



Uniting Church in Australia
ASSEMBLY
Assembly Standing Committee

11 – 13 November 2022

DOCUMENT 7

Title	Assembly Finance Audit and Risk Committee (AFARC) Report to Assembly Standing Committee
Type of Paper	For Decision For Noting
Assembly or ASC Minute	Regulation 3.7.5.2
Consultation	AFARC Assembly General Secretary Assembly Associate General Secretary Assembly Agencies National Director, Strategic Finance and Administration
Purpose	To provide information and assurance to the ASC with respect to the management of finance, audit, and risk issues across the Assembly.
Rationale & Findings Summary	<p>The Committee continues to follow an annual work plan that ensures all matters within its mandate are addressed and reviewed on a regular and rolling basis.</p> <p>The attached report (and appendices) reviews Assembly’s current financial position as well as discussing several other relevant matters.</p> <p>Importantly, since the July 2022 ASC, following receipt of further and higher than anticipated Redress and Civil Claims, Management has further increased the Gross Provisioning, in relation to such claims, from \$8.872M as indicated at the July ASC to \$11.04M as of 30 June 2022. This has had the effect of bringing the Net Assets of the National Assembly into deficit of (\$1.5M). We note that conversations continue with UnitingWorld as to the apportionment of this provision.</p> <p>This Report also brings commentary on the recently completed external audit of financial accounts for the year ended 30 June 2022. A pleasing outcome is reported.</p> <p>Other important matters are also discussed.</p>
Attachments	Financial Overview and Review of AFARC Operations. With Appendices: <ul style="list-style-type: none">• A: Commonly Used Acronyms• B: Financial Status Reports YTD to September 2022 (3 months)• C: Statement of Available Funds as at September 2022• D: Budgets for 2022/23 (as previously submitted to July 2022 ASC)

Proposals	That the Assembly Standing Committee: <ol style="list-style-type: none">1. Receive the report.2. Note the satisfactory finalisation of the June 2022 Audit of Annual Financial Statements.
Submitted by	Stuart Woodward, Chair, Assembly Finance, Audit and Risk Committee stuartwoodward202@gmail.com 0414 886 346 and Leo Iosifidis National Director, Strategic Finance and Administration Assembly Support Unit Leoi@nat.uca.org.au 0427 546 100 1 November 2022

ASSEMBLY FINANCE, AUDIT AND RISK COMMITTEE (AFARC) REPORT - FINANCIAL OVERVIEW AND REVIEW OF AFARC OPERATIONS

1. June 2022 Annual Audited Financial Statements – Outcome of Audit Work

At the date of this report, KPMG (Assembly’s external auditors) have now completed their Audit of the June 2022 Financial Statements and are in the process of finalising (signing off) the various Audit Reports to be attached to the Financial Statements prepared by the National Assembly, its Agencies, and UCA Assembly Limited.

At the recently held AFARC meeting (31 October 2022), KPMG attended and presented to AFARC its closing report which included the findings / outcomes of its Audit field work. KPMG noted that there were no material unadjusted Audit differences identified, there are no qualifications or modifications of Audit opinions, and no other material findings. This is a most pleasing outcome.

Going Concern Principle – the assessment of meeting debts as and when they fall due

Whilst considering the increased level of provisioning booked to the June 2022 accounts, resulting in a negative Net Assets position as of 30 June 2022 for the National Assembly (discussed further below), KPMG concurred with Management’s assessment and noted that it was satisfied as to the ability of the Assembly and its Agencies to continue to meet the “going concern” principle, an important consideration for all when signing the accounts.

KPMG noted that whilst the Provision for Claims are all reflected as current liabilities in the Balance Sheet as at 30 June 2022 (as claims are essentially outside our control as to when they may arise), it noted that the main test that an Auditor considers as to the going concern principle is whether an organisation is able to meet its debts as and when they fall due, for the 12 month period following the signing of the accounts. KPMG acknowledged that the modelling for the Provision for Claims reflects that a number of claims are expected to be received each year over the life of the Redress Scheme (won’t all eventuate this or any given year of the Scheme). This consideration at the signing of the June 2022 accounts was also somewhat alleviated as the National Assembly is aggregated for statutory reporting purposes with UAICC, UnitingCare Australia and the NSCU which collectively reflects a surplus balance sheet.

As noted above, the National Assembly itself (“ASM”) now reflects a negative net asset of **(\$1.5M)** as of 30 June 2022. This has been impacted by two factors - one being the overall increased level of provision, and the second being that the UnitingWorld (UW) Board has not yet determined to take up any further provisioning as of 30 June 2022 (either with respect to an increase in the level of Mogumber provisioning taken to date or any provisioning for Croker Island). Should UW have taken up 50% of the determined provisioning in line with what we consider are the parameters as determined at the July ASC (being a further amount of \$3.26M), the net assets of the National Assembly would revert from a deficit of **(\$1.5M)** to a surplus of **\$1.76M**. We understand discussions are continuing with the UW Board and we expect this will be further addressed separately in the November 2022 ASC meeting.

Provision for Claims

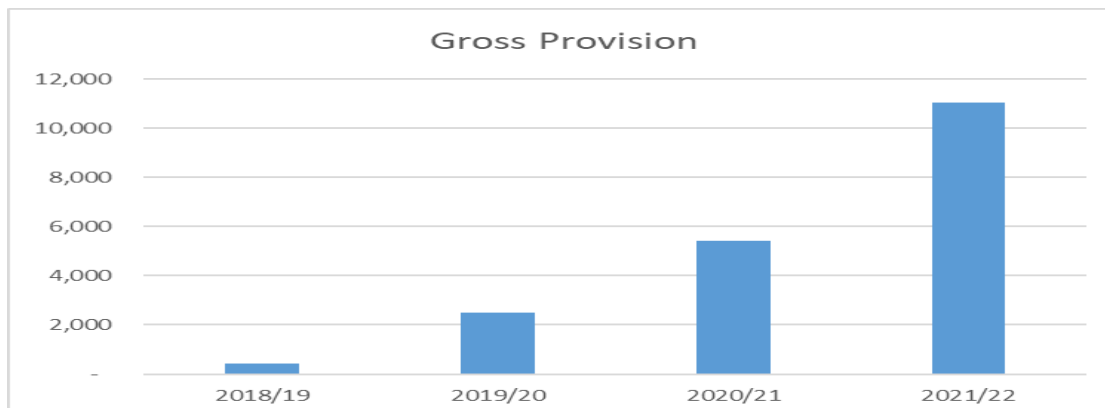
KPMG noted it was satisfied as to the decisions taken by Management in terms of “areas of judgement”. One of the key areas of the accounts is the judgement as to the level of provisioning required to be maintained for claims, both Redress

and Civil, which are expected to be received in relation to historic cases of institutional child sexual abuse. This year we have seen the widening of the provision to consider Civil matters of a non-SMC (sexual misconduct) nature that have now arisen (in relation to the two identified residences). The widening of the provisioning includes considering matters of potential claims pertaining to both Psychological and Physical abuse. We have raised enquiries with our insurers (through the NSW.ACT insurance function) as to the potential cover for any non-SMC historic claims and early indications are that there may be some cover for those matters which are not of a SMC nature. Given the early nature of these discussions, no potential recovery from insurers has been included in determining the financial provisions made at this stage.

In addition to these matters, we have also seen the risk of being drawn into claims, which have now commenced against the Commonwealth, of underpayment / withheld wages of former Indigenous staff with respect to the former Methodist Overseas Mission run missions. No provisions have yet been raised in relation to the “wages theft” class actions as the legal processes are still in their early stages and Assembly’s inclusion in the claims is yet to be confirmed. AFARC will monitor developments in this space and revert to ASC as appropriate.

Management needs to determine the level of any provisioning required in compliance with Australian Accounting Standards and needs to reflect that the provision has been adequately and (preferably) conservatively estimated. KPMG has, consistent with the prior year, accepted Management’s determination in this regard, acknowledging the mix of past experience, quantitative modelling and external assistance in the provisioning process. Inherent subjectivity was also conceded. (Further in this report is a brief discussion, noting that at balance sheet date, the Assembly and its Agencies have recognised a collective Gross Provision of \$11.0M with respect to both Redress and Civil claims, of which, as of the date of this report, approximately \$2.3M has been paid - leaving a net provision of \$8.7M as at 30 June 2022). It is important to note that the basis of provisioning is an assessment of claims to be received (both known and an estimate of unknown claims to come) that are expected to be received over the life of the Redress Scheme for both Redress and Civil matters.

Management, AFARC and KPMG collectively acknowledge the high level of judgement in assessing the required level of provisioning to ensure compliance with appropriate Accounting Standards. We consider that a Gross Provision of \$11M (with \$2.3M of that paid out to date leaving a balance of \$8.7M to come) conservative, given that we are approaching halfway point of the 10-year National Redress Scheme. However, we are mindful that despite modeling reflecting a high proportion of claims expected to arise at the front of the Scheme (given the claimants’ age profile and the Government’s expected priority of these claims), and our inherent conservatism, the Assembly’s collective Gross Provisioning has increased from an initial provision of \$420k (June 2019), to \$2.5M (June 2020) to \$5.415M (June 2021) to \$11M (June 2022) in the current year.



It is important to note that Management reviews the level of provisioning every six months and will do so shortly as part of the half yearly reforecast exercise to commence in late 2022.

KPMG Audit Findings

Management will review all findings and observations noted in the final KPMG Audit Report and will take appropriate actions to implement any recommendations under AFARC's monitoring. KPMG noted that the completion of the Audit and related field work, with an increasing onsite presence this year as Covid restrictions have eased, was carried out thoroughly and to a high level of quality - ensuring appropriate and sufficient audit evidence was obtained in conducting their Audit.

In late September 2022, AFARC met with UW Head of Operations and KPMG to review UW Financial Statements and endorse their finalisation (which was provided). This followed endorsement by UW's Finance and Audit Committee and was required in order to meet Department of Foreign Affairs and Trade (DFAT) timing requirements. This is normal practice given the DFAT stipulations, but AFARC's early endorsement of UW accounts is important to note. As noted above, AFARC also met with KPMG on the 31st October 2022 (yesterday at the date of writing this report) to consider the findings of their Audit across all the other Assembly entities.

Favourable Audit outcomes across the Assembly, its Agencies and related entities, is again an excellent result. AFARC greatly appreciates the work completed within the Agencies and the Assembly Office to achieve this. "Clean" Audits do not happen by magic – amongst other things, they reflect diligence, professionalism, leadership, and prudent and accurate financial management across a number of teams and for the duration of the year.

It is also noteworthy that whilst UCA Redress Limited is a separately incorporated entity, and reports to its national membership (Synods and Assembly), the Assembly provides finance and back-office support. Given this, and that the Audit is conducted by KPMG as part of the Assembly's scope of works, AFARC also reviews the financial statements and considers Audit findings of the entity (essentially as an additional level of assurance for the UCA Redress Limited Board). A "clean" Audit Report was received.

The Assembly office has also prepared accounts (for a 2nd year, which were audited by Stewart Brown and Partners) for The Australian Aged Care Collaboration Limited (AACC). AACC was formed collectively by six members (Anglicare, Catholic Health, Baptist Care, UnitingCare and the two peak aged care bodies of ACSA and LASA) with the aim of improving the lives of elderly Australians in Aged Care. Again, a "clean" Audit Report was received. It is important to note that the work of the AACC is likely to now taper off as its work to raise awareness of aged care and its funding (especially around the recent Federal Election and Federal Budget) has now brought about significant increases in funding to the sector but also that the two key peak bodies, LASA and ACSA have now entered into a Heads of Agreement to allow for the emergence of one key peak body for the industry.

