

Job Title	Industry or Area of Work	UCA or Other Employing Body	Ordained	Payment Status	Qualifications necessary?	UCA Training available?	State variations or other comments?
Chaplain Pastoral Care Worker Pastoral Care practitioner Spiritual care practitioner spiritual health support	Prison Community Mining Maritime & transport	Synod Uniting Agency Includes public and private prisons Congregations	Ordination optional Ordination preferred	Salaries Volunteer	Social Work degree Membership of Professional body theology diploma or degree CPE or equivalent	Pilgrim College Grad. Dip. UTC Deacon Intensive	Each state has different ways of supplying tertiary chaplains. Victoria has an accreditation board, Qld has various faith group committees, other states have a combination of both. Some universities employ chaplains most cannot due acts of Parliament and separation of church and state. Victorian Council of Church has formed their Emergency Ministers (VCCEM) group who work across faiths and connect with LGAs.
Chaplains in multi-faith settings	Tertiary Institution	Congregation, Synod, Presbytery, Tertiary Institution	Min, Ordained, lay	Volunteer, salaries, stipended	CPE or equivalent, theology degree, pastoral care experience, ability to work across faiths		
Emergency Chaplains/Personal Support Workers Assistant Chaplain	Across all areas of work, particularly in response to emergency situations Hospital	Religious organisations Sports Chaplaincy Australia with partner churches	No requirements No requirements	Volunteer in Vic Volunteer	In Vic - VCCEM specific training, letter of good standing from minister recommended by religious organisation Certificate in Sports Chaplaincy (various levels) Pastoral Care Chaplaincy and Pastoral Care (Graduate Certificate, Graduate Diploma, Master)		
Sports chaplains	Sports	Sports Chaplaincy Australia with partner churches					
QLD							
Chaplain	Aged care, hospital	UCA	Ordained or ministry of pastor	Stipend	Bachelor with CPE Minimum certificate level qualifications with a preference for studies in pastoral and spiritual care or theology	Ministry Formation	
Spiritual and Pastoral Care Practitioner	Aged care	Agency	Lay	Salary		Chaplaincy Units, Dip of Min	
WA							
Chaplain	UCA schools State schools (thousands)	UCA and other	Ordained or pastor Lay, some retired clergy CPE, pastor and MOW/MOD	depends Minimum state award	Minimum degree CERT IV Minimum Cert IV/Degree	Ministry formation et al Moring (Vose)	
Chaplaincy prisons	Prison ministry chaplaincy may be spiritual pastoral care	Council of Churches, department of justice	Can be lay or ordained	State awards determined by ministry	Minimum Cert IV/Degree	CPE and shadowing on site	
Hospital chaplaincy, aged care	Spiritual or religious	Application to hospitals directly	usually ordained	ministry award/ volunteer	Degree usually Cert IV or other eg social welfare qualification	Ministry formation et al	
Mine site chaplaincy Sporting team chaplains, shopping malls etc	Spiritual or religious	Application to minesite directly application to institution directly	normally lay	voluntary	determined by the co-ordinating body, World council of Churches.	minimum training with DRON, joining a team	
Disaster relief chaplaincy network	Spiritual or religious	co-ordinated by UCA chaplaincy	Lay and ordained	voluntary			
Defence force chaplaincy	Generally ordained	Employed by defence in partnership with UCA	Ordained or pastor	Defence award	Minimum degree		