

Assembly Business Plan July 2020 – June 2024*

Updated as at November 2022 (all updates in RED)

Reporting the Business Plan

The Intention will be that the Business Plan will outline the areas of work for the Assembly, the expected outcomes of that work and the key activities involved in achieving the work.

Status	Colour Code
Planned activity	Planned
Completed Activity	Completed
On Track	On Track
Some delay / concern	Some Delay
Major delay/concern	Major Delay

An example:

Activities	July 2020- June 2022	July 2022- June 2023	July 2023- June 2024
ABCD Task Group			
<i>Expected outcomes</i> This Task Group will ...			
- Activity 1 – This activity is progressing well	On Track	Completed	
- Activity 2 – This activity is delayed slightly because....		Some Delay	
- Activity 3 – This activity has experienced a major obstacle because	Major Delay	Major Delay	Planned

* It was agreed this plan would extend for one year to align with the Assembly triennium

Strategic Direction 1: Respond to the Church

Respond to the ongoing needs of the whole Church and other Councils

SD1.S1: Respond to the specific issues within areas of mandated responsibility

Respond to issues arising in determining doctrine and worship, ecumenical and international relationships, government and discipline including guiding decisions on the tasks and authority to be exercised by other Councils, and the general oversight and promotion of the life and mission of the Church

Activities:

Generally, this is undertaken on an ad-hoc basis, responding to inquiries and requests from across the Church. These will be added to this section or another more relevant section and reported accordingly.

SD1 Strategy 2: Enact Decisions of the Assembly

Support Task Groups arising from Assembly/ASC: Sovereignty, Continuing Witness, Disability Access; Enact decisions on Domestic and Family Violence, Climate Change.

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD1.S2 Assembly Decisions					
SD1.S2.1 Continuing Witness Task Group					
<p>Expected Outcomes Following the decision of the Reconvened 16th Assembly, the ASC resolved to:</p> <ol style="list-style-type: none"> Request members of the Continuing Witness Task Group to continue their work as agreed to in the resolution of the 16th Assembly, and to bring a report and any related proposals to the 17th Assembly. Request the Assembly Communications Unit to work with the Task Group in the preparation of resources for consultation with Presbyteries. <ul style="list-style-type: none"> The Task Group are moving to Consultation Phase Reporting and final proposals to 17th Assembly 	On Track	On Track	Planned	Planned	Planned
SD1.S2.2 Apology to LGBTIQ Australians Task Group					
<p>Expected Outcomes To develop the wording of an official apology from the Uniting Church in Australia to LGBTIQ Australians for the Church's role in the silence, rejection, discrimination and stereotyping of LGBTIQ people, couples and families.</p> <ul style="list-style-type: none"> The Task Group will report to November 2022 for clarification of ToR and membership 	Some Delay	Some Delay			Planned

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD1.S2.3 Climate Action Plan					
<p>Expected Outcomes Taking into account Resolution 18.12.01.01 of the 15th Assembly, request the Assembly Resourcing Unit, liaising with UAICC, and Synod and Agency personnel to prepare a National Climate Action Plan and Reporting Framework, and supporting educational and theological materials, to resource the wider church to take action on climate change, and report back to the July 2019 meeting of the ASC;</p> <ul style="list-style-type: none"> - The Climate Action Plan is in place and being implemented. Management report against the Plan annually in November. 	Completed				
SD1.S2.3a A call to action for climate justice: listening to First Peoples wisdom					
<p>Expected Outcomes That the Assembly Standing Committee</p> <ol style="list-style-type: none"> 1. Request the General Secretary to write to Synods informing them of the A Call to action on climate justice: listening to First Peoples Wisdom resolution 2. Request the Standards for Ministries Committee to identify the most appropriate way to embed learning from the wisdom of First Peoples, care of creation, climate justice and the spiritual and theological basis for a zero emissions church into formation, education and training for the specified ministries of the Uniting Church and report back to the November 2022 meeting of the Assembly Standing Committee. 3. Request the Assembly Circles, Advocates and Panels to include learning from the wisdom of First Peoples, care of creation, climate justice and the spiritual and theological basis for a zero emissions church into their work for the remainder of this triennium. 4. Request the Associate General Secretary to work with interested ASC members to develop Terms of Reference for a Net Zero Emissions Working Group and to bring these and nominations to the November 2022 ASC Meeting. <ul style="list-style-type: none"> - Draft Terms of Reference and suggested membership coming to ASC in Nov 2022 					

