



Uniting Church in Australia
ASSEMBLY
Assembly Standing Committee

27 – 29 August 2021

DOCUMENT 8E

Title	Frontier Services Agency Report to Assembly Standing Committee
Type of Paper (Information/Decision)	For Decision
Assembly or ASC Minute	1 To appoint new board members Tim Ford, Ben Cohen and Mark Kickett to the Frontier Services Board. 2. Endorse existing board members for the next triennial
Consultation	The Frontier Services Board resolved on 16th August to endorse the proposed two new board members for a proposal to ASC. Ben Cohen and Tim Ford. There was a third candidate also considered.
Purpose	For approval of new new and exist board members
Rationale & Findings Summary	<p>We have existing members who have agreed to continue as per our constitution. Lisa Sampson (Board Chair) Cecil Benjamin Dorothy Creek Dianne Torrens Sharon Lee Heather den Houting</p> <p>We are putting forward three new board members for appointment to the Frontier Services Board to fulfil the current vacancy. Tim Ford Ben Cohen Mark Kickett</p> <p>Retiring board members are: Will Pearson retired from the board as Chair in July 2021 Katrina Giles resigned in August 2021</p>
Attachments	Board EOI Constitution Mandate from the Board
Proposal/s	To Appoint to the Frontier Services Board: Tim Ford Ben Cohen Mark Kickett
Submitted by	Jannine Jackson National Director Frontier Services janninej@frontierservices.org Mobile: 0439 903 899

Frontier Services Board Changes and updates

Will Pearson retired as board chair in June 2021.

Lisa Sampson is now the current Chair as appointed by the Assembly from July 2021.

Rev Will Pearson, (Retired)	April 2016 - Present Chair June 2018 – June 2021 Retired	Ministry & remote
Lisa Sampson, Chair	March 2016 – Present Chair July 2021	Fundraising, Marketing and Uniting Church involvement
Dorothy Creek	April 2016 – Present	Remote and Uniting Church involvement
Dianne Torrens	July 2013 – Present	Congress and Uniting Church Involvement
Colleen Geyer	March 2016 – Present	Assembly General Secretary appointment
Mark Kickett	Jun 2020 – Present To Appoint to full September 2021	Congress, Uniting Church Support for Aunty Di
Heather Dan Houting	Aug 2020 – Present	Uniting Church Involvement and Governance, legal
Katrina Gillies	Aug 2020 – August 2021 Resigned	Legal
Sharon Lee	Dec 2019 – Present	IT and Data Security
Cecil Benjamin	November 2018 - Present	Finance
Ben Cohen	To appoint September 2021	Finance, Governance and Uniting Church involvement
Tim Ford	To appoint September 2021	Leadership, Strategy, Rural and Uniting Church Involvement

We wish to nominate Mark Kickett to full board member status, however he will still act as a support for Aunty Di. We also wish to nominate two new board members:

- Ben Cohen
- Tim Ford
-

Jannine Jackson – National Director

janninej@frontierservices.org

Mobile: 0439 903 899

CONSTITUTION

1. NAME

- 1.1 The name of the organisation is Uniting Church in Australia Frontier Services
- 1.2 This constitution for Frontier Services is a revision of the former constitution of Frontier Services and continues the work of Frontier Services as set out in its previous constitutions.

2. DEFINITIONS

In this constitution unless the context otherwise requires:

- 2.1 "Assembly Standing Committee" means the Standing Committee appointed by the Assembly of the Uniting Church in Australia.
- 2.2 "Board" means the Board of Frontier Services;
- 2.3 "Frontier Services" means the organisation established by this constitution and prior constitutions and the same organization is now governed by this constitution following its adoption;
- 2.4 "Church" means The Uniting Church in Australia;
- 2.5 "National Director" means the National Director of Frontier Services as appointed from time to time by the Assembly Standing Committee;
- 2.6 "Assembly" means the triennial Assembly of the Uniting Church.
- 2.7 "Tax Deductible Gifts" means gifts of money or property to which Subdivision 30A of the Income Tax Assessment Act 1997 applies and includes any money received because of such gifts.
- 2.8 "Congress" means the Uniting Aboriginal and Islander Christian Congress in which all Aboriginal and Island members of the Church are members.
- 2.9 "Patrol" is a remote geographical, social or like area to which a minister is called as a position of responsibility for the regular discharge of the duties of the ministerial office.