2. 30 June 2022 Financial Statements

Along with the year end Audit, the 30 June 2022 Financial Statements have now been finalised for the National Assembly and its Agencies.

We included the 30 June 2022 management accounts, along with appropriate commentary, within our most recent report to ASC (July 2022 ASC meeting) which detailed an anticipated collective net **loss** position of **(\$1,332.9K)** for the 2022 Financial Year.

On finalising the statutory accounts, including any year-end adjustments (accruals etc.) for 2022, the collective net **loss** position has increased significantly to **(\$4,465.0)**, from what was previously reported to ASC. The main reasons for the increasing loss, whilst it includes all the regular finalising of year-end adjustments, has been the impact of falling investment markets in the June 2022 quarter as central bank implemented an aggressive interest rate cycle to counter the impact of high inflation and, as noted above, a significant increase in the level of Provisioning for Claims (mainly in relation to the receipt of a Civil Class Action arising from the former Croker Island Mission).

Final results are shown below:

Full Year Profit and Loss – 30 June 2022

All Funds - Profit & Loss																
30-Jun-2022																
Year to Date																
	ASM		UnitingWorld		UAICC		UCARE		FS		NSCU		Total			
	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Var \$000	Var %
Income																
Synod Contribution	3,119.3	2,941.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	530.0	543.1	3,649.3	3,484.7	164.6	4.7%
Levies	0.0	0.0	0.0	0.0	0.0	0.0	1,698.4	2,169.6	0.0	0.0	0.0	0.0	1,698.4	2,169.6	(471.2)	
Assembly Allocations	0.0	0.0	200.0	200.0	300.0	300.0	0.0	0.0	0.0	0.0	0.0	0.0	500.0	500.0	0.0	
DFAT Grants	0.0	0.0	2,917.2	2,487.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2,917.2	2,487.2	430.1	17.3%
Grants	35.0	50.0	24.5	20.7	0.0	0.0	193.9	500.0	4.6	100.0	0.0	0.0	258.0	670.7	(412.7)	(61.5%)
Donations - Tax deductible	0.0	0.0	2,712.2	3,436.0	0.0	0.0	0.0	0.0	2,413.4	2,850.0	0.0	0.0	5,125.5	6,286.0	(1,160.5)	(18.5%)
Donations - Non-Tax Deductible	243.0	(27.9)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	243.0	(27.9)	270.9	(971.7%)
Legacies	12.5	1.0	431.3	240.0	9.2	0.0	5.7	0.0	1,609.7	1,000.0	0.0	0.0	2,068.3	1,241.0	827.3	66.7%
Investment Income	13.7	71.5	(420.6)	353.2	(130.7)	149.4	(62.0)	20.9	(411.2)	238.8	0.0	0.0	(1,010.7)	833.8	(1,844.5)	(221.2%)
Fees And Charges	170.4	176.4	0.0	0.0	0.0	0.0	0.0	0.0	46.0	51.0	0.0	0.0	216.4	227.4	(11.0)	(4.8%)
Other Income	298.8	338.2	1,634.2	1,600.0	1.9	60.0	17.4	175.0	322.7	352.0	20.0	0.0	2,295.0	2,525.2	(230.2)	(9.1%)
Total Income	3,892.8	3,550.8	7,498.8	8,337.0	180.4	509.4	1,853.3	2,865.6	3,985.2	4,591.8	550.0	543.1	17,960.5	20,397.7	(2,437.3)	(11.9%)
Expenses																
Salaries	1,303.1	1,265.2	1,457.4	1,603.9	119.1	211.2	1,367.0	1,504.6	814.7	976.6	361.9	310.0	5,423.1	5,871.6	448.4	7.6%
Payroll Oncosts	562.4	593.8	346.2	393.8	60.9	95.4	331.1	380.2	277.6	262.1	116.0	108.1	1,694.2	1,833.3	139.1	7.6%
Occupancy	189.0	150.1	135.6	135.1	4.7	4.7	193.9	186.6	80.4	78.7	11.7	12.6	615.3	567.8	(47.5)	(8.4%)
Communications	42.0	44.9	158.1	159.9	0.1	14.2	23.6	37.1	35.3	74.3	3.0	9.0	262.1	339.5	77.3	22.8%
Finance	263.2	234.5	202.4	264.5	13.4	14.3	78.3	111.7	159.3	140.2	19.1	18.0	735.7	783.1	47.5	6.1%
Information Technology	100.8	122.5	66.9	66.7	4.1	0.0	43.7	51.0	58.1	52.7	4.5	5.4	278.1	298.3	20.2	6.8%
Professional & Consultancy Fees	80.7	35.1	145.8	494.1	5.9	33.9	214.7	341.3	165.8	400.0	26.9	10.0	639.7	1,314.4	674.8	51.3%
Advertising and Promotions	65.5	69.6	158.4	146.2	0.0	7.5	81.8	122.0	371.2	348.4	4.1	13.0	680.9	706.7	25.8	3.7%
Board/Governance	11.5	340.4	2.7	13.0	11.4	197.5	0.1	45.0	7.6	3.3	3.3	6.0	36.6	605.2	568.6	94.0%
Travel	162.4	127.0	10.7	65.1	46.7	55.0	29.1	214.3	14.6	85.9	4.3	40.0	267.8	587.3	319.5	54.4%
Subscriptions	22.8	10.4	54.4	35.3	0.0	0.0	51.3	47.6	14.3	8.3	10.7	12.4	153.4	114.0	(39.4)	(34.5%)
Grants	832.2	800.0	3,167.6	2,839.3	5.0	0.0	0.0	0.0	1,762.0	2,054.7	0.0	0.0	5,766.8	5,694.0	(72.8)	(1.3%)
Other Expenses	5,404.5	122.1	324.2	35.0	15.9	104.5	49.4	111.6	66.5	99.5	11.3	17.2	5,871.8	490.0	(5,381.8)	(1,098.4%)
Total Expenses	9,040.0	3,915.7	6,230.4	6,251.9	287.2	738.2	2,463.8	3,152.9	3,827.4	4,584.7	576.7	561.8	22,425.5	19,205.2	(3,220.2)	(16.8%)
Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	100.0%
Profit (Loss)	(5,147.3)	(364.9)	1,268.4	2,085.1	(106.8)	(228.8)	(610.5)	(287.4)	157.8	7.1	(26.7)	(18.7)	(4,465.0)	1,192.5	(5,657.5)	(474.4%)

Balance Sheet 30-Jun-2022

	June								
<i>Description</i>	ASM	UW	UAICC	Ucare	FS & JFF	NSCU	Total	Last year	Var.
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Assets									
Current Assets									
Other Assets	231.5	862.4	47.2	8.9	386.5	6.0	1,542.5	529.3	1,013.3
Cash At Call	2,847.3	4,640.1	282.2	847.0	1,931.9	1.0	10,549.4	11,383.9	-834.4
Bank	471.5	0.8	736.8	2,279.3	421.1	133.1	4,042.7	3,432.1	610.6
Trade Receivables	203.8	1.8	0.0	0.0	0.5	78.5	284.5	1,119.6	-835.0
Total Current Assets	3,754.1	5,505.1	1,066.3	3,135.2	2,739.9	218.6	16,419.2	16,464.8	-45.6
Non Current Assets									
Fixed Assets	1,352.9	1,454.8	1.6	19.6	70.2	2.7	2,901.8	3,729.1	-827.3
Investments	580.2	9,273.9	4,994.0	1,232.1	7,464.9	0.0	23,545.1	20,841.8	2,703.3
Lease Asset	791.5	760.6	0.0	582.6	4.4	0.0	2,139.1	2,486.8	-347.7
Term Deposits	500.0	712.2	0.0	0.0	0.0	0.0	1,212.2	2,712.2	-1,500.0
Total Non Current Assets	3,224.7	12,201.5	4,995.5	1,834.3	7,539.5	2.7	29,798.2	29,770.0	28.2
Total Assets	6,978.7	17,706.6	6,061.8	4,969.6	10,279.4	221.3	46,217.4	46,234.8	-17.4
Current Liabilities									
Creditors	27.6	0.0	0.0	0.0	0.0	0.0	27.6	787.8	760.2
Current Other Liabilities	280.2	235.7	52.2	48.4	419.7	0.3	1,036.5	936.8	-99.7
Lease Liabilities- Current	124.6	95.9	0.0	138.6	-0.5	0.0	358.6	335.6	-23.0
Other Creditors	12.2	282.2	0.0	1,664.1	0.5	0.0	1,959.0	1,349.1	-609.9
Provision	7,319.2	976.7	3.6	86.8	1,007.5	73.8	9,467.6	4,687.4	-4,780.2
Total Current Liabilities	7,763.8	1,590.5	55.8	1,937.8	1,427.3	74.1	12,849.3	8,096.8	-4,752.5
Non Current Liabilities									
Lease Liabilities - Non Current	704.9	704.4	0.0	500.5	4.6	0.0	1,914.4	2,244.1	329.7
Non-Current Other Liabilities	21.5	53.7	0.0	26.0	7.1	0.0	108.3	83.6	-24.8
Total Non Current Liabilities	726.5	758.1	0.0	526.5	11.8	0.0	2,022.8	2,327.7	304.9
Total Liabilities	8,490.3	2,348.6	55.8	2,464.3	1,439.0	74.1	14,872.1	10,424.4	-4,447.6
Total Net Assets	-1,511.5	15,358.0	6,006.0	2,505.3	8,840.4	147.3	31,345.3	35,810.3	-4,465.0
Equity									
General Fund									
Opening Balance	2,758.0	5,709.7	4,139.9	3,030.4	8,046.5	173.9	23,858.4	23,858.4	0.0
Equity movement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year Profit/(Loss)	-5,339.8	774.3	-90.5	-546.9	157.8	-26.7	-5,071.7	0.0	5,071.7
Closing Balance	-2,581.8	6,484.0	4,049.5	2,483.4	8,204.3	147.3	18,786.7	23,858.4	-5,071.7
Specific Fund									
Opening Balance	439.6	6,010.1	1,883.5	85.4	0.0	0.0	8,418.6	8,418.6	0.0
Equity movement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year Profit/(Loss)	179.2	590.3	12.6	-63.6	0.0	0.0	718.6	0.0	-718.6
Closing Balance	618.8	6,600.5	1,896.1	21.8	0.0	0.0	9,137.2	8,418.6	718.6
Endowment Fund									
Opening Balance	438.1	2,369.8	89.4	0.0	636.1	0.0	3,533.3	3,533.3	0.0
Equity movement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Current Year Profit/(Loss)	13.4	-96.2	-29.0	0.0	0.0	0.0	-111.9	0.0	111.9
Closing Balance	451.4	2,273.5	60.4	0.0	636.1	0.0	3,421.5	3,533.3	-111.9
Total Equity	-1,511.5	15,358.0	6,006.0	2,505.3	8,840.4	147.3	31,345.3	35,810.3	-4,465.0

Consistent with prior years, and the respective registrations as Charities with the Australian Charities and Not-for-Profit Commission (ACNC), the annual Financial Statements, once signed, will be submitted to ACNC in line with regulatory reporting requirements.

Please note that UW, whilst previously aggregated into the National Assembly set of accounts, has now prepared a separate set of its own financial statements reflecting its commencement of trading under its own PBI (Public Benevolent Institution) endorsed ABN (Australian Business Number) from 1st October 2020.

We have also continued to consolidate the Financial Statements of the John Flynn Foundation (JFF) into the Frontier Services Report, reflecting Frontier Services' "effective control" over JFF. Both entities are endorsed as PBIs.