	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD1.S2 ASC Decisions					
SD1.S2.4 Act 2					
<p>Expected outcomes Resource the Assembly to address the significant challenges and opportunities facing the Uniting Church into the future including identity, sustainability and structure.</p> <ul style="list-style-type: none"> - Reported to Reconvened Assembly. Act Project unit in place and will report to each ASC meeting. 	On Track	On Track			
SD1.S2.5 Church in the Digital Age					
<p>Expected outcomes To consider the theological implications of the Church in the digital age.</p> <ul style="list-style-type: none"> - Task Group will report to March 2022 	On Track	On Track			
SD1.S2.6 Chaplaincy					
<p>Expected outcomes To review the exercise of pastoral and spiritual care positions, including those named as “chaplaincy ministries” across the life of the Church, exclusive of congregational life. To provide recommendations as to how such positions can fit within specified ministries of the Church, including changes to the regulations around those specified ministries. To consider the need for and provide frameworks for national guidelines and standards applicable to such positions.</p> <ul style="list-style-type: none"> - This work is now being carried forward by the Standards for Ministries Committee 	Completed				
<p>SD1.S2.7 Preventing Harm from Sexual Orientation & Gender Identity Change Efforts (SOGICE) Expected outcomes To develop a process to provide a national resource for congregations, agencies, and individuals to learn how they can help prevent harm from SOGICE ideology and practice.</p> <ul style="list-style-type: none"> - Draft Terms of Reference and suggested membership coming to ASC in Nov 2022 					

<p>SD1.S2.8 Deacons in the UCA Expected outcomes To emphasise that the current 'Standards for Education and Formation of Candidates for Ordination - Phase 2' requires that “due attention be given to the different perspectives of Ministry of Deacon and Ministry of the Word” (Clause 15) and strongly remind the UCA theological colleges to the need to provide specific courses, formation and field placements for Deacon candidates to prepare them for diaconal ministry.</p> <ul style="list-style-type: none"> - General Secretary to write to Uniting Church Theological Colleges, emphasising that the current ‘Standards for Education and Formation of Candidates for Ordination - Phase 2’ requires that ‘due attention be given to the different perspectives of Ministry of Deacon and Ministry of the Word’ - Standards for Ministries Committee to include a question regarding courses, formation and field placements for Deacon in the consultations carried out with MEBs (See SD1.S3) 	<p>Will be reported in SD1.S3 (SFM)</p>				
<p>SD1.S2.9 Moving Forward in Being a Multicultural Church Expected Outcomes Develop resources for Intercultural Neighbouring Sunday (See SD5.S2 Intercultural Church)</p> <p>General Secretary to consider an approach to move towards simpler, friendlier, and more equitable church structures, processes, and ways of working that foster CALD participation and intercultural partnership, and report to future ASC meetings; and for this work to be included in the Act2 Project. (See Act2)</p> <p>General Secretary to write to Synod General Secretaries encouraging Synod Placement Committees and Presbytery Pastoral Relations Committees to review and revise the Minister Leadership Profile Form and Congregation Placement Profile and other key reporting and review documents to reflect the ethos and characteristics expressed in Living with the Neighbour Who is Different (9th Assembly, 2000) and One Body Many Members: Living faith and life cross culturally (13th Assembly, 2012).</p> <p>Review of the National Property Policy for the UCA and a Review of Regulations relation to Faith Communities will be included in the ongoing ActCT2 project. (See Act2)</p>					
<p>SD1.S2.10 Audit of Small Congregations Financial Statements Expected Outcomes Assembly Legal Reference Committee to bring a report re amending Regulations 3.8.7(c) and 3.8.7(e) for approval.</p>					
<p>SD1.S2.11 Review of the Regulations – Delegation of Authority to Amend Part 5 of the Regulations Expected Outcomes Make Regulations under Part 5 of the Regulations (Church Discipline), subject to:</p> <ol style="list-style-type: none"> a. those Regulations being generally in accordance with the amended Framework of Principles and subject to appropriate consultation on the draft regulations; and b. the approval of those Regulations by the Assembly Standing Committee on the advice of the Assembly Legal Reference Committee. (See S3.SD3) 					

SD1 Strategy 3: Standards for Ministries (Education for all specified ministries and admission of ordained)

Committee conducts consultations with MEBs and Colleges, revise Ministry of Pastor competencies and related Lay Preacher competencies, revise Admission processes, revise Phase 3 and Phase 4 standards including guidelines for supervision

