

Job Descriptions of Chaplaincy across Australia in the UCA

| Type of Chaplaincy | Title of job | Ordained | Qualifications required | Pastoral skills required eg to denom or general | Pastoral Skills | Religious services required | Education skills required | Accountable to | Administration ie paperwork for |
|-------------------------------------|--|----------|--|---|---|---|---|---|--|
| Aged Care - BlueCare | Spiritual and Pastoral Care Practitioner | NA | Cert IV Pastoral Care | | | | | Associate Director of Mission – Pastoral Care | Undertake spiritual and pastoral care assessments and update records. Admin tasks to assist chaplains. |
| Aged Care – BlueCare | Chaplain | Yes | CPE Cert IV Pastoral Care or Tertiary Qualification | Yes – Staff and clients | Yell – Wellbeing program visitation | Yes – Across denominations | | Associate Director of Mission/Pastoral Care | |
| Aged Care – BlueCare | Chaplain | Yes | CPE Cert IV Pastoral Care and Chaplaincy Theology | Yes – Caregivers and family members | | Yes | Yes – Training volunteers | Associate Director of Mission – Pastoral Care | |
| Aged Care – Uniting AgeWell | Chaplain | NA | CPE Theological qualifications preferred | Yes – Residents, family and staff | | Yes | Yes – Train care volunteers and education for staff | Director of Mission | Records management |
| Generic – Uniting | Chaplain | Yes UCA | Degree in Theology or Community Development | Yes – Aged care, disability, child and family, community services, chaplaincy and pastoral care | | Yes | | Leadership in Uniting Mission, Communities and Social Impact Team | Leadership of the pastoral care team |
| Hospital – UnitingCare | Chaplain | Yes | CPE Cert IV Pastoral Care and Chaplaincy Theological Training | Yes – Staff, patients, and families | | | | Queensland Synod Chaplaincy Commission | |
| Mental Health – Uniting | Civil Chaplain | Yes | CPE Degree or Diploma in Theology | Yes – Volunteers, families and staff | | | | Chaplaincy Convenor Uniting | Leadership position for the team |
| Royal Australian Navy (RAN) | Maritime Spiritual and Wellbeing Support Officer | NA | Degree eg Wellbeing and Philosophy | Yes – Pastoral and spiritual support to RAN members | Yes – Spiritual support, provide advice | For people other than Christian or Non-religious e.g. Civil Celebrant | Yes – Character and pastoral education programs for wellbeing | TBD | |
| School – MLC | School Chaplain | Yes | Degree in Theology and Leadership | Yes – Form part of the Pastoral Care team and hospital visitation | | Yes – K to 12 Worship | Yes – Junior school religious education | Principal | Maintain accurate records as required |
| School – Wesley College (Melbourne) | School Chaplain | Yes | CPE Degree in Theology and Education | Yes – Pastoral Care for college community and families including homes and hospitals | Yes – Nurture faith and spirituality of college community | Yes – Assembly and chapel | | Head of Campus | |

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| University – Monash University | Chaplain | Yes | Degree in Theology | Yes – Act as mentor and support to students and staff | Yes – Pastoral counselling for spiritual, religious and personal issues | Yes & Meditation session | Yes – run study groups on scripture | Executive Director, Campus Community Division for Chaplaincy et al | |
| Generic – Uniting | Head of Chaplaincy and Pastoral Practice | Yes UCA | CPE Degree in Theology | Yes – Staff, volunteers, residents and families | | | | Director of Mission, Communities and Social Impact | Leadership Position |
| Generic – Uniting | Pastoral Practitioner | NA | CPE Relevant pastoral or theology study | Yes – Aged care, disability, child and family, community services, chaplaincy and pastoral care | Yes – Part of the Pastoral Care team | | | Chaplaincy Convenor or Hub Chaplain | |