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3. OPERATING PRINCIPLES:

Frontier Services will operate on-the-basis-of the following principles:

- 3.1 To offer services and ministry in the name of Christ to the people of remote Australia through compassionate care, justice and nurture of the spirit.
- 3.2 Within the mission of the Assembly of the Uniting Church, to fulfil the purpose of Frontier Services which is to provide public benevolent services in the remote areas of Australia in the belief that under God:
 - (a) reconciliation will become reality;
 - (b) hope will replace anxiety and despair;
 - (c) justice and equity will build community,
 - (d) everyone will have access to the services they need as we journey together.

4. OBJECTS:

The objects of Frontier Services are:

- 4.1 To support provision by synods of public benevolent services to the inland and other geographically and socially isolated parts of Australia. To support provision of such public benevolent services regardless of class, creed and colour, giving particular attention to indigent, disabled and socially and geographically isolated people.

To support Congress and the synods in the provision of public benevolent services to First Nation peoples with special regard to the social and economic disadvantage heightened by clash of cultures.

To support provision of public benevolent services as an expression of Christian charity and concern so that all such services are publicly given on a non-profit basis.

To raise funds for charitable purposes related to the provision of such benevolent purposes including the managing of a trust fund such as a Public Ancillary Fund.
- 4.2 To carry out activities approved by the Board and endorsed by the Assembly Standing Committee from time to time including (but not limited to):

Community Support & Development: programs, both generalist and professional that are designed to provide short and long-term assistance and, where required, emergency support responses to individuals and communities in regional and remote communities, where such support is required.

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Patrols: Funding and promotion of Patrol Ministers who fulfil the mission of Frontier Services and that of the National Assembly. They are appointed by the Synods of the Uniting Church to fulfil the mission of the Church in support of remote area ministry. They generally work on an itinerant basis within the remote regions of the continent serving communities and all individuals in a variety of ways which may include personal support, community development, chaplaincy and visitation, as part of the commitment of the church to continue to support all those who live and work in regions where traditional ministry is not sustainable due to both remoteness and scarcity of people.

Miscellaneous: Such other activities as may be from time to time be deemed expedient and which fall within the term "Public Benevolence" as used in Division 30 of the Income Tax Assessment Act; provided that no funds may be applied to such other activities unless or until the approval of the Commissioner of Taxation is given. Such activities would include but not be limited to campaigns and projects specifically developed to meet identified and emerging needs of remote Australians that are not being met by other parts of the Uniting Church or other agencies.

- 4.3 To do all such acts and activities as are conducive to the furtherance of the above objects including the raising of funds by borrowing or other means approved by the Church including the acceptance of gifts and donations and to provide volunteer services in support of isolated people particularly in times of economic, natural and human made disasters through its Outback Links like community support services.

5. PROPERTY

- 5.1 All real and personal property will be held and managed for the beneficial use of Frontier Services in accordance with the provisions of the Uniting Church in Australia Acts and the Constitution, Regulations and By-Laws made pursuant thereto and the provisions of any Act for the time being amending or replacing the same.
- 5.2 All real and personal property of Frontier Services and all income received by Frontier Services shall be applied solely in furtherance of its objects and no portion shall be distributed directly or indirectly to the members of Frontier Services except as bona fide compensation for services rendered or expenses incurred on behalf of the organisation.

6. CONTROL

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The control of Frontier Services is subject to the authority of the Assembly of the Uniting Church in Australia.