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD1.S3 Standards for Ministries					
Expected Outcomes To advise the Assembly and the Assembly Standing Committee on the standards required for Specified Ministries within the Uniting Church and to ensure that the Assembly’s responsibilities in relation to training for Specified Ministries and admission of ministers from other denominations are met					
Conduct Consultations in accordance with schedule - Plans for NSWACT underway	On Track	On Track			
Other areas of focus - As per Mandate, reporting to ASC as required.	On Track	On Track			
Expected Outcomes (following the August 2022 ASC) That the Assembly Standing Committee: Direct Standards for Ministries to create a specialised Chaplaincy sub-committee with appropriate skilled and experienced people to collate and coordinate the delivery of the attached Recommendations for Further Work, consulting with synods and colleges and advising presbyteries with respect to best practice. Standards for Ministries Committee to include a question regarding courses, formation and field placements for Deacon in the consultations carried out with MEBs and report to ASC (from Reconvened Assembly). - Will be reported to ASC as part of the next SFM reports.					

SD1 Strategy 4: Maintain and extend the work of Circles of Interest

Support the work of Advocates, publicise Circles in the wider Church, further develop the mechanisms by which the Circles and Panels can support and extend the work of ASC and Assembly Staff

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD1.S4 Circles of Interest					
<p><i>Expected outcomes</i> Involve people in the national life of the church, providing a mechanism for sharing and learning, seeking broad input, disseminating information widely, encouraging growth and deepening discipleship and discerning together God’s will.</p> <ul style="list-style-type: none"> - Resolution from Reconvened Assembly re Climate Change and likely engagement in First Nations Voice will be key areas of work - Season of Creation – engagement in this series through National Update - Next report to ASC in March 2023 	On Track	On Track			

Strategic Direction 2: Identity

Communicate a clear and concise message — who are we as the UCA and what is our distinct role in working toward the coming of the Kingdom of God in Australia

SD2 Strategy 1: Find ways of telling the UCA Story

Remind the Church of our foundational values and commitments; sharpen ways of describing the vision and purpose of the Uniting Church in our context

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD2.S1 Telling the UCA Story					
Expected outcomes	Completed				
<ul style="list-style-type: none"> ● All Assembly communications contributing to a wider awareness of the identity, values, context and make-up of the UCA. ● UCA communities are encouraged to understand our foundational values and commitments. ● UCA communities know the UAICC UCA journey and the significant markers in this journey ● All members are able to participate in the Act 2 Conversation from a position of understanding 					
Basis of Union is more widely known and understood <ul style="list-style-type: none"> - Translated into key languages completed - Translated into Plain English has been considered - Act2 Study series available, have been offered and undertaken 	Completed				
UCA Commitments are widely available <ul style="list-style-type: none"> - Commitments are available through the Strategic Plan and National Update Identity series 	Completed				
UAICC and Covenant Journey developed into online course <ul style="list-style-type: none"> - Living Covenant locally website developed instead 	Completed				
Regular communications regarding Ecumenical and Other Faith relationships <ul style="list-style-type: none"> - Seeking Common Ground Circle and Assembly Comms have a calendar in place - Communications and Assembly Resourcing Unit are highlighting key relationships 	Completed				

SD2 Strategy 2: Continue working on the practical implications of the Covenant

Remind the Church of the Covenant, encourage exploration of the practical consequences of the Covenant, stimulate further thinking regarding the practical and theological implications of the Preamble to the Constitution.

Activities	July 2020-June 2022	July 2022-June 2023			July 2023-June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD2.S2 Covenant					
Expected outcomes					
<ul style="list-style-type: none"> • Develop and deepen Covenant relationships • The Covenant is central to the life of UCA, and the journey involves the whole Church. • Covenant conversations in the Church involve First Peoples. • All UCA communities are included and feel included as part of the UCA journey of Reconciliation • First Nations theological writing is being championed 					
Elevate First Nations voices in conversations and submissions – <i>Election Resources was circulated</i> <i>Conversations with Congress about First Nations Voice to Parliament have begun</i>	On Track	On Track			
Assembly has a Covenant Action Plan in place	Completed				
Key Covenant resources are available and being used across the UCA <i>This has been brought together in the Living the Covenant Locally website</i>	Completed				