3. YTD Sept 2022 Results (1st quarter) for the 2022/23 Financial Year – Management Accounts

This financial summary is split up into two sections being:

- National Assembly or Assembly Secretariat – "ASM" (on its own); and
- National Assembly and its Agencies (consolidated financials).

This report is split into two sections to allow for the ASC to firstly focus on the National Assembly itself and in some depth, with a focus on General Funds performance, before looking at the wider consolidated National Assembly and its Agencies position, noting that the Agencies are under the purview of their own Boards operating under their respective mandates as provided by the ASC. A focus on the former (National Assembly only) is valuable, as it is this entity that is really under the "control" of the ASC.

National Assembly – General Funds

ASM General Funds - Profit & Loss 30-Sep-2022									
	Month				Year to Date				Comments
	Actual \$000	Budget \$000	Var \$000	Var %	Actual \$000	Budget \$000	Var \$000	Var %	
Income									
Synod Contribution	240.7	240.7	(0.0)	(0.0%)	722.2	722.2	(0.0)	(0.0%)	Synod Contributions in line with budget
Investment Income	4.4	0.3	4.2	1494.1%	11.1	0.8	10.3	1229.7%	
Fees And Charges	12.7	12.7	0.0	0.0%	38.2	38.2	0.0	0.0%	
Other Income	5.5	5.0	0.4	8.5%	6.4	15.1	(8.8)	(57.9%)	
Total Income	263.4	258.8	4.6	1.8%	777.9	776.4	1.5	0.2%	
Expenses									
Salaries	105.0	104.3	(0.7)	(0.7%)	280.8	312.9	32.2	10.3%	Some roles vacant - in the process of being filled
Payroll Oncosts	34.4	46.3	11.9	25.7%	110.8	139.0	28.2	20.3%	Some roles vacant - in the process of being filled
Occupancy	1.4	11.0	9.6	86.8%	17.3	33.0	15.7	47.6%	Invoice to come for Sept 2022 rent
Communications	3.4	3.4	0.0	0.4%	7.0	10.3	3.3	32.2%	
Finance	11.3	18.6	7.4	39.5%	43.6	55.9	12.3	22.0%	
Information Technology	4.2	4.0	(0.2)	(5.9%)	12.6	13.5	0.9	6.4%	
Professional & Consultancy Fees	(20.0)	3.6	23.6	652.0%	14.2	10.9	(3.3)	(30.7%)	
Advertising and Promotions	0.0	1.5	1.5	100.0%	2.4	4.4	2.1	46.3%	
Board/Governance	1.6	7.0	5.3	76.9%	14.2	20.9	6.6	31.8%	
Travel	23.6	7.0	(16.7)	(239.9%)	31.2	25.9	(5.3)	(20.4%)	
Subscriptions	1.5	1.8	0.3	18.0%	1.7	5.4	3.7	68.1%	
Grants	40.1	37.5	(2.6)	(7.0%)	113.7	111.5	(2.2)	(2.0%)	
Other Expenses	16.5	3.5	(13.0)	(377.5%)	10.5	10.4	(0.2)	(1.6%)	
Total Expenses	223.2	249.5	26.3	10.5%	660.1	753.9	93.9	12.5%	
Profit (Loss) before Investment Capital Growth	40.2	9.3	30.9	331.7%	117.8	22.4	95.4	425.4%	
Investment Capital Growth	0.0	0.0	0.0		0.0	0.0	0.0		
Profit (Loss)	40.2	9.3	30.9	331.7%	117.8	22.4	95.4	425.4%	

As of September 2022, the National Assembly's General Funds underlying performance (YTD September 2022) being the first quarter 2022/23, is tracking in line with budget, after allowing for explainable expense variances, with an Actual Result of \$117.8k vs a Budgeted Result of \$22.4k.

Analysis of the Assembly’s General Funds Reserves are also included below in the Balance Sheet Analysis section as well as the Net Available Funds Calculation in the [Appendix](#).

National Assembly and its Agencies

At the consolidated level (i.e. ASM and Agencies), included below are two summary tables: the General Funds Table and the All-Funds Table. The important distinction here is that “All Funds” is inclusive of all funds held by the Assembly and its Agencies, irrespective of any encumbrances or limitations that may exist over any of these funds, whilst General Funds are those funds considered unencumbered and available for the Assembly and its Agencies to use, or reserve, for purposes that their governing committees may designate. General funds is the more useful focus area. (As noted in previous reports to ASC, a focus on “General Funds” as opposed to “All Funds” is more relevant and appropriate given that “All Funds” includes a range of designated or specific funds that are essentially tied to a specific purpose and effectively represent both inflows and offsetting outflows. A focus on “General Funds” enables a truer financial position to be ascertained of the Assembly and its Agencies’ financial position.)

General Funds

For the Year-to-Date 30 September 2022, consolidated **General Funds** financial results are as follows:

Consolidated - General Fund \$'000			
	Full Year 30 Sept 2022 Actual \$'000	Full Year 30 Sept 2022 Budget \$'000	Actual to Budget Variance \$'000
Revenue	1,612.5	2,310.0	(697.5)
Less Expenses	2,958.9	3,617.4	658.6
Net Surplus/(Deficiency)	(1,341.4)	(1,302.5)	(38.9)

All funds

For the Year-to-Date 30 September 2022, consolidated **All Funds** financial results are as follows:

Consolidated - All Fund \$'000			
	Full Year 30 Sept 2022 Actual \$'000	Full Year 30 Sept 2022 Budget \$'000	Actual to Budget Variance \$'000
Revenue	2,675.0	3,383.3	(708.3)
Less Expenses	3,969.5	5,379.9	1,410.3
Net Surplus/(Deficiency)	(1,294.5)	(1,996.5)	702.2

As noted above, given it is only the first quarter of the financial year, it is too early to look to determine / observe key outcomes for the 2022/23 financial year.

However, it is important to note that at the General Funds net surplus / (deficit) line, the results are close to budget at the consolidated level with revenue and expense variances largely offsetting each other. AFARC is committed to a detailed half year reforecast process occurring which will commence in November 2022 and AFARC will look to bring a more detailed assessment of the 2022/23 financial year to the March 2023 ASC meeting.

Some other key items to note when reviewing the first quarter results for the 2022/23 year include:

- Sale of the Penshurst Manse – The Penshurst Manse went to Auction in August 2022 after the sales campaign began in June 2022. (As noted in the July 2022 ASC, report this timing was later we expected given the delays to complete rectification works). The property sold for \$1.53M. – a pleasing result given the slowing Sydney property market. AFARC recognises the work of the Assembly office in managing the sale of this manse; and notes the significant work of Esther Baidar in coordinating this process.

Settlement, and receipt of the proceeds of sale occurred in October 2022 and the profit on sale of approximately \$950k will be brought to account in the month of October 2022. (Whilst we had originally anticipated a profit of approximately \$1.2M, with a sale price closer to \$1.8M, the buoyant market conditions earlier this year have now evaporated. It is important to note that the independent valuation of this property as at November 2020 was \$1.2M, so the result is still pleasing in this respect.)

- Investment Markets – investment markets, at the date of this report, although still quite volatile as investors seek clarity as to the extent of the current interest rate tightening cycle, have somewhat recovered so we expect to reverse a fair proportion of the (adverse) mark to market taken in the June 2022 quarter.
- The WA Synod in October 2022 notified the Assembly that as at January 2023 it would be reducing its annual grant contribution to the Assembly from \$236K per annum to \$100K (with a note that if the situation allowed, they would look to top up the reduced amount). This annual \$136K reduction will have the impact of a reduction of \$68K in the current 2022/23 (being effective for only half the current financial year).

4. Balance Sheet as of 30 September 2022

The table below presents the consolidated Balance Sheet as at 30 September 2022.

Balance Sheet 30-Sep-2022

Description	June								
	ASM \$000	UW \$000	UAICC \$000	Ucare \$000	FS & JFF \$000	NSCU \$000	Total \$000	Last year \$000	Var. \$000
Assets									
Current Assets									
Other Assets	559.1	38.1	35.4	68.9	413.7	24.7	1,139.8	1,532.9	-393.2
Cash At Call	2,875.9	5,163.5	281.6	847.0	1,357.9	1.0	10,527.0	10,549.1	-22.0
Bank	376.7	80.2	690.7	1,604.0	246.7	39.2	3,037.4	4,042.7	-1,005.2
Trade Receivables	558.4	4.4	0.0	0.0	1.0	36.9	600.8	284.5	316.2
Total Current Assets	4,370.1	5,286.3	1,007.7	2,519.9	2,019.3	101.7	15,305.0	16,409.2	-1,104.2
Non Current Assets									
Fixed Assets	1,354.7	1,462.2	1.5	18.0	72.1	2.2	2,910.7	2,901.8	8.9
Investments	580.2	9,273.9	4,994.0	1,232.1	7,464.9	0.0	23,545.1	23,545.1	0.0
Lease Asset	781.6	751.8	0.0	571.6	4.1	0.0	2,109.1	2,139.1	-30.0
Term Deposits	500.0	712.2	0.0	0.0	0.0	0.0	1,212.2	1,212.2	0.0
Total Non Current Assets	3,216.5	12,200.0	4,995.5	1,821.7	7,541.2	2.2	29,777.1	29,798.2	-21.1
Total Assets	7,586.6	17,486.3	6,003.1	4,341.6	9,560.4	104.0	45,082.1	46,207.4	-1,125.3
Current Liabilities									
Creditors	0.0	0.0	0.0	0.0	-3.2	0.0	-3.2	27.6	30.8
Current Other Liabilities	231.5	285.6	27.1	-1.0	434.7	4.6	982.5	1,036.5	53.9
Lease Liabilities- Current	76.7	78.3	0.0	104.8	-2.7	0.0	257.1	349.0	91.9
Other Creditors	502.2	334.4	0.0	1,620.6	-1.2	0.0	2,456.0	1,959.0	-497.0
Provision	7,407.2	753.1	4.0	83.0	989.4	80.9	9,317.7	9,467.6	149.9
Total Current Liabilities	8,217.6	1,451.4	31.1	1,807.5	1,416.9	85.5	13,010.1	12,839.7	-170.5
Non Current Liabilities									
Lease Liabilities - Non Current	704.9	704.4	0.0	500.5	4.6	0.0	1,914.4	1,914.4	0.0
Non-Current Other Liabilities	21.5	53.7	0.0	26.0	7.1	0.0	108.3	108.3	0.0
Total Non Current Liabilities	726.5	758.1	0.0	526.5	11.8	0.0	2,022.8	2,022.8	0.0
Total Liabilities	8,944.0	2,209.5	31.1	2,334.1	1,428.7	85.5	15,032.9	14,862.5	-170.5
Total Net Assets	-1,357.4	15,276.8	5,972.0	2,007.6	8,131.7	18.4	30,049.2	31,345.0	-1,295.8

In reviewing the Assembly and its Agencies Balance Sheet as of end September 2022, it is important to note the following items:

- **Balance Sheet** – Overall the net assets of the Assembly and its agencies have decreased from \$31.3M to \$30.0M as at September 2022.
- **Current Ratio** is satisfactory at the consolidated level – being the ratio of Current Assets to Current Liabilities, respectively being \$15.3M to \$13.0M giving a ratio of 1.15 (a ratio greater than 1 is desirable). However, the same calculation for ASM stand-alone is less pleasing, being distorted – as discussed above – as apportionment of provisioning between ASM and UW is yet to be finalised. It should also be noted that investments held are classified as “non-current” on the Balance Sheet as they are not intended to be realised in the next 12 months (intention is to hold them long term) even through most of them can be realised/converted to cash at bank within 12 months should this be required, whilst the Provisions for Claims are conservatively classified as “Current” as the timing of actual claims are not controllable) even though they are expected to be paid over the remaining five years of the Redress Scheme.
- **Investments** - Whilst the Church historically has held significant wealth in physical assets like property (manses etc), Assembly (consolidated) fixed assets at \$2.9M are now significantly below other investments held. Of the \$23.5M in investments held by the Assembly and its Agencies, approximately \$17M of this is held within the UFS

Ethical Conservative Balanced Fund, a diversified fund with a targeted 50/50 split between Growth and Defensive Assets.