7. GOVERNANCE

Subject to Clause 6 the governance of Frontier Services will be provided by the Board which will consist of up to nine (9) persons, inclusive of a chairperson appointed by the Assembly. The National Director of Frontier Services will attend all Board meetings but not have voting rights. The General Secretary of the National Assembly will attend in an ex-officio advisory capacity and counsel the Board and in all instances allow a direct link between the Assembly and the Assembly Standing Committee and the Board and will not carry voting rights.

8. BOARD MEMBERS APPOINTMENTS AND RETIREMENT

- 8.1 The Assembly Standing Committee will appoint all Board members (other than the Chairperson, who will be appointed by the Assembly) and at least 50% will be members of the Uniting Church;
- 8.2 Subject to Clause 8.3 appointments to the Board shall be for a term of three (3) years from the date of appointment (or until the meeting of the Assembly Standing Committee which follows the meeting of the triennial Assembly) unless otherwise stipulated by the Assembly Standing Committee at the time the appointment is made;
- 8.3 One half of the members of the Board as designated by the Assembly Standing Committee will retire at the end of each three-year period but unless disqualified pursuant to clause 8.4 will be eligible for reappointment;
- 8.4 After three (3) consecutive three (3) year terms, a Board member will not be eligible during the following triennium to serve on the Board.
- 8.5 A person's membership of the Board will cease:
 - (a) When the member of the Board:
 - (1) Dies;
 - (2) Resigns and the resignation is accepted;
 - (3) ceases to hold a qualification which is a pre-requisite for the person's membership;
 - (4) is convicted of an offence that would, in a comparable case of a director of a company result in the disqualification of the director under the Corporations Act 2001 (cth) or become bankrupt;
 - (5) is absent without leave of the aboard for three consecutive meetings of the Board;

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6) Has a material personal interest in any matter before the Board and fails to disclose the interest to the Board and/or votes on the matter and the person's position is declared vacant by the Board; or

(b) Assembly Standing Committee resolves to terminate the person's Membership.

9. BOARD MEMBER VACANCIES

- 9.1 The position of any member of the Board may be declared vacant at any time by a resolution of the Assembly Standing Committee whereupon that person shall forthwith cease to be a member of the Board;
- 9.2 Any vacancy occurring on the Board may be filled by the Assembly Standing Committee at any time and the person so appointed shall hold office for the remainder of the term of the member replaced, provided that in circumstances where it is in the opinion of the Board desirable to fill a vacancy immediately, such appointment may be made by the Board but shall be limited in time until the next meeting of the Assembly Standing Committee.

10. DUTIES OF THE BOARD

Within the broad parameters established by the Assembly or its Assembly Standing Committee, the Board will be responsible and will make provision for all matters pertaining to the governance of Frontier Services including:

- 10.1 Ensure that the Objects in Clause 4 are being fulfilled;
- 10.2 Engage in theological reflection on the life and mission of Frontier Services;
- 10.3 Establish and review the strategic goals and directions of Frontier Services;
- 10.4 Ensure the overall performance of Frontier Services meets established objectives of service delivery, quality assurance and management practice;
- 10.5 Ensure the financial integrity of Frontier Services, establishing key financial objectives and ensuring that appropriate financial and audit processes are in place;
- 10.6 Ensure legislative compliance and high ethical standards of operation;
- 10.7 Ensure appropriate risk management strategies are in place;
- 10.8 Encourage effective communication between Frontier Services and all its stakeholders and actively seek to promote the purpose and vision and assist the

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fundraising and public relations efforts of Frontier Services;

- 10.9 Participate significantly in the selection of the National Director for Frontier Services and carry out regular performance reviews of these persons;
- 10.10 Provide support and encouragement to the National Director and affirm and encourage all Frontier Services staff;
- 10.11 Maintain an overview of life and issues in remote Australia and within the Uniting Church to reflect on the place of each within the other.
- 10.12 Heed, respect and act accordingly to the Assembly's policies and follow the guidance of the Assembly entities such as the Assembly Finance, Audit and Risk Committee and the Assembly Investments Committee.
- 10.13 Oversee the John Flynn Foundation and to approve each appointment of a trustee to the Board of Trustees of the John Flynn Foundation from time to time and to receive reports from the Trustees on a regular basis as to its fundraising and general operation

11. NATIONAL DIRECTOR

- 11.1 The Board will work with the Assembly Standing Committee in the appointment, suspension and dismissal of the National Director
- 11.2 The National Director will be responsible to the Board for carrying out the policy and directions of the Board and to the Assembly General Secretary for operational matters;
- 11.3 Any Board direction to be given to the National Director shall only be given by the Chairperson or his or her nominee.

