



Uniting Church in Australia
ASSEMBLY
Assembly Standing Committee

27-29 August 2021

DOCUMENT 8B

Title	Assembly Investment Advisory Committee
Type of Paper (Information/Decision)	For information
Assembly or ASC Minute	Not applicable
Consultation	Not applicable
Purpose	To appoint members of the Assembly Investment Advisory Committee
Rationale & Findings Summary	
Attachments	
Proposal/s	That the Assembly Standing Committee appoint the members of the Assembly Investment Advisory Committee: <ol style="list-style-type: none">1. Jason Bryan – Reappointment as Chair of the Assembly Investment Advisory Committee2. Christopher Dickman - reappointment3. Stephen Morrow - reappointment4. Graeme Rough - reappointment5. Ben Cohen6. Edwin Lo
Submitted by	Leo Iosifidis, National Director – Strategic Finance and Admin

ASSEMBLY INVESTMENT ADVISORY COMMITTEE CHARTER

**Assembly Investment Advisory Committee Charter
UCA Assembly Limited ABN 14 000 007 447 and all related entities
within the Uniting Church in Australia Assembly (“Assembly”)**

Consistent with our charitable purpose, Christian Values and Mission, each year the Committee strives to facilitate a reliable stream of investment income available to each Agency and entity of the Assembly within their respective parameters of risk and investment goals, whilst also at the same time building a capital base that will ensure a sustainable endowment for the future.

1. Authority

1.1 Authority

The Assembly Investment Advisory Committee (hereafter referred to as the Committee) is a Committee of the Assembly Finance, Audit and Risk Committee (AFARC), itself accountable to the Assembly and its Assembly Standing Committee (ASC).

In carrying out its role, the Committee provides an investment advisory service for the Assembly, for UCA Assembly Limited and all related agencies and entities within the responsibility of Assembly.

1.2 Limits on Authority

The Committee is to implement its investment decisions within two parameters:

- The Committee must operate according to the ASC Investment Policy and/or other limitations established by the ASC (including, but not only, in regard to Ethical Investment); and
- The Committee must also be bound by each Agency's requirements of risk and reward and other relevant policies when managing that Agency's funds, including the Agency's assessment of its periodic need for access to funds for the activities of the Agency. In the event of any conflict between ASC Investment Policy and an Agency's requirements or policies, the former shall prevail.

1.3 Delegated Authority

The Committee has the authority to act on any delegations or instructions, in relation to Assembly investments, given to it from any ASC mandated Committee or governance body of an Assembly Agency or entity.

1.4 Mandate

The Committee is to provide an investment advisory service to each Assembly Agency or entity to which this Charter applies by overseeing the investment activities of such Assembly bodies. This may include but not be limited to:

- (a) Developing Investment strategy, including;
 - (i) Allocations to asset classes in the light of economic and investment market conditions;
 - (ii) Selection and appointment of external investment advisors and asset managers; and
 - (iii) Selection of performance benchmarks (net of fees and taxation) and investment mandates.
- (b) The power to recommend or advise on buying and selling investments in accordance with this Charter and subject to Limits on Authority as set out above;
- (c) Monitoring investment performance and outlook;
- (d) Ensuring Compliance with the investment policy of the Assembly and its Agencies or entities including their Capital Management Plan (or equivalent thereof), and to the

- extent relevant, the investment requirements of Specific (restricted) or Designated funds held by an individual Agency or entity;
- (e) Undertaking any special projects delegated by the Assembly, ASC, AFARC, or as deemed necessary by the Committee; and
- (f) Reporting to Agencies or entities (as per Reporting Obligations set out below).

2. Committee Responsibilities

2.1 Responsibilities

The Committee exists to provide investