



## CCA YOUTH INTERNSHIP PROGRAMME 2023–2024

The Christian Conference of Asia (CCA) invites applications from young people for its year-long Internship Programme at the CCA Headquarters in Chiang Mai, Thailand, for a period of one year from 1 June 2023 to 31 May 2024.

The Internship Programme of the CCA is a year-long ecumenical leadership development training programme to identify, recognise, and mould prospective ecumenical leaders in Asia. By providing this unique opportunity, the CCA aims to train young Asian ecumenists, develop their leadership skills, and enrich their ecumenical formation, as well as offer them chances to share their own experiences with CCA constituencies. The interns working with the CCA are expected to bring positive energy, commitment, and fresh vision during the internship.

The internship is offered initially for a period of one year, but could be extended for a second term provided the candidate satisfactorily demonstrates their competence, performance, and commitment during the internship.

CCA will recruit three (3) interns for its 2023–2024 internship programme.

The specific area of work assigned, depending on the interest and expertise of each interns, will be one of the following:

- *International Affairs, Peacebuilding, Human Rights, and Advocacy:*  
Must demonstrate interests in geopolitical issues, peacebuilding, human rights, advocacy (including at the UN level)
- *Mission, Unity, Contextual Theology, and Ecumenical Formation:*  
Must demonstrate interests in mission and evangelism, theology, and ecumenical formation and leadership development as well as an understanding and familiarity with church unity, ecumenical movement, missiological issues, youth concerns, and other networks
- *Communications:*  
Must demonstrate excellent communication skills in English as well as the abilities to prepare news releases, social media content, website content/database management

All interns will be assigned to work under the supervision of a senior programme staff and programme coordinators.

### **General qualifications/requirements for interns:**

- Between 23 to 29 years of age;
- A university degree/postgraduate degree/theological degree;
- Strong spoken and written communication skills in English, and relevant technical/computer skills;
- Should be able to work flexibly in a multi-cultural environment;
- Should be willing to develop capacity in handling programmatic/administrative tasks; and,
- Strong links to respective local churches and involvement in ecumenical movement at the national/regional/sub-regional level desirable.

### **The CCA will be responsible for covering the following expenses:**

- Accommodation in a one bedroom and living area furnished independent apartment unit with kitchen, attached bathroom, and other facilities;
- A reasonable living allowance to cover expenses for food and other personal needs;
- Economy class air ticket to Chiang Mai, Thailand, and return;
- Expenses related to Thailand visa and work permit;
- Medical insurance during the stay in Chiang Mai, Thailand, as well as travel insurance for official travels.

### **APPLICATION PROCEDURE:**

Applications must be submitted via Google Forms:

<https://forms.gle/xoBKzAuNgnrgjwzo6>

The following supporting documents must be uploaded in the Google Form itself:

- Motivation Statement: What motivates you to participate in the CCA's Youth Internship Programme? Write a personal statement detailing your reasons for applying to the programme, why you want to intern with the CCA, and your relevant skills and qualities.
- Commitment upon Completion: Based on your experiences, write a statement indicating in what way will you contribute to your local/national community/church/ecumenical organisation upon the completion of the internship programme and your return home.
- Official endorsement/recommendation letter from the endorsing church/council/ ecumenical organisation
- Curriculum Vitae (maximum of 2 pages) describing both educational/professional experience and ecumenical/church involvement
- Scanned copy of passport

The deadline for submitting the completed application form along with supporting documents is **28 February 2023**.

For queries, please contact [cca-recruitment@cca.org.hk](mailto:cca-recruitment@cca.org.hk)