- **Assembly Balance Sheet** – As alluded to above, the Assembly’s – “ASM” (or “Head Office / Secretariat) balance sheet – which is now in a deficit position of **(\$1.5M)** - continues to be a concern, especially as to ability for the Assembly to sustain one or multiple financial shocks such as a significant reduction in its income sources. The adoption by UW of the Provision for Claims on a 50/50 basis with the Assembly, will help alleviate some of this concern. Financial sustainability is a topic well known to ASC and is further discussed below.

As part of a programme of ongoing innovation, the Assembly office has worked this year (and has now gone live as at 1 October 2022) to implement Microsoft’s Business Central Finance and Accounting Systems. The Assembly expresses its appreciation to the NSW.ACT Synod team, with the project led by Andrea Tustin, in their leadership of this program of transition.

5. Budgets 2022/23 – Assembly and its Agencies

The 2022/23 draft budgets for the Assembly and its Agencies have been included for ASC’s continued reference (noting that the budgets were approved at the July 2022 ASC). A summarized table is included below. Included at Appendix D are the more detailed 2022/23 Budgets for further information.

Budget 2022/23 (and Actuals 2021/22)

		General Funds			All Funds		
		Bud 22/23	Act 21/22	Var	Bud 22/23	Act 21/22	Var
		\$000's	\$000's	%	\$000's	\$000's	%
	Revenue	4,533.5	3,491.5	29.8%	4,615.0	3,892.8	18.6%
ASM	Expenses	3,229.7	8,831.3	(63.4%)	3,507.8	9,040.0	(61.2%)
	Net	1,303.8	(5,339.8)	(124.4%)	1,107.2	(5,147.3)	(121.5%)
	Revenue	543.1	550.0	(1.3%)	543.1	550.0	(1.3%)
NSCU	Expenses	590.2	576.7	2.4%	590.2	576.7	2.4%
	Net	(47.1)	(26.8)	76.2%	(47.1)	(26.7)	76.9%
	Revenue	5,034.0	3,985.2	26.3%	5,034.0	3,985.2	26.3%
FS&JFF	Expenses	5,815.5	3,827.4	51.9%	5,815.5	3,827.4	51.9%
	Net	(781.5)	157.8	(595.3%)	(781.5)	157.8	(595.3%)
	Revenue	2,275.8	1,659.4	37.1%	2,825.7	1,853.3	52.5%
UCARE	Expenses	2,445.1	2,206.4	10.8%	3,050.9	2,463.8	23.8%
	Net	(169.4)	(546.9)	(69.0%)	(225.1)	(610.5)	(63.1%)
	Revenue	428.3	161.3	165.5%	447.8	180.4	148.2%
UAICC	Expenses	634.2	251.8	151.9%	654.2	287.2	127.8%
	Net	(205.9)	(90.5)	127.6%	(206.4)	(106.8)	93.3%
	Revenue	1,912.9	2,501.3	(23.5%)	6,059.6	7,498.8	(19.2%)
UW	Expenses	1,757.0	1,726.9	1.7%	6,446.6	6,230.4	3.5%
	Net	155.9	774.3	(79.9%)	(387.0)	1,268.4	(130.5%)
	Revenue	14,727.5	12,348.7	19.3%	19,525.2	17,960.5	8.7%
ALL	Expenses	14,471.8	17,420.4	(16.9%)	20,065.3	22,425.5	(10.5%)
	Net	255.7	(5,071.7)	(105.0%)	(540.0)	(4,465.0)	(87.9%)

As noted in the July report to ASC, AFARC is keen for the Assembly and its Agencies to work to balanced, if not surplus, budgets. Clearly, a number of budgets for 2022/23 reflect deficits, and AFARC engages with each respective Agency to

ensure there is a clear plan for the Agency to return to a more sustainable recurring budget position, as well as a way in which to fund, in the short term, any deficit – generally through the availability of reserves. AFARC also takes into account an Agency’s decisions and reasoning to seek to use specific surplus funds generated from a particular activity in the prior year to fund the activities in the current year (generally in terms of its strategic plan).

As noted above, and as carried out in prior years, a detailed 6 monthly reforecast exercise will be commenced in November 2022, the results of which will be brought to ASC’s attention in the March 2023 AFARC report.

6. Matters of Redress

Matters of Redress – especially in relation to financial provisions for likely claims - have been discussed above and at previous ASC meetings. This is clearly a significant matter for the Assembly and warrants continued discussion and focus. The Assembly and its Agencies continue to receive claims under the Federal Government National Redress Scheme, as well as receiving some Civil Claims. Under the relevant Accounting Standard, we are required, once an event has occurred (such as the Redress Scheme), and we have received claims under the event, to bring to account a Provision to reflect the likely cost over the full extent of the scheme¹. The table below looks to set out the assessment completed as at 30 June 2022.

UPDATED PER CBP REVIEW AT June 2022 (as as 31 Oct 2022)

Provision for Claims - Current position										Appendix C	
Provision for Claims Expected for June 2022 (as at 31 October 2022)	Number of Claims			Claim Value			Total Value			CBP Comments 31/8	
	Gross	Paid	Net	Gross	Paid	Net	Gross	Paid	Net		
	#'s	#'s	#'s	\$000's	\$000's	\$000's	\$000's	\$000's	\$000's		
Mogumber Redress	97.0	(40.0)	57.0	53.0	55.0	51.6	5,141.0	(2,201.2)	2,939.8	97 claims - CBP 31/8 - 76 recd to date less (13) non liable plus 40 to come less (6) non liable CBP 31/8 - on expect the 1 Civil Claim	
Mogumber Civil	1.0	0.0	1.0	250.0			250.0	0.0	250.0		
Total Mogumber	98.0	(40.0)	58.0				5,391.0	(2,201.2)	3,189.8		
Croker Redress	42.0	(3.0)	39.0	52.0	74.7		2,184.0	(224.0)	1,960.0	CBP 31/8 - High of 60 claims; low of 25 - 42 considered reasonable; \$1.32M to \$3.12M - \$2.184M considered reasonable	
Croker Civil	32.0	(1.0)	31.0	75.0	60.0		2,400.0	(60.0)	2,340.0		
Total Croker	74.0	(4.0)	70.0				4,584.0	(284.0)	4,300.0	CBP 31/8 - average claim \$75K as 2/3 (with 1/3 to Commonwealth) - 15 known claims plus 15 to emerge - additional 30 claims	
Frontier Redress	10.0	(2.0)	8.0	56.5	56.5	56.5	565.0	(113.0)	452.0		
Frontier Civil	2.0		2.0	250.0		250.0	500.0		500.0		
Total Frontier	12.0	(2.0)	10.0				1,065.0	(113.0)	952.0		
Total All	184.0	(46.0)	138.0	60.0	56.5	61.2	11,040.0	(2,598.2)	8,441.8	includes all payment made up to 31/10/22	
Heading Descriptions										Assessment as at 30 June 2022	8,872.0
Number of Claims										1 additional Mogumber claim	53
Gross Is the total number of expected claims expected to be received by the Assembly over the Redress Scheme										Croker Redress (15+15)	2115
Paid Is the number of claims that have been paid to date											
Net Is Gross minus Paid (2 rows above) which is the expected no of claims not yet paid but expected from the Scheme											
Claim Value										Assessment as at 12 Sept 2022	11,040.0
Gross Is the average \$ value per claim for the total of all expected claims											
Paid Is the average \$ value per claim for all paid claims to date											
Net Is the average \$ value of the claims to come											
Total Value											
Gross Is the total value of all expected claims to be paid											
Paid is the total value of claims paid to date											
Net is the total value of the claims still expected to be paid (Also calculated as Gross minus Paid - being the 2 lines above)											

¹ As advised to ASC in November 2020 - A provision is essentially an amount set aside in financial accounts to cover a future liability. They are balance sheet items representing funds allocated as assets to pay for anticipated future losses or expenses. A provision represents an amount set aside for an uncertain (as to timing or quantum) yet probable obligation or liability that can, or is confidently expected to, arise in the future. Provisions are recognised or created when there is a liability (or reasonable likelihood thereof), or a present obligation has arisen due to past activity, but has not yet been extinguished.

In reviewing the above table, it is noted:

- Gross Total Provisioning for Claims recognised as 30 June 2022 has increased to \$11.04M. (At the July 2022 ASC we indicated that a provision of \$8.872M was expected as at 30 June 2022.) However, subsequent receipt of Civil claims up to and including the date of signing of the accounts as at 31 October 2022, need to be included as to the extent of the provision required based on the requirements of the Accounting Standard.
- This assessment is again based on a consistent quantitative model as used in previous years, updated for more recent information and the inclusion of Croker Island (including the receipt of updated assessments from legal advisors Colin Biggers Paisley).
- To date, UW has agreed to recognise \$1.725M of the \$11.04M provision noted above. (Note - for UW to take an effective 50/50 split for matters of Mogumber and Crocker, UW would need to recognise an additional \$3.26M on top of the \$1.725M taken to date - being a total of \$4.987.5 – with a commensurate reduction in Assembly Office accounts).
- A rebalancing of the provision towards Redress Claims from Civil Claims continues.
- Frontier Services has confirmed no further claims have been received in the last 6 months, and as such the current level of provisions has been retained in their accounts.
- Whilst early consultation and engagement with the Auditors KPMG was undertaken, which allow for some timely determination around the level of provisions, claims received subsequent to this date have required an increase in the level of the provision.

Of course, as is the nature of provisions such as this, this is a highly subjective matter, but the above analysis represents, in our view, the best estimate based on available information and expectations.

We will continue to work closely with Assembly's external auditors, legal advisors and UCA Redress Ltd to ensure an appropriate, yet prudent, level of provisions is maintained and reviewed / adjusted as appropriate on an ongoing basis.

Importantly, and as noted earlier and for the abundance of clarity - as at the time of writing this report, the apportionment of the overall provision between ASM (Assembly Office) and UnitingWorld is yet to be confirmed. As noted above, we expect this will be further addressed separately in the November 2022 ASC meeting.

7. Financial Sustainability

As has been noted previously, financial sustainability is a vitally important matter for consideration and something which AFARC expects to be addressing with ASC during the life of this Triennium. Assembly's Financial Sustainability has featured prominently in discussions at this, and the prior, Assembly and its ASC meetings. This aspect is intertwined with re-forecast analyses, budget preparation, consideration of matters such as Redress and almost all other financial elements of Assembly's operations. Accordingly, this continues to be a critical area of focus for AFARC.

Core to this topic is the ability of the Assembly to cope with external "shocks", considering the potential nature of such shocks and their likely implications (we have seen this come through increasing claims provision required to be taken up). Recent developments have highlighted that our ability to withstand future shocks is by no means guaranteed and in the event of a shock, difficult calls will be required. It was clear at the time of the original, detailed, analysis that the funds available to ASC, if the need were to arise to address an unexpected shock, were well short of aspirations, and

AFARC suggested that a prudent approach to this would be to seek to bolster reserves and shore up our ability to absorb shocks. Recent asset sales have assisted, but can only go so far.