SD2 Strategy 3: Address National issues in the public space for the Gospel

Respond to calls for submissions; facilitate regular review of “Our Vision for a Just Australia” and evaluate how Australia and the Uniting Church are performing against the benchmarks set

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD2.S3 Justice and Advocacy					
Expected outcomes					
<ul style="list-style-type: none"> • Assembly regularly reviews and updates its “Vision for a Just Australia” • Assembly advocates to in the public space on key themes within the Vision. • Assembly identifies, communicates and works towards the Uniting Church’s commitments within these areas. 					
Our Vision for a Just Australia Document created, updated and used <ul style="list-style-type: none"> - Annual review of Vision document and reporting progress - Review to be undertaken early 2023 	On Track	On Track			
Assembly advocacy in the public space in line with Vision <ul style="list-style-type: none"> - Engagement with new Federal Government is being planned. - Plans in place for COP27 have begun 	On Track	On Track			

SD2 Strategy 4: With Synods, implement the Safe Church Framework

Work collaboratively with Synods to implement the National Safe Church Framework, contribute to a National Curriculum using the UnitingLearning platform

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD2.S4 Safe Church					
Expected outcomes					
<ul style="list-style-type: none"> • Assembly actively engaged in implementing the Safe Church Framework • Assembly participating in the development, distribution and participation in appropriate training The Assembly aspect of this work is completed	Completed				

Strategic Direction 3: Innovation

Take risks, experiment and shape our church to respond to the needs of today and those of the future.

SD3 Strategy 1: Support networks and councils of the church exploring emerging expressions of the church

Support and communicate the work of networks exploring emerging expressions of the Church, and encourage sharing of models, resources and approaches between Synods and Presbyteries

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD3.S1 Emerging expressions of church					
<p>Expected outcomes</p> <ul style="list-style-type: none"> ● Assembly communications channels including Circles are actively sharing ideas and resources and stories about innovative mission and new ways to be the church. Circles are seen as an important place for people to participate. ● Intentional connections with international groups offering leadership in this, including from non-European ● Innovation is seen as part of our DNA / core-business in our thinking ● We have a culture of scanning the horizon and permission-giving 					
Support and communicate examples of emerging expressions <ul style="list-style-type: none"> - Good engagement with and encouragement of Mission shaped ministry and Pioneering networks - Communication of good news stories – Innovation theme in National Update 	Completed				
Church in the Digital Age Task Group work <ul style="list-style-type: none"> - Final report to ASC Nov 2022 	On Track	On Track			

SD3 Strategy 2: Enable collaboration on Uniting Learning platform

Work with Synod Lay Educators, Safe Church stakeholders and other Synod and Agency groups to enable generous sharing of educational resources and develop creative online learning material.

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD3.S2 Uniting Learning					
Expected outcomes					
<ul style="list-style-type: none"> ● Uniting Learning platform is being used by the majority of ministers and lay leaders for their core safe church awareness training. ● The platform is providing reminders and activity reports to relevant internal and external stakeholders regarding safe church ● The platform is being used for onboarding of staff and upskilling of staff ● The platform has a wide and growing range of discipleship modules 					
<ul style="list-style-type: none"> - Development of modules and communications (NSCU – modules available, plans for Covenant and Intercultural) - Platform is in place and being widely used as per report to ASC Nov 2022 	Completed				
<ul style="list-style-type: none"> - Intentional engagement with diverse stakeholders in development of modules and use of platform. This has been slow as different stakeholders continue to discuss how best to use a shared platform. - Platform is in place and being widely used as per report to ASC Nov 2022 	Completed				
<ul style="list-style-type: none"> - Drawing on expertise across the Church including Circles, Panels and Advocates as developers, deliverers and participants - Platform is in place and being widely used as per report to ASC Nov 2022 	Completed				

SD3 Strategy 3: Address the structures and regulatory framework of the whole church

Address the issue of whether the current structures and regulations of the Church are ‘fit for purpose’ in our context; specifically review how regulations have encouraged or have caused barriers to exploring and forming new forms of Church.