12. MEETINGS OF THE BOARD

- 12.1 The Board shall meet at least four (4) annually;
- 12.2 Meetings of the Board shall be convened by the Chairperson at such times and places as the Board shall from time to time determine provided however that a meeting shall be convened as soon as possible after a written request to convene a meeting signed by not less than three (3) members of the Board;
- 12.3 Meetings may be held by teleconference or by electronic means.

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13. NOTICE OF MEETINGS

- 13.1 At least seven (7) days written notice of all meetings will be given to each member of the Board unless all members of the Board agree to waive such notice;
- 13.2 No meeting shall be invalidated or the resolutions thereof rendered void by reason of the accidental omission to give or the failure to receive notice thereof;
- 13.3 Notice of meeting may be distributed by electronic means provided the appropriate notice is provided.

14. QUORUM

The quorum for meetings of the Board shall be four (4) members.

15. PROCEEDINGS AT MEETINGS

- 15.1 The Chairperson, if present, shall preside at all meetings of the Board, provided that in the absence of the Chairperson, the members present, if constituting a quorum, shall elect one of their members to chair the meeting;
- 15.2 At meetings of the Board, each member present will be entitled to one vote provided that in the event of an equality of voting the Chairperson will be entitled to exercise a casting vote;
- 15.3 All resolutions will normally be by consensus but, if necessary, will be decided by a simple majority of those present and voting;

16. FINANCIAL YEAR

The financial year will end on 30 June each year.

17. FUNDS AND ACCOUNTS

- 17.1 Proper books of account will be kept and will be audited annually provided that a more frequent audit will be made, if so required by the Assembly Standing Committee.
- 17.2 Frontier Services will agree annually with the agencies undertaking services on its behalf the financial support to be provided together with the timing and release of

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funds.

- 17.3 Frontier Services will establish and maintain a fund to be known as the Frontier Services Donation Account (a gift fund):
 - (a) to which all tax-deductible gifts received by it are to be made; and
 - (b) to which any money received by Frontier Services because of such gifts is to be credited; and
 - (c) that does not receive any other money or property
- 17.4 All tax-deductible gifts received by or on account of Frontier Services as moneys will be deposited in a bank account or accounts in the name of "Frontier Services Donation Account" (the gift fund).
- 17.5 Frontier Services may invest the whole or any part of the Gift Fund in such forms of investment as the rules and by laws of the Church provide. All such investments will be made in the name of "Frontier Services Donation Account" (the gift fund)
- 17.6 Frontier Services will not use money or property held in the Gift Fund other than for the objects set out in Clause 4.
- 17.7 All moneys received by Frontier Services other than Tax Deductible Gifts will be deposited into an account in the name of "National Assembly Frontier Services".
- 17.8 All payments made on account of Frontier Services other than for petty cash items will be made by cheque or authorised bank transfer.
- 17.9 All bank or investment accounts will be operated upon by 2 signatories from a list of persons for the time being authorised by the National Director for that purpose.

18. COMMITTEES

- 18.01 The Board will have power from time to time to appoint such Committees as it deems fit, including a Finance Committee, and may delegate such of its powers (excluding its power of delegation) and regulate the operation of such Committees in such a manner as it determines.
- 18.02 At least two Board Members must be appointed to each Committee.
- 18.03 Decisions made by each Committee must be reported to the next meeting of the Board.

19. AMENDMENT OF CONSTITUTION

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This constitution may be amended by the Assembly or the Assembly Standing Committee pursuant to the Regulations of the Uniting Church in Australia.