We reported, verbally, to July ASC in relation to outcomes of the Financial Sustainability workshop completed by ASC back in March – advising of AFARC’s intention to further flesh out the idea of a specialist Committee to bring an holistic approach to funding, resourcing, income, expenditure etc with an overarching goal of financial sustainability for Assembly, and noting that potential activities of such a Committee would need to dovetail with, and also proceed in parallel in the meantime to, the broader ACT2 Project. Potential establishment of such a Committee remains a work in progress and AFARC is hopeful of being able to return to March ASC with a more fleshed-out concept and proposal.

When considering the Assembly’s financial sustainability, it is important to consider the Assembly in its own right as distinct and separate from the Agencies within the Assembly. Both UnitingWorld and Frontier Services are PBI endorsed entities, which bring with it limitations on use of funds, essentially quarantining them away from the Assembly (as the Assembly is not endorsed as a PBI). As ASC is aware, UnitingCare Australia receives specific funding from the wider Uniting network and UAICC funding is critical to the ongoing commitment with Congress. The key point here is that Agency funds are largely unavailable to the broader Assembly in the event of need. The Assembly also, to some extent, may need to consider the potential to act in the capacity of “Lender of last resort” for an Assembly Agency, which in the past, it has previously acted in this capacity with Frontier Services (in 2014/2015). To this end the importance of AFARC’s oversight of the financial functionality of the Assembly and its Agencies is key.

The “bottom line” in any analysis like this is that the funds immediately available to the Assembly “head office” in the event of a crisis, are limited. Putting aside the buffer now available in relation to Redress, the overall position for Assembly remains sobering and challenging (as it was when first shared with ASC in late 2019). This is even more critical as the Synods themselves come under funding pressures, with the possibility of further reducing the annual grants to the Assembly.

As was noted, verbally, to the 16th Assembly meeting *“more work remains to address the long-term financial sustainability of the Assembly. The nature of the sustainability challenge has changed over recent years – individual agencies are, by and large, better positioned than in the past, but the national Assembly itself remains vulnerable. During the past Triennium, AFARC kicked off a series of discussions at ASC in relation to long term financial sustainability and it is anticipated that such focus will continue with the upcoming ASC”*.

AFARC will continue on its work in this space and continue to bring updates and reports to ASC.

8. AFARC Membership

Committee membership renewal is an important element of AFARC’s ongoing governance and is again on AFARC’s agenda with one Committee member – Tony Engel – completing his term of appointment in mid 2023. With Church Regulations limiting the size of the Committee, AFARC has commenced a process to identify a replacement member. ASC will be kept updated on progress with a recommendation for appointment of a new member targeting ASC in mid 2023. Any suggestions as to potential candidates are always welcome.

9. Assembly Investment Advisory Committee “AIAC”

The AIAC continues to meet on a quarterly basis, having most recently met in October 2022. The AIAC continues to engage and work with the Agencies in refining their investment risk appetites, with a view to assisting the Agencies to generate the optimum risk/return balance within the framework set by the Assembly’s Investment Advisory Policy which was approved at the July 2022 ASC. AIAC has also commenced a review of its Charter, with any resultant changes to be brought to ASC in due course.

AFARC gives thanks for the diligence and enthusiasm exhibited by AIAC.

10. Risk Management

AFARC continues to oversee the Assembly Risk Management processes - including the Risk Registers of the National Assembly and the Agencies. We continue to work with Management in reviewing the Risk Registers, in conjunction with the ASC approved Risk Appetite Statement, and Agency Risk Appetite Statements, with a focus on the risks rated as both High and Significant, the controls in place to mitigate these risks, and continually focusing on gaps “where residual risk is still perceived to sit outside our risk appetite / tolerance”. “Risk” is regularly discussed at ASC; a separate paper is again being prepared for this ASC meeting.

11. WHS considerations

As part of the importance of meeting WHS requirements, it is important to note changes that come in effect from the 1st October 2022 with respect to psychosocial risks. This means that employers in NSW now have specific legislated obligations to manage psychosocial risks in the workplace, which can be enforced by the regulator. This is clearly a very important issue as the Assembly and its agencies strive to ensure effective management of its staff and volunteers and as the costs of the workers compensation insurances. Amongst other actions, this will be developed in the relevant risk management processes.

12. Internal Audit

Grant Thornton, as Internal Auditors for the Assembly, NSW.ACT Synod and UFS collectively, have now completed several reviews for the National Assembly. Grant Thornton attended part of AFARC’s most recent meeting.

The first review, as previously noted to ASC, was a detailed Cyber Security review / audit carried out with the main outcome arising being a 12 – 18 month roadmap for the National Assembly and its Agencies to bring the “governance” and “response” elements of any Cyber Risk management programme up to best practice levels.

As part of this process, a subcommittee of AFARC, the Cyber Security Committee, has been working diligently to implement the recommendations arising from the Grant Thornton review. Significant engagement is taking place with

the Assembly's major IT suppliers, including in relation to IT services supplied by the NSW.ACT Synod, under the existing Service Level Agreement. AFARC will continue its work and oversight as this important work is carried out. More detail is provided in the next section of this report.

Grant Thornton has also recently completed, in conjunction with the NSW.ACT Synod, a review of the use of the Assembly's Corporate Credit Cards. Whilst the report noted that the Cards are being used in line with policy and within the ordinary processes of conducting normal business activities, there was an operational need to improve the timeliness of acquittals being submitted and approved by the Assembly and its Agencies. Whilst Covid has disrupted business operations and changed the way office interactions occur, we are acutely aware of the need to ensure strong governance and diligence in this space and have asked Management to ensure the timelessness of submission of claims is monitored closely.

Grant Thornton is also at the current time finalising an audit of the Assembly's payroll processing function. Findings from this report will be considered and implemented, as appropriate, once the report is received. We understand that there are no significant issues for Assembly arising from this work.

This programme of Internal Audit work, and the outcomes of future reviews, will continue to be a regular inclusion in AFARC reports to future ASC meetings.

13. Cyber Security Committee "CSC"

As noted in the Internal Audit Report above, the CSC, as a subcommittee of AFARC, has been meeting regularly with the singular focus of implementing the recommendations that arose out of the Grant Thornton Assembly Cyber Review. During the last quarter the CSC has worked on the following items:

- The overarching Cyber Framework Document
- Developing the Assembly Cyber Security Strategy
- Assembly Cyber Security Risk Register
- Various policies, with support of external providers (Synod and other providers) including Ransomware policy and Incident Response Policy
- Implement Cyber Security training for all staff for the wider Assembly and its agencies
- Work with the NSW.ACT to renew Cyber Security Insurances

Assembly Agencies are closely engaged in this work. The CSC will continue with its works to implement the agreed programme of work, which is expected to take in the vicinity of 18 - 24 months to fully implement.

14. SLA with NSW.ACT Synod

Work continues to renew and update the SLA arrangement with the NSW.ACT Synod for the provision of key back-of-office support in areas of Financial Accounting, Payroll, IT, HR and other keys areas of support provided as needed (insurance, risk etc.). In recent times several conversations have been held between Management, AFARC and key staff from the Synod.

The process to move to finalise the SLA has been somewhat delayed as we work to refine and agree KPI's for services contracted, whilst the NSW.ACT Synod works to mature and fully understand the requirements / implications of services provided to entities outside the Synod itself.

AFARC is pleased to see the continual maturing of this relationship; we look forward to finalising the SLA; and we would like to express appreciation to the NSW.ACT Synod for their continued support.

15. Shared Services

AFARC is supporting Management's initiatives around exploring the concept of "Shared Services" (or the opportunity to work collaboratively and co-operatively across the Church in relation to common activities). We consider it is important for us, collectively and across the breadth and depth of the Church, to look at innovation and this includes looking at ways of doing things better.

Shared Services is one consideration that has been used successfully across many complex and large institutions (similar to the Uniting Church) to deliver increased efficiency and effectiveness around the provisioning of services, especially those deemed back of house (e.g. Finance, IT, HR, Payroll, Property, Insurance). In saying this, we are also mindful that there are likely to be a number of potential challenges as we explore this concept – and that this will likely take considerable time (to be balanced with other priorities) and broad, and deep, engagement with relevant parties. Whilst we appreciate there is no one size fits all model here, we will continue to work with Management to explore these possibilities.

Our thinking remains in its infancy. Initial high-level guidance has been received (at no cost) from several of the Big 4 accounting firms and we will continue to work through these.

We will also watch with interest, and be ready to assist, as the Assembly's ACT 2 project comes to light and how this Shared Services concept might be relevant to any consideration of the Church's "sustainability and structure" as part of the future strategic direction of the Church.

ASC will be kept informed as appropriate.

16. Beneficiary Fund

As has been reported to previous ASC meetings, AFARC continues to engage with the Policy and Employer Committees of the Beneficiary Fund / Mercers Super Trust in further understanding, and reviewing, the position of the Beneficiary Fund ("BeneFund").

AFARC engaged with the BeneFund Committee at its recent 31 October 2022 meeting, to review the 2022 performance and results. Whilst Bruce noted that some of the year end finalization is still being completed (expected annual pension indexation is due to go to the next Employer Committee meeting), Bruce did note that the fund continues to report a satisfactory financial position including a Vested Benefit Index ("VBI"²) level of the fund above 100% as of 30 June 2022.

² VBI – a defined benefit fund is in a "satisfactory financial position" under superannuation law if the ratio of the fund assets to the vested benefits is 100% or more. The value of vested benefits represents the total amount the fund would be required to pay if all members were to voluntarily

This is an important consideration given the recent significant increase in CPI and the cost of living, and with it increases in interest rates. In recent months, Mercers have announced that they have recently taken over the stewardship of the BT superannuation funds which they have indicated, given their increased scale, should see a reduction in member fees charged by approximately 25%. We continue to watch this with interest (and maybe scepticism).

In the longer term, AFARC is also mindful of how we can reduce the market risk of the Fund to the Church - that is the risk that a significant fall in investment values might lead to the employer (the Church) being required to make “top ups”. In terms of the indexing of pensions, we are mindful that investment markets are now entering a period of volatility as inflation has increased markedly across many economies, and Governments are now looking to rein in demand and inflation. The impact of both of these on the ability to manage the indexation of pensions, and the impact on the investment values of the Fund at the same time, will be important considerations for the BeneFund. We are conscious of the importance of continuing to work with the Fund Committees to explore a potential long term exit strategy for the Defined Benefit nature of the Fund (when the time is “right”).

AFARC will continue dialogue with the relevant BeneFund Committees.

17. AFARC Operations

AFARC meets either in face-to-face meetings or by teleconference throughout the year and has developed a work schedule that corresponds to the requirements as provided for within the Regulations. The next regular quarterly AFARC meeting is scheduled for February 2023 (noting that AFARC will, in the interim reconvene in December 2022 to consider the six-monthly reforecast of the 2022/23 financial year along with any matters requiring especially timely consideration).

18. Meetings with National Directors and Governance Boards

The Committee also has long standing practice of meeting with leadership of each Agency as well as with the other relevant governance bodies.

19. Other Matters

AFARC continues to manage, or monitor, several other topics not addressed above and will continue to keep ASC up to date on relevant matters. The diverse nature of matters on the AFARC radar reflects the diverse nature of the Assembly’s operations and helps to keep us motivated, challenged and rewarded. We are grateful for the support provided by ASC, Assembly leaders and the broader Management team.

leave service on the valuation date. This is a short-term solvency measure and is the focus of the superannuation regulator, APRA. BeneFund’s VBI is typically comfortably in excess of 100%, largely due to the “pension increase policy” providing considerable leeway in the governance of the fund.