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD3.S3 Regulatory Framework					
<p>Expected outcomes</p> <ul style="list-style-type: none"> 16th Assembly sets clear pathway for Act 2 UCA members are engaged in Act 2 Project is meeting its schedule and deliverables <ul style="list-style-type: none"> Make Regulations under Part 5 of the Regulations (Church Discipline) (See S1.SD2.11) The remainder of the Regulation Review project has been included into Act2 for the remainder of this triennium 	On Track	On Track			

SD3 Strategy 4: Develop ways for future sustainability of Assembly

Identify alternative funding models and sources to enable the work of the Assembly to be supported in a sustainable manner

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD3.S4 Future Assembly Sustainability					
<p>Expected outcomes</p> <ul style="list-style-type: none"> Assembly has a consistent, sustainable income stream Reserves are accumulating to enable financial resilience <p>Continuing focus of Management, AFARC and ASC</p>	Completed				

Strategic Direction 4: Intergenerational

Welcome, equip and hold together the different generations, in the life, ministry, decision making and leadership of the church.

SD4 Strategy 1: Growing emerging generation faith/leadership

Contribute to the development of models and opportunities for growing the faith and leadership of members of emerging generations, with focus on the unique experiences of different generations

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD4.S1 Growing faith and leadership					
Expected outcomes					
<ul style="list-style-type: none"> ● There are strong examples of, and sharing of experiences and learnings regarding <ul style="list-style-type: none"> ☐ Different generations are supporting each other rather than separate silos ☐ Key Church conversations and discussion/decision happen intergenerationally ☐ Children and younger people are involved in Church processes, for example calling a minister. ☐ All generations learn together - Church is a reflection of the community ● All Circle Panels contain a proportion of members who are from younger generations ● Discipling the Next Generations Circle operating effectively ● Intentional mentoring programs in place for mutual learning between younger and older generations for leadership in the Church and wider community ● Assembly activities would be in different spaces, not just inside offices 					
<ul style="list-style-type: none"> - Gathering and sharing stories of success - Engagement through DNG Circle and National Youth Children and Family Coalition - Intergenerational Framework is capturing key areas of focus 	Completed				
<ul style="list-style-type: none"> - Internship model in place – Not possible this triennium 	Deferred				
NYALC 2023 planned	On Track	On Track			

SD4 Strategy 2: Develop an Intergenerational ministry framework

Develop a framework for intergenerational ministry, including a rationale for how and why different aspects of this work should be carried by particular Councils of the Church

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD4.S2 Intergenerational Ministry Framework					
Expected outcomes					
<ul style="list-style-type: none"> • Intergenerational relationships are intentionally modelled across the life of the Church (Assembly leading with examples) • Clear and clearly understood definition(s) of intergenerational church and intergenerational ministry • Intergenerational church focus has a missional edge • Intentional connections with Schools have begun to develop 					
- Collaboratively develop a framework with Circles and other Synod and Presbytery stakeholders Framework complete before March 2023 - provided to ASC for information. ASC may suggest further work / actions Framework will address definitions and key areas of focus for intergenerational ministry	Some Delay	On Track			
- Different generations have been consulted (2022 and before) about “Our Vision for a Just Australia”, about our justice commitments This happened to some extent through the drawing together of people across the Church	Completed				
- Mentoring (and reverse mentoring) is developed – Not possible this triennium	Deferred				

SD4 Strategy 3: Support and take part in national youth events as negotiated with synods

Together with the President and emerging generation workers in Synods, plan, organise and deliver a National Young Adult Leaders Conference for 2021 and take part in any other Youth Events as Negotiated with Synods

Activities	July 2020-June 2022	July 2022-June 2023			July 2023-June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD4.S3 National Youth Events					
Expected outcomes	Some Delay	On track			
<ul style="list-style-type: none"> Assembly runs one bi-annual youth event Assembly facilitates interactions between Synods to encourage other youth events <ul style="list-style-type: none"> Events planned and implemented - NYALC in planning for 2023 					

SD4 Strategy 4: Partner with Congress in enabling work with emerging generations

Goals and outcomes for this area of work will be developed in consultation with Congress.

Activities	July 2020-June 2022	July 2022-June 2023			July 2023-June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD4 S4 Partner with Congress in emerging generations work					
Expected outcomes	Some Delay	On Track			
<ul style="list-style-type: none"> Participate in National Youth Events Assembly facilitates interactions between Synods to encourage other youth events 					
<ul style="list-style-type: none"> Engagement in events (as in SD4.S3) NYALC Planned for 2023 					
<ul style="list-style-type: none"> Connect Congress into gatherings of Synod and Presbytery staff and DNG Circle Where possible this has now been done. COMPLETED 					
<ul style="list-style-type: none"> Congress included in Internship Program – Not possible this triennium 	Completed				
	Deferred				

Strategic Direction 5: Intercultural

Learn from and enable diverse cultural groups within the church to flourish together

SD5 Strategy 1: Engage National Conferences

Attend and support National Conferences representing the wider UCA; enable two-way communication between the National Conferences and the Assembly.