20. DISSOLUTION

- 20.1 In the event of the dissolution of Frontier Services , or if the Frontier Services Donation Account is wound up or if the endorsement of Frontier Services as a deductible gift recipient under Subdivision 30BA of the Income Tax Assessment Act 1997 is revoked, any surplus assets of the Frontier Services Donation Account remaining after the payment of liabilities attributable to it shall be transferred to a fund, authority or institution to which tax deductible gifts can be made on the resolution of the Assembly Standing Committee having made in any regards to any recommendation of the Board.
- 20.2 In the event of the dissolution of Frontier Services, the surplus funds and assets other than the Frontier Services Donation Account shall, after meeting all liabilities, be paid or transferred to another fund, authority or institution of the Assembly or of the Uniting Church as the Assembly Standing Committee or Assembly may determine.
- 20.3 Subject to any specific trust or agreement in respect thereof, the fund, authority or institution to which surplus assets shall be distributed under clause 20.1 or 20.2 shall be selected by the Assembly Standing Committee having regard to any recommendation made by the Board.

Mandate

The Assembly of the Uniting Church in Australia has established Frontier Services as an agency with a mandate to:

- Maximise access to funds within and beyond the Uniting Church to support ministry and mission in remote areas;
- Work with Synods, Presbyteries and the Uniting Aboriginal and Islander Christian Congress to facilitate ministry and mission in remote areas of Australia.
- Within its own life, act for reconciliation between indigenous and non-indigenous people in remote areas of Australia;
- Coordinate public benevolent activities which provide direct relief for those in the community who are isolated and/or subject to poverty, distress and other disadvantage;
- Ensure our services are provided without discrimination, with due regard to the dignity of the individual and with cultural sensitivity;
- Cooperate with other organisations to enrich and extend our work together.
- Advocate on behalf of those in remote areas, where appropriate in cooperation with other agencies of the Uniting Church and with other organisations.

Expression of Interest Form for Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.

Name of the Committee / Task Group:

Frontier Services

Brief description of the Mandate / Terms of Reference for this body:

Board member, & Frontier Services Finance & Risk Committee

Personal Information:

Name:

(Please complete as relevant)

Congregation:

Presbytery:

Synod:

What skills and experience will you bring to the Committee / Task Group?

Qualified accountant with over 40 years experience - corporate, corporate, small business and NFP
Co-founder and director of Benkorp Management Services Pty Ltd. Specialise in NFPs and Churches, including special services for UCA congregations in NSW
Between 2006-2018 I worked closely with NGOs in other countries especially Cambodia
Presented to many Boards and provided financial management support to many boards

What if any relevant experience have you had in the life of the Church?

Ordained in UCA in 1990 in Parramatta Nepean, resigned from ministry in 1995
Then active in UCA at Newtown Mission
Now attend Northbridge Congregation
Continue to provide a full range of bookkeeping and accounting services and financial management for many UCA NSW Congregations, city and rural - setup, training and ongoing support

What if any relevant qualifications do you have?

Accountancy Certificate
Bachelor of Theology (SCD)

Age range	70+		
Ministry category	Lay		
Location	City, Sydney		

What cultural and linguistic background do you have?

Have worked with, related to and lived with, people of many cultural and linguistic backgrounds both in Australia and internationally. Lived in several countries including Cambodia for 2 years 2010-12 and off-on for last 3 years

Shared in ministry and work with indigenous people and leaders, especially inner city Sydney

Even though only speak English I have been able to communicate well

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. Rev Kent Crawford, Sydney Presbytery Minister, friend & professional, 0422 403 737,
kent@sydneypresbytery.org.au
2. Jim Watt, Chaplain Mission to Seamen, long time friend, 0405 458 388 jimwatt50@gmail.com

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? YES /

Signature:  _____

Date: 10.08.2021

Expression of Interest Form for Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.


Name of the Committee / Task Group:

Frontier Services

Brief description of the Mandate / Terms of Reference for this body:

To support provision by synods of public benevolent services to the inland and other geographically and socially isolated parts of Australia.