Proposal

That the Assembly Standing Committee:

1. Receive the report.
2. Note the satisfactory finalisation of the June 2022 Audit of Annual Financial Statements

Submitted to: Assembly Standing Committee
11 – 13 November 2022

Submitted By: Stuart Woodward,
Chair, Assembly Finance, Audit and
Risk Committee

stuartwoodward202@gmail.com
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and Leo Iosifidis
National Director, Strategic Finance and
Administration
Assembly Support Unit

Leoi@nat.uca.org.au
0427 546 100

1 November 2022

LIST OF APPENDICES

Appendix A	Assembly Finance Audit and Risk Committee Commonly Used Acronyms
Appendix B	Financial Status Report YTD to September 2022
Appendix C	Statement of Available Funds as at September 2022
Appendix D	Budgets for 2022/23 (as previously submitted)

ASSEMBLY FINANCE AUDIT AND RISK COMMITTEE – COMMONLY USED ACRONYMS

The following list will be expanded as additional acronyms come to mind.

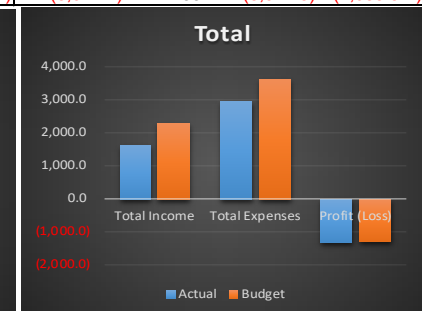
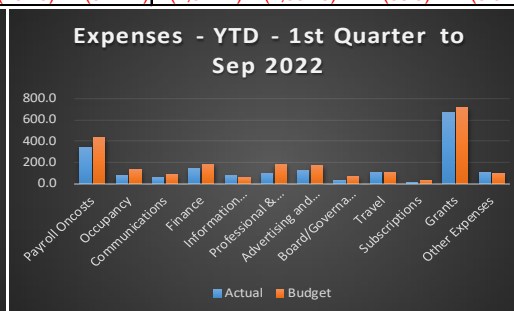
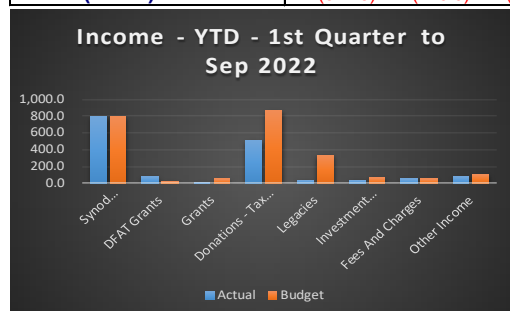
"INTERNAL"	
AFARC	Assembly Finance Audit and Risk Committee
AIAC	Assembly Investment Advisory Committee
ARU	Assembly Resourcing Unit
ASC	Assembly Standing Committee
ASM	Assembly Secretariat
ASU	Assembly Support Unit
FS	Frontier Services
JFF	John Flynn Foundation
NSCU	National Safe Church Unit
UAICC	Uniting Aboriginal and Islander Christian Congress
UCA	Uniting Church in Australia
UCANA	Uniting Church in Australia National Assembly
UCARE	UnitingCare Australia
UW	Uniting World

"EXTERNAL"	
AASB	Australian Accounting Standards Board
ABN	Australian Business Number
ABR	Australian Business Register
ACFID	Australian Council for International Development
ACNC	Australian Charities and Not For Profits Commission
APRA	Australian Prudential Regulation Authority
ATO	Australian Taxation Office
BAS	Business Activity Statement
DFAT	Department of Foreign Affairs and Trade
DGR	Deductible Gift Recipient
ESG	Environmental, Social and Governance
FBT	Fringe Benefits Tax
GST	Goods and Services Tax
PAYG	Pay As You Go (Taxation)
PBI	Public Benevolent Institution

30 May 2022

Financial Status Report – General Funds Reporting

UCANA & Entities	General Funds - Profit & Loss 30-Sep-2022											
	Month				Year to Date				FY 2021-23	FY 2022-23		
	A	B	Var	Var	A	B	Var	Var	Prior Year	Budget		
	\$000	\$000	\$000	%	\$000	\$000	\$000	%	\$000	\$000	\$000	%
Income												
Synod Contrib/Levies	265.7	265.7	(0.0)	(0.0%)	797.2	797.2	(0.0)	(0.0%)	5,765.4	6,176.8	(411.4)	(6.7%)
DFAT Grants	0.0	0.0	0.0		83.5	25.9	57.6	222.7%	210.7	230.9	(20.2)	(8.7%)
Grants	0.0	16.7	(16.7)	(100.0%)	1.4	52.8	(51.4)	(97.4%)	10.6	203.0	(192.4)	(94.8%)
Donations - Tax deductible	202.1	315.1	(112.9)	(35.8%)	513.5	868.8	(355.3)	(40.9%)	3,126.5	4,056.0	(929.5)	(22.9%)
Legacies	0.0	112.2	(112.2)	(100.0%)	41.0	336.5	(295.5)	(87.8%)	1,626.3	1,350.8	275.5	20.4%
Investment Income	16.5	22.6	(6.1)	(26.9%)	41.5	67.7	(26.2)	(38.7%)	(863.5)	763.6	(1,627.1)	(213.1%)
Fees And Charges	16.6	16.6	0.0	0.0%	49.7	49.7	0.0	0.0%	212.4	198.9	13.5	6.8%
Other Income	32.8	37.2	(4.4)	(11.7%)	84.7	111.5	(26.8)	(24.0%)	2,260.3	1,747.5	512.8	29.3%
Total Income	533.7	785.9	(252.2)	(32.1%)	1,612.5	2,310.0	(697.5)	(30.2%)	12,348.7	14,727.5	(2,378.8)	(16.2%)
Expenses												
Salaries	443.3	448.9	5.6	1.2%	1,108.7	1,346.7	238.0	17.7%	4,304.3	5,251.1	946.8	18.0%
Payroll Oncosts	103.0	143.3	40.2	28.1%	340.0	429.8	89.8	20.9%	1,439.0	1,700.1	261.1	15.4%
Occupancy	11.7	44.7	33.0	73.8%	80.1	134.1	54.0	40.3%	614.4	555.3	(59.0)	(10.6%)
Communications	37.2	33.6	(3.6)	(10.6%)	56.7	84.2	27.5	32.7%	260.0	342.8	82.8	24.1%
Finance	39.8	62.7	22.8	36.4%	140.4	188.0	47.6	25.3%	722.9	738.5	15.6	2.1%
Information Technology	22.6	17.9	(4.7)	(26.1%)	75.7	57.0	(18.6)	(32.7%)	264.1	260.2	(3.9)	(1.5%)
Professional & Consultancy Fees	17.9	61.8	43.9	71.1%	98.5	185.3	86.8	46.9%	513.4	714.9	201.5	28.2%
Advertising and Promotions	51.5	55.4	3.8	6.9%	124.3	169.6	45.3	26.7%	672.1	620.6	(51.5)	(8.3%)
Board/Governance	12.6	23.8	11.3	47.3%	36.1	71.5	35.4	49.5%	36.6	287.4	250.8	87.3%
Travel	61.1	33.3	(27.8)	(83.6%)	115.1	104.8	(10.3)	(9.8%)	254.4	421.7	167.3	39.7%
Subscriptions	4.8	10.5	5.7	53.9%	9.9	32.3	22.4	69.4%	132.6	109.4	(23.3)	(21.3%)
Grants	234.4	238.3	3.9	1.6%	660.1	714.0	53.9	7.5%	2,413.5	3,097.3	683.8	22.1%
Other Expenses	72.7	33.5	(39.2)	(117.3%)	113.6	100.3	(13.3)	(13.2%)	5,860.7	392.4	(5,468.3)	(1,393.5%)
Total Expenses	1,112.6	1,207.6	94.9	7.9%	2,958.9	3,617.4	658.6	18.2%	17,488.1	14,491.8	(2,996.3)	(20.7%)
Transfers	(1.7)	(1.7)	0.0	0.0%	(5.0)	(5.0)	0.0	0.0%	(67.7)	(20.0)	0.0	0.0%
Profit (Loss)	(577.3)	(420.0)	(157.3)	(37.4%)	(1,341.4)	(1,302.5)	(38.9)	(3.0%)	(5,071.7)	255.7	(5,327.5)	(2,083.3%)



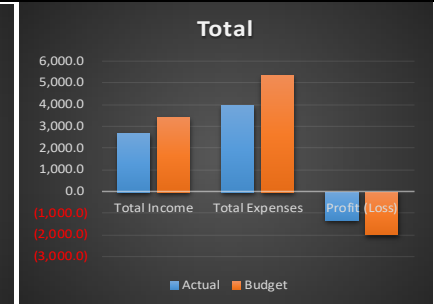
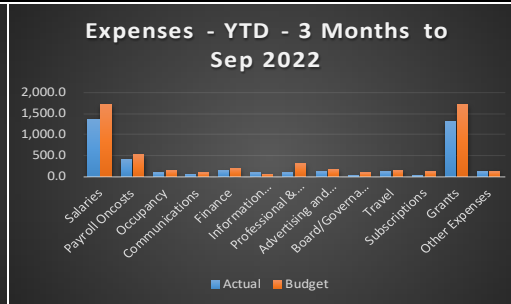
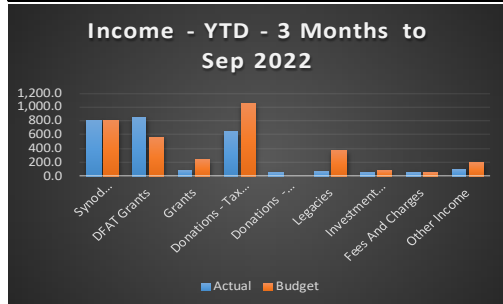
Commentary:
Income - 1st Quarter to Sep 2022
 Synod Grants/Contributions are in line with Budget
 Donations budget for Frontier Services phased equally per month as opposed to seasonally impacting the budget variance for the 1st quarter

Expenses - 1st Quarter to Sep 2022
 Salaries and Wages are somewhat underbudget due to time taken to backfill vacancies
 Expenses generally under budget

Note: the 2022 results includes the additional provisioning taken with respect to claims