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD5.S1 Engage National Conferences					
Expected outcomes					
<ul style="list-style-type: none"> ● National Conferences working closely together and with the Assembly ● NCs are a resource for the wider Church ● Assembly has a database of intercultural congregation and key leaders ● Being a Multicultural Church Circle operating effectively 					
- Creating links between National Conferences, encouraging other sharing experiences and exchanges Webinars, Online gatherings	Completed				
- Raise awareness of National Conferences as a resource for issues like Admission of Ministers or Conflict within Congregations – Has been incorporated into Guidance Document - COMPLETED	Completed				
- Invite National Conferences to consider the particular part they play in enabling the future of the UCA as an intercultural church (Webinars) – Act2 Project Unit will continue this engagement	Completed				
- Support minority ethnic groups in their understanding and participation in the UCA	Completed				
- Encourage National Conference members participation in Circles and the life of the Assembly	Completed				

SD5 Strategy 2: Develop a vision for intercultural ministry

Develop, test and deliver training and resources across the Church, establish training of trainers, share best practice, enable online components to be delivered by UnitingLearning

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD5.S2 Intercultural ministry					
<i>Expected outcomes</i>					
<ul style="list-style-type: none"> ● A clear understanding of what we mean by intercultural and being an intercultural Church. ● Move from a multicultural to an intercultural Church ● Church has theological resources that includes culturally diverse voices and perspectives ● Resources and training in place to support all UCA groups to move to a more intercultural understanding and practice (meeting practice, worship, fellowship, community engagement) 					
<ul style="list-style-type: none"> - Develop, test and deliver training and resources across the Church, establish training of trainers, share best practice, enable online components to be delivered by UnitingLearning - Incorporated into Living as an Intercultural Church Webpage - New Intercultural Neighbouring Sunday as per Assembly Resolution 	Completed				
<ul style="list-style-type: none"> - Encourage and support diverse theological thinking and writing - Through Website and National Update 	Completed				
<ul style="list-style-type: none"> - Encourage theological education that truly reflects the contextual diversity of our people in the UCA - Student intake, staffing and ongoing conversations and surveys by SFM reflect growing diversity 	Completed				
<ul style="list-style-type: none"> - Facilitate Basis of Union language conversations 	Completed				

SD5 Strategy 3: Collate and publicise language resources

Ensure that language resources are collected and easily available, develop new language resources, increase the accessibility of the Assembly website to CALD communities

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD5 S3 Language resources					
<i>Expected outcomes</i>					
<ul style="list-style-type: none"> ● Major documents are available in multiple languages, in written, audio and video formats ● A process is in place to identify appropriate documents ● We have a pool of professional (paid) as well as volunteer translators ● Church meetings take into account diverse languages ● Assembly website and social media platforms reflect diverse languages 					
- Key languages are identified	Completed				
- Translation software available on website					
- Key documents identified and translated – this has happened to some extent	Completed				
- A pool of translators in place and being resourced –	Completed				
- Website and platforms reflect diverse languages – After initial website refresh.	Completed				

SD5 Strategy 4: Support engagement of Congress with National Conferences

Work with Congress to support the ongoing engagement of National Conferences with First Peoples and the broader intercultural conversation within the UCA

Activities	July 2020- June 2022	July 2022-June 2023			July 2023- June 2024
		Jul-Oct	Nov-Feb	Mar-Jun	
SD5.S4 Engagement with UAICC					
Expected outcomes					
<ul style="list-style-type: none"> CALD communities within the UCA have a strong understanding of the Covenant and the UAICC 					
<ul style="list-style-type: none"> Resources in place (including Acknowledgement, Day of Mourning, Covenant Banners, Covenant Course) – Living the Covenant Locally Website has been added 	Completed				
<ul style="list-style-type: none"> Opportunities for engagement between UAICC and National Conferences are in place Unlikely to happen this triennium - National Conferences not yet meeting. Assembly and UAICC resources limited 	Deferred				
<ul style="list-style-type: none"> Walking on Country opportunities for diverse CALD communities As above 	Deferred				
<ul style="list-style-type: none"> Preamble is translated in different languages with accompanying resources to enable reflection This will take place as engagement opportunities arise rather than developing resources without a context or relationship 	Completed				