Personal Information:

<p><i>Affix photo here</i></p> 	<p>Name: <i>Ben Cohen</i></p> <p>Congregation: Toorak Uniting Presbytery: Port Phillip East Synod: VicTas</p>				
<p>What skills and experience will you bring to the Committee / Task Group?</p> <p>Specific Finance & Investment experience: Director/ Partner of Potter Warburg (included Mercury Asset Management; Potter Warburg Asset Management; Potter Warburg Cash Management etc), Director Elders Finance (includes Broker Roach Tilley etc), Finance Director of various Companies. Past National Councillor of CPA Australia and past Victorian President CPA Australia.</p>					
<p>What if any relevant experience have you had in the life of the Church?</p> <p>Chair of VicTas Finance Committee + Audit Committee, member of VicTas SC + member of AFARC for more than 10 years</p>					
<p>What if any relevant qualifications do you have?</p>					
Age range	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Under 30</td> <td style="width: 33%;">30-59</td> <td style="width: 33%;">60+</td> </tr> </table>	Under 30	30-59	60+	
Under 30	30-59	60+			
Ministry category	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Lay N/A</td> <td style="width: 40%;">Ordained</td> </tr> </table>	Lay N/A	Ordained		
Lay N/A	Ordained				
Location	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Remote</td> <td style="width: 25%;">Rural</td> <td style="width: 25%;">Regional Centre</td> <td style="width: 25%;">City</td> </tr> </table>	Remote	Rural	Regional Centre	City
Remote	Rural	Regional Centre	City		
<p>What cultural and linguistic background do you have?</p> <p>Australian</p>					

Referees: (Please list the names and contact details of two people to act as referees for you in regard to this role)

1. Peter Andrews m: 0404 876 434 e: phcmdandrews@ozemail.com.au Chair National Safe Church Ctte
2. Jason Bryan m: 0404 876 434 e: jasonpbryan@gmail.com Chair AIAC

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? **YES / NO**

Signature: 

Date: 18/8/21

Expression of Interest Form for Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.


Name of the Committee / Task Group:

Frontier Services

Brief description of the Mandate / Terms of Reference for this body:

Fundraising for Frontier Services Bush Chaplains

Personal Information:


<p><i>Affix photo here</i></p> 	<p>Name: Dorothy Creek</p> <p><i>(Please complete as relevant)</i></p> <p>Congregation: Lockhart Uniting Church</p> <p>Presbytery: Riverina Presbytery</p> <p>Synod: NSW/ACT</p>		
<p>What skills and experience will you bring to the Committee / Task Group?</p> <p>Understanding of rural and remote environment through living and working in rural NSW most of my life.</p> <p>Pastoral care and listening skills.</p>			
<p>What if any relevant experience have you had in the life of the Church?</p> <p>Member of the Uniting church since it began and experience in Presbytery, Synod and Assembly meetings and operations.</p> <p>Member of Presbytery Education Committee at various times.</p> <p>Member of Presbytery PRC 2012 – 2017 and chairperson 2013-2016</p> <p>Presbytery Chairperson Oct 2019 – now</p> <p>Current Lay Preacher.</p>			
<p>What if any relevant qualifications do you have?</p> <p>Bachelor of Arts and Diploma of Education.</p>			
Age range	Under 30	30-59	60+ <input checked="" type="checkbox"/>
Ministry category	Lay <input checked="" type="checkbox"/>		Ordained
Location	Remote	Rural <input checked="" type="checkbox"/>	Regional Centre City
<p>What cultural and linguistic background do you have?</p> <p>Born and raised in Australia from Australian parents and grandparents.</p>			

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. Rev Will Pearson
2. Rev Terence Corkin

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? YES / NO

Signature:



Date: 12/08/2021

Expression of Interest Form for Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.

Name of the Committee / Task Group:

Assembly Standing Committee

Brief description of the Mandate / Terms of Reference for this body:

Dealing with all matters relevant to the life of the Uniting Church of Australia between National Assembly meetings.