Financial Status Report – All Funds Reporting

UCANA & Entities	All Funds - Profit & Loss 30-Sep-2022											
	Month				Year to Date				FY 2021-23	FY 2022-23		
	A	B	Var	Var	A	B	Var	Var	Prior Year	Budget	Var	Var
	\$000	\$000	\$000	%	\$000	\$000	\$000	%	\$000	\$000	\$000	%
Income												
Synod Contrib/Levies	271.8	271.8	(0.0)	(0.0%)	815.5	815.5	(0.0)	(0.0%)	5,847.7	6,250.1	(402.4)	(6.4%)
DFAT Grants	0.0	0.0	0.0		835.2	568.5	266.7	46.9%	2,917.2	2,618.7	298.6	11.4%
Grants	19.6	62.5	(42.9)	(68.6%)	70.9	242.5	(171.6)	(70.7%)	258.0	810.0	(552.0)	(68.2%)
Donations - Tax deductible	295.2	417.7	(122.5)	(29.3%)	651.6	1,062.0	(410.4)	(38.6%)	5,125.5	5,569.5	(444.0)	(8.0%)
Donations - Non-Tax Deductible	2.6	0.0	2.6		49.3	0.0	49.3		243.0	0.0	243.0	
Legacies	0.0	124.3	(124.3)	(100.0%)	67.1	372.8	(305.6)	(82.0%)	2,068.3	1,491.0	577.3	38.7%
Investment Income	16.9	28.6	(11.7)	(40.9%)	42.4	85.8	(43.4)	(50.6%)	(1,010.7)	836.0	(1,846.8)	(220.9%)
Fees And Charges	16.6	16.6	0.0	0.0%	49.7	49.7	0.0	0.0%	216.4	198.9	17.5	8.8%
Other Income	41.3	62.2	(20.9)	(33.5%)	93.2	186.6	(93.4)	(50.1%)	2,295.0	1,751.0	544.0	31.1%
Total Income	664.0	983.6	(319.6)	(32.5%)	2,675.0	3,383.3	(708.3)	(20.9%)	17,960.5	19,525.2	(1,564.8)	(8.0%)
Expenses												
Salaries	559.8	573.8	14.0	2.4%	1,377.5	1,721.4	343.9	20.0%	5,423.1	6,616.1	1,192.9	18.0%
Payroll Oncosts	127.0	173.3	46.3	26.7%	412.0	523.6	111.6	21.3%	1,694.2	2,018.4	324.2	16.1%
Occupancy	11.9	45.5	33.7	73.9%	80.4	136.6	56.2	41.1%	615.3	565.3	(50.0)	(8.8%)
Communications	37.8	34.1	(3.7)	(11.0%)	57.9	85.5	27.6	32.3%	262.1	348.3	86.1	24.7%
Finance	40.4	63.1	22.7	36.0%	142.3	189.8	47.5	25.0%	735.7	804.5	68.9	8.6%
Information Technology	23.5	18.8	(4.7)	(25.0%)	78.2	59.5	(18.6)	(31.3%)	278.1	270.2	(7.9)	(2.9%)
Professional & Consultancy Fees	20.8	95.6	74.8	78.2%	90.1	314.1	224.1	71.3%	639.7	959.2	319.5	33.3%
Advertising and Promotions	51.5	56.9	5.4	9.5%	125.1	174.3	49.2	28.2%	680.9	644.0	(36.9)	(5.7%)
Board/Governance	12.6	25.5	12.9	50.8%	36.1	76.5	40.4	52.8%	36.6	307.5	270.8	88.1%
Travel	65.1	48.3	(16.8)	(34.9%)	122.0	152.9	30.9	20.2%	267.8	582.2	314.4	54.0%
Subscriptions	4.8	100.0	95.2	95.2%	11.7	123.2	111.5	90.5%	153.4	128.5	(25.0)	(19.4%)
Grants	558.3	480.6	(77.7)	(16.2%)	1,321.6	1,720.8	399.2	23.2%	5,766.8	6,420.8	654.1	10.2%
Other Expenses	73.1	33.9	(39.2)	(115.3%)	114.8	101.8	(13.1)	(12.8%)	5,871.8	400.3	(5,471.5)	(1,366.9%)
Total Expenses	1,586.6	1,749.4	162.9	9.3%	3,969.5	5,379.9	1,410.3	26.2%	22,425.5	20,065.3	(2,360.2)	(11.8%)
Profit (Loss)	(922.5)	(765.8)	(156.7)	(20.5%)	(1,294.5)	(1,996.5)	702.0	35.2%	(4,465.0)	(540.0)	(3,925.0)	(726.8%)



Commentary:

Income
 Synod Contributions are in line with budget
 Donations variance to budget impacted by timing; legacies are received periodically and the budget reflects historical average
 Sale of Penshurst Manse to be reflected in the October 2022 financials

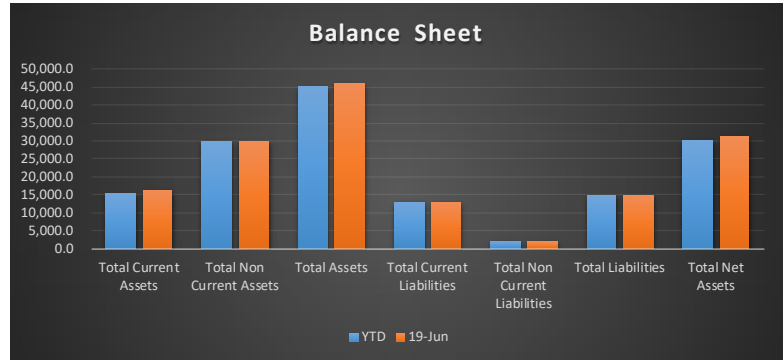
Expenses
 Salaries and Wages are under budget due to some time taken to fill vacant roles, especially with the impact of Covid
 Expenses generally under budget

Note: the 2022 results includes the additional provisioning taken with respect to claims

UCANA & Entities

Balance Sheet 30-Sep-2022

Description	YTD Sep 22 \$000	Jun 22 \$000	Var \$000
Assets			
Current Assets			
Other Assets	1,139.8	1,532.9	-393.2
Cash At Call	10,527.0	10,549.1	-22.0
Bank	3,037.4	4,042.7	-1,005.2
Trade Receivables	600.8	284.5	316.2
Total Current Assets	15,305.0	16,409.2	-1,104.2
Non Current Assets			
Fixed Assets	2,910.7	2,901.8	8.9
Investments	23,545.1	23,545.1	0.0
Leased Assets	2,109.1	2,139.1	-30.0
Term Deposits	1,212.2	1,212.2	0.0
Total Non Current Assets	29,777.1	29,798.2	-21.1
Total Assets	45,082.1	46,207.4	-1,125.3
Current Liabilities			
Creditors	-3.2	27.6	30.8
Current Other Liabilities	982.5	1,036.5	53.9
Lease Liabilities	257.1	349.0	91.9
Other Creditors	2,456.0	1,959.0	-497.0
Provision	9,317.7	9,467.6	149.9
Total Current Liabilities	13,010.1	12,839.7	-170.5
Non Current Liabilities			
Lease Liabilities	1,914.4	1,914.4	0.0
Non-Current Other Liabilities	108.3	108.3	0.0
Total Non Current Liabilities	2,022.8	2,022.8	0.0
Total Liabilities	15,032.9	14,862.5	-170.5
Total Net Assets	30,049.2	31,345.0	-1,295.8



Commentary

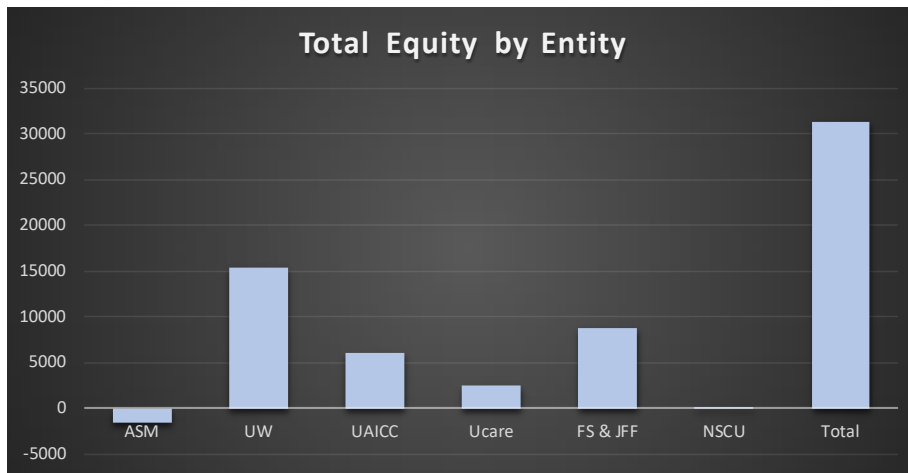
Current Assets - reduction in current assets for the 1st qtr mainly reflects the loss for the first quarter to Sept 2023

Other Creditors - reduction with the payment of the quarterly Redress payment

UCANA & Entities

Equity Analysis 30-Sep-2022

	YTD Sept 22 \$000	Jun 22 \$000	Var \$000
Unrestricted Equity			
General Fund			
Opening Balance	18,763.6	18,763.6	0.0
Equity movement	0.0	0.0	0.0
Current Year Profit/(Loss)	-1,341.4	0.0	-1,341.4
Closing Balance	17,422.2	18,763.6	-1,341.4
Total Unrestricted Equity	17,422.2	18,763.6	-1,341.4
Restricted Equity			
Specific Fund			
Opening Balance	9,138.9	9,138.9	0.0
Equity movement	0.0	0.0	0.0
Current Year Profit/(Loss)	48.7	0.0	48.7
Closing Balance	9,187.7	9,138.9	48.7
Endowment Fund			
Opening Balance	3,442.4	3,442.4	0.0
Equity movement	0.0	0.0	0.0
Current Year Profit/(Loss)	-1.9	0.0	-1.9
Closing Balance	3,440.5	3,442.4	-1.9
Total Restricted Equity	12,628.2	12,581.4	46.9
Total Equity	30,050.4	31,345.0	-1,294.5



Commentary

The National Assembly currently has a balance sheet with a negative equity position

DFAT funds are generally expended fully annually

Emergency Relief Funds raised are expended generally in a short term to maximise relief impact

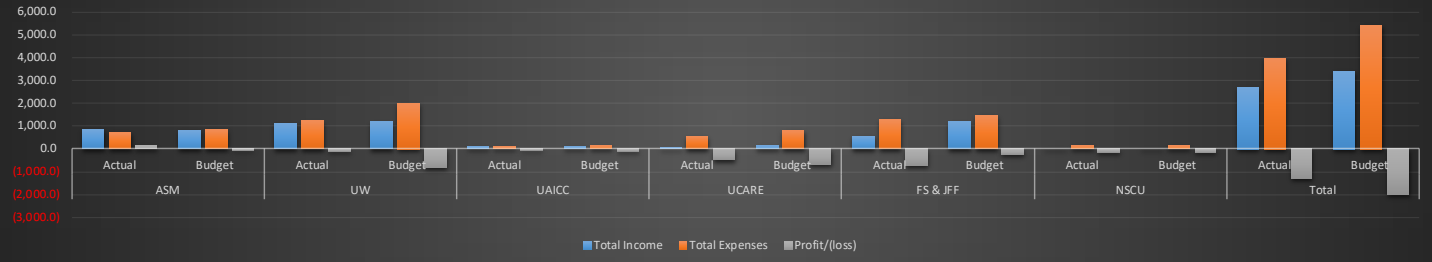
General Donor funds are expended in line with the entities policy but also within acceptable ACNC guidelines.

