorld Constitution as approved by the Assembly Standing Committee. Some high level principles are outlined here.

#### *National Director:*

The National Director will be appointed by the Assembly Standing Committee, guided by a selection panel that will include both the General Secretary of the Assembly and the chairperson of the UnitingWorld Board.

The selection process will consider the skills and expertise required to undertake the work of the Agency. The National Director will participate in annual performance management that involves the Assembly General Secretary and the Chairperson of the UnitingWorld Board.

#### *The UnitingWorld Board:*

The Board of UnitingWorld will report to the Assembly every three years, and the Assembly Standing Committee as and when required by that Committee.

The Board will have a diversity of professional skills and a diversity of age, gender and cultural background. Appointments to the Board will be based on the member's contribution towards the skill and diversity matrix.