Personal Information:

<i>Affix photo here</i>	Name: Allan Mark Kickett <i>(Please complete as relevant)</i> Congregation: Presbytery: Synod: Uniting Aboriginal & Islander Christian Congress				
What skills and experience will you bring to the Committee / Task Group? Theological and Pastoral Experience as well as Government and Community Engagement along with solid governance skills					
What if any relevant experience have you had in the life of the Church? Have been involved in Church life and Ministry for a greater portion of my life					
What if any relevant qualifications do you have? Graduate in Theology; Diploma in National Indigenous Legal Studies;					
Age range	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; border: 1px solid black; text-align: center;">Under 30</td> <td style="width: 33%; border: 1px solid black; text-align: center;">✓ 30-59</td> <td style="width: 33%; border: 1px solid black; text-align: center;">60+</td> </tr> </table>	Under 30	✓ 30-59	60+	
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Ministry category	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; border: 1px solid black; text-align: center;">Lay</td> <td style="width: 40%; border: 1px solid black; text-align: center;">✓ Ordained</td> </tr> </table>	Lay	✓ Ordained		
Lay	✓ Ordained				
Location	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; border: 1px solid black; text-align: center;">✓ Remote</td> <td style="width: 25%; border: 1px solid black; text-align: center;">✓ Rural</td> <td style="width: 25%; border: 1px solid black; text-align: center;">✓ Regional Centre</td> <td style="width: 25%; border: 1px solid black; text-align: center;">✓ City</td> </tr> </table>	✓ Remote	✓ Rural	✓ Regional Centre	✓ City
✓ Remote	✓ Rural	✓ Regional Centre	✓ City		
What cultural and linguistic background do you have? First Nations					

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. Ian Dempster 0417217320
2. Rev Ken Sumner 0427833655

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? YES

Signature: 

Date: 18/8/21

Expression of Interest Form for Assembly Committees or Task Groups or Boards

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.

Name of the Committee / Task Group/Board:

Brief description of the Mandate / Terms of Reference for this body:

Personal Information:

<i>Affix photo here</i>	Name: Heather den Houting <i>(Please complete as relevant)</i> Congregation: Chapel Hill Presbytery: Bremer Brisbane Synod: Queensland
What skills and experience will you bring to the Committee / Task Group/Board? See my directors profile attached	
What if any relevant experience have you had in the life of the Church?	
What if any relevant qualifications do you have?	
Age range	Under 30 30-59 60+
Ministry category	Lay Ordained
Location	Remote Rural Regional Centre City
What cultural and linguistic background do you have? Dutch/Aussie	

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. David Baker, Moderator Qld Synod
2. Colleen Geyer, GS Assembly

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? YES / **NO**

Signature: Heather den Houting Date: 19 June 2020

Expression of Interest Form For Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.

Name of the Committee / Task Group: Frontier Services Board

Brief description of the Mandate / Terms of Reference for this body:

Personal Information:

Affix photo here	Name: Tim Ford <i>(Please complete as relevant)</i> Congregation: Presbytery: Synod:				
What skills and experience will you bring to the Committee / Task Group? 30 years of experience acting in an advisory capacity to Boards, CEOs and Executive Teams in the areas of strategy development, leadership assessment/development/support, succession planning, top team effectiveness and executive coaching. In addition to running my own leadership advisory practice over recent years, my professional experience includes leading the Australia and NZ leadership consulting team as a Partner with Heidrick & Struggles, CEO Surf Hardware International (a market leading supplier of hard goods to the global surfing industry), strategy consultant with Bain Consulting and LEK Consulting (top-tier management consulting firms)					
What if any relevant experience have you had in the life of the Church? <ul style="list-style-type: none"> Leadership advisor to the Board and senior executive team at Uniting since 2016. My father was a Uniting Church minister – therefore, I grew up with a heavy involvement with the Uniting Church. Dad was also a Patrol Padre with the Australian Inland Mission, and the first Minister of the John Flynn Memorial Church. As such, I have a practical appreciation, and deep respect, for the important, difficult and complicated work of the Church in remote and challenging parts of Australia. 					
What if any relevant qualifications do you have? <ul style="list-style-type: none"> Bachelor of Arts, majoring in Organisational Psychology (Harvard University) Master of Business Administration (Harvard Business School) Accredited Neurozone Practitioner (an evidence-based instrument designed to apply neuroscience principles to optimise performance of individuals and teams) 					
Age range	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Under 30</td> <td style="width: 25%;">30-59</td> <td style="width: 25%;">58 years</td> <td style="width: 25%;">60+</td> </tr> </table>	Under 30	30-59	58 years	60+
Under 30	30-59	58 years	60+		
Ministry category	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Lay</td> <td style="width: 50%;">Ordained</td> </tr> </table>	Lay	Ordained		
Lay	Ordained				
Location	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Remote</td> <td style="width: 25%;">Rural</td> <td style="width: 25%;">Regional Centre</td> <td style="width: 25%;">City Sydney</td> </tr> </table>	Remote	Rural	Regional Centre	City Sydney
Remote	Rural	Regional Centre	City Sydney		
What cultural and linguistic background do you have? Australian born; English					

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. Jon Harker: General Manager, Carlisle Swimming. Known me for 50 years – personally/professionally (Email jon@harkattack.com; Phone: 0417 26 33 95)

2. Tony Corke: Consultant, who has worked with me on assignments with Westpac, Cochlear, Uniting (Email: tony.corke@gmail.com; Phone: 0402 105 488)

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? **YES / NO**

Signature: Tim Ford

Date: 18-8-21

Expression of Interest Form for Assembly Committees or Task Groups

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Name of the Committee / Task Group: Frontier Services Board and John Flynn Foundation Board

Brief description of the Mandate / Terms of Reference for this body: As per Frontier Services Mandate

Personal Information:

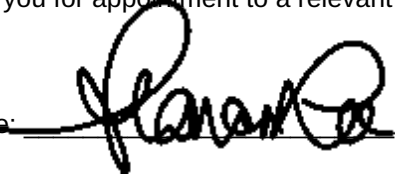
<p><i>Affix photo here</i></p> 	<p>Name: Sharon Lee</p> <p><i>(Please complete as relevant)</i></p> <p>Congregation:</p> <p>Presbytery:</p> <p>Synod:</p>
<p>What skills and experience will you bring to the Committee / Task Group?</p> <p>The skills and experience I bring are through ICT, technology, Cyber Security, risk management and governance.</p>	
<p>What if any relevant experience have you had in the life of the Church? I am not a member of the Uniting Church, however I am extremely supportive of its endeavours. I have a Catholic, deeply spiritual upbringing and through the work with John Flynn Foundation and Frontier Services, I have been fortunate and honoured to have an association with the UC through there.</p>	
<p>What if any relevant qualifications do you have?</p> <p>With my current role in Cyber Security, I have completed the ISCA Certified Information Security Manager (CISM) course will be certified this year. My skills and experience are focused around ICT, security, governance, risk and compliance, business operations, reporting and analytics, business intelligence and in security incident response.</p> <p>I have experience in management, leadership and consulting, in addition to representing needs of health consumers and shaping health policy and outcomes as result of my role in Health Consumers NSW.</p>	
Age range	<div style="display: flex; justify-content: space-between;"> Under 30 30-59 60+ </div>
Ministry category	<div style="display: flex; justify-content: space-between;"> Lay Ordained </div>
Location	<div style="display: flex; justify-content: space-between;"> <div> Remote Rural </div> <div> Regional Centre City - Sydney </div> </div>
<p>What cultural and linguistic background do you have?</p> <p>I am ethnically Chinese (Australian born) and can speak Cantonese</p>	

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

- 1.
- 2.

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? ☒ YES / NO

Signature: _____

A handwritten signature in black ink, appearing to read 'Hanan', written over a horizontal line.

Date: ____18/08/2021____