All Funds - Profit & Loss 30-Sep-2022

	ASM		UW		UAICC		UCARE		FS & JFF		NSCU		Total	
	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000
Total Income	851.6	795.9	1,153.3	1,171.8	75.1	75.7	49.1	137.7	546.0	1,202.2	0.0	0.0	2,675.0	3,383.3
Total Expenses	696.2	843.1	1,234.4	1,983.1	109.0	161.1	546.8	791.5	1,254.3	1,453.6	128.8	147.6	3,969.5	5,379.9
Profit (Loss)	155.4	(47.3)	(81.2)	(811.2)	(34.0)	(85.4)	(497.7)	(653.8)	(708.3)	(251.3)	(128.8)	(147.6)	(1,294.5)	(1,996.5)

Total Income
Total Expenses
Profit (Loss)

YTD Sep 2022 - Profit and Loss by entity

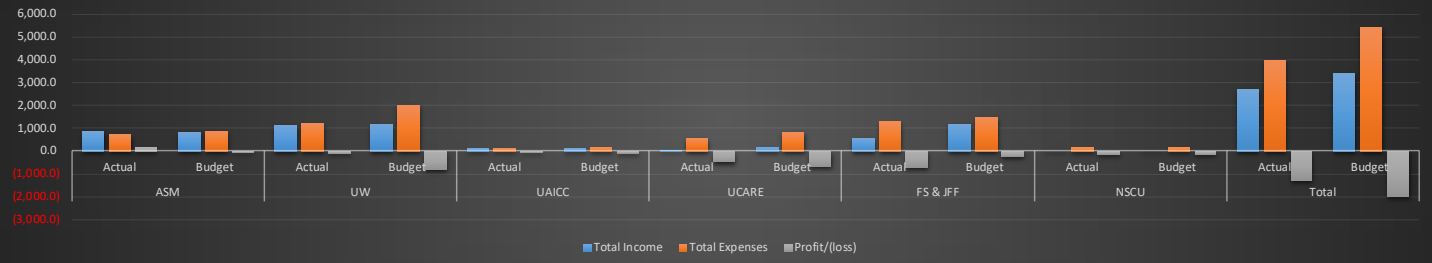


General Funds - Profit & Loss 30-Sep-2022

	ASM		UW		UAICC		UCARE		FS & JFF		NSCU		Total	
	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000	Actual \$000	Budget \$000
Total Income	777.9	776.4	207.9	260.3	75.1	70.8	5.7	0.2	546.0	1,202.2	0.0	0.0	1,612.5	2,310.0
Total Expenses	660.1	753.9	323.0	462.0	102.3	156.1	485.4	639.3	1,254.3	1,453.6	128.8	147.6	2,953.9	3,612.4
Profit (Loss)	117.8	22.4	(115.1)	(201.6)	(27.3)	(85.2)	(479.7)	(639.1)	(708.3)	(251.3)	(128.8)	(147.6)	(1,341.4)	(1,302.5)

Total Income
Total Expenses
Profit (Loss)

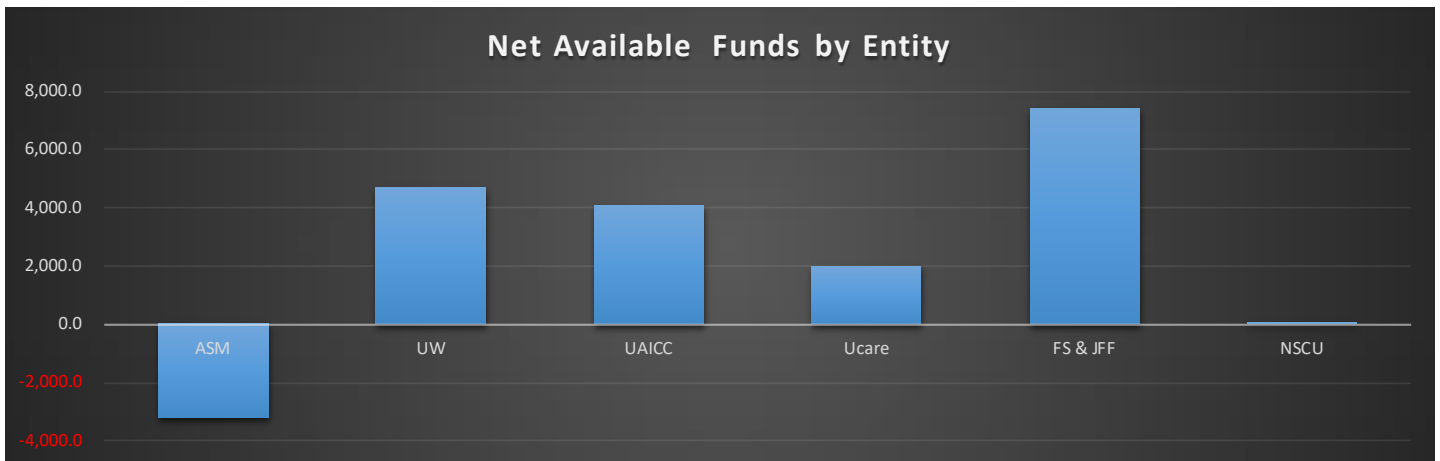
YTD Sep 2022 - Profit and Loss by entity



Statement of Available Funds

Net Available Fund 30-Sep-2022

Code Description								June	
	ASM \$000	UW \$000	UAICC \$000	Ucare \$000	FS & JFF \$000	NSCU \$000	Total \$000	Last year \$000	Var. \$000
Net Assets	-1,357.4	15,276.8	5,972.0	2,007.6	8,131.7	18.4	30,049.2	31,345.0	-1,295.8
Less, Property	1,211.7	1,285.0	0.0	0.0	42.6	0.0	2,539.2	2,497.7	41.5
Less, FFE and other	143.1	177.2	1.5	18.0	29.5	2.2	371.5	404.1	-32.6
Sub-total monetary funds	-2,712.1	13,814.7	5,970.5	1,989.6	8,059.6	16.2	27,138.5	28,443.2	-1,304.6
Less, Trust Funds									
Specific DFAT	0.0	219.6	0.0	0.0	0.0	0.0	219.6	0.0	219.6
Specific DGR	0.0	6,633.2	0.0	0.0	0.0	0.0	6,633.2	6,602.2	31.0
Specific Other	162.8	0.0	1,812.4	3.8	0.0	0.0	1,979.1	1,989.5	-10.4
Endowment	337.7	2,276.5	55.4	0.0	636.1	0.0	3,305.8	3,307.6	-1.9
Designated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Trust Funds	500.6	9,129.3	1,867.8	3.8	636.1	0.0	12,137.6	11,899.3	238.3
Net Available Fund ("free cash")	-3,212.7	4,685.4	4,102.7	1,985.7	7,423.5	16.2	15,000.9	16,543.8	-1,542.9



	ASM	UW	UAICC	UCARE	NSCU	FS&JFF	Total
Budgets 22/23 - Gen Funds	22/23Bud \$000	22/23Bud \$000	22/23Bud \$000	22/23Bud \$000	22/23Bud \$000	22/23Bud \$000	22/23Bud \$000
Income							
Synod Contrib/Levies	2,888.7	200.0	300.0	2,245.0	543.1	0.0	6,176.8
DFAT Grants	0.0	230.9	0.0	0.0	0.0	0.0	230.9
Grants	0.0	3.0	0.0	0.0	0.0	200.0	203.0
Donations - Tax deductible	0.0	1,096.0	0.0	0.0	0.0	2,960.0	4,056.0
Donations - Non-Tax Deductible	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Legacies	0.0	100.8	0.0	0.0	0.0	1,250.0	1,350.8
Investment Income	96.3	282.2	128.3	30.8	0.0	226.0	763.6
Fees And Charges	152.9	0.0	0.0	0.0	0.0	46.0	198.9
Other Income	1,395.5	0.0	0.0	0.0	0.0	352.0	1,747.5
Total Income	4,533.5	1,912.9	428.3	2,275.8	543.1	5,034.0	14,727.5
Expenses							
Salaries	1,251.8	653.5	191.3	1,311.0	322.3	1,521.3	5,251.1
Payroll Oncosts	555.9	179.3	77.6	388.5	111.4	387.4	1,700.1
Occupancy	132.0	152.2	4.3	173.5	11.7	81.5	555.3
Communications	41.2	180.2	14.2	26.1	9.0	72.1	342.8
Finance	223.6	223.4	14.7	110.3	25.2	141.3	738.5
Information Technology	64.3	75.2	4.3	41.0	7.8	67.6	260.2
Professional & Consultancy Fees	43.5	24.9	33.9	106.3	13.0	493.3	714.9
Advertising and Promotions	17.7	131.5	5.0	35.0	13.0	418.4	620.6
Board/Governance	83.5	14.6	158.0	22.0	6.0	3.3	287.4
Travel	98.5	64.0	55.0	78.3	40.0	85.9	421.7
Subscriptions	21.8	18.8	0.0	48.0	12.4	8.3	109.4
Grants	654.4	0.0	10.0	0.0	0.0	2,432.9	3,097.3
Other Expenses	41.5	39.5	85.8	105.1	18.5	102.1	392.4
Total Expenses	3,229.7	1,757.0	654.2	2,445.1	590.2	5,815.5	14,491.8
Transfers	0.0	0.0	(20.0)	0.0	0.0	0.0	(20.0)
Profit (Loss)	1,303.8	155.9	(205.9)	(169.4)	(47.1)	(781.5)	255.7

Bud 22/23 All Funds	ASM	UW	UAICC	UCARE	NSCU	FS&JFF	Total
	22/23 Bud \$000	22/23 Bud \$000	22/23 Bud \$000	22/23 Bud \$000	22/23 Bud \$000	22/23 Bud \$000	22/23 Bud \$000
Income							
Synod Contrib/Levies	2,962.0	200.0	300.0	2,245.0	543.1	0.0	6,250.1
DFAT Grants	0.0	2,618.7	0.0	0.0	0.0	0.0	2,618.7
Grants	0.0	60.0	0.0	550.0	0.0	200.0	810.0
Donations - Tax deductible	0.0	2,609.5	0.0	0.0	0.0	2,960.0	5,569.5
Donations - Non-Tax Deductible	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Legacies	1.0	240.0	0.0	0.0	0.0	1,250.0	1,491.0
Investment Income	100.1	331.4	147.8	30.8	0.0	226.0	836.0
Fees And Charges	152.9	0.0	0.0	0.0	0.0	46.0	198.9
Other Income	1,399.0	0.0	0.0	0.0	0.0	352.0	1,751.0
Total Income	4,615.0	6,059.6	447.8	2,825.7	543.1	5,034.0	19,525.2
Expenses							
Salaries	1,251.8	1,813.5	191.3	1,515.9	322.3	1,521.3	6,616.1
Payroll Oncosts	555.9	446.2	77.6	439.9	111.4	387.4	2,018.4
Occupancy	132.0	152.2	4.3	183.5	11.7	81.5	565.3
Communications	41.2	180.1	14.2	31.6	9.0	72.1	348.3
Finance	223.6	284.4	14.7	115.3	25.2	141.3	804.5
Information Technology	64.3	75.1	4.3	51.0	7.8	67.6	270.2
Professional & Consultancy Fees	43.5	144.2	33.9	231.3	13.0	493.3	959.2
Advertising and Promotions	18.7	135.9	5.0	53.0	13.0	418.4	644.0
Board/Governance	83.5	14.7	158.0	42.0	6.0	3.3	307.5
Travel	103.0	70.0	55.0	228.3	40.0	85.9	582.2
Subscriptions	21.8	37.9	0.0	48.0	12.4	8.3	128.5
Grants	925.0	3,052.9	10.0	0.0	0.0	2,432.9	6,420.8
Other Expenses	43.5	39.5	85.8	111.0	18.5	102.1	400.3
Total Expenses	3,507.8	6,446.6	654.2	3,050.9	590.2	5,815.5	20,065.3
Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Profit (Loss)	1,107.2	(387.0)	(206.4)	(225.1)	(47.1)	(781.5)	(540.0)

FTE Table – 22/23 Budgets

Unit/ Projects	ASM	UW	Ucare	UAICC	NSCU	FS	Redress	Grand Total
Assembly Resourcing Unit	5.3							5.3
Finance & Admin	3.0							3
Communication Unit	2.5							2.5
Secretriart General	2.0							2.0
President	1.6							1.6
UW Gen		3.5						3.5
UW Fundraising		4.7						4.7
UW Programs		12.8						12.8
Uniting Care ACT			7.8					7.8
Remote Accord Ucare ACT			1.0					1
Aged Care Project			0.6					0.6
UAICC General				2.0				2.0
Leadership Training				0.6				0.6
Youth Training				0.6				0.6
National Safe Church Unit					3			3
FS Fundraising						10.0		10.0
National Office Sydney						6.0		6.0
Outbanks Links						3.0		3.0
UCA Redress							2.0	2
Total	14.4	21.0	9.4	3.2	3	19.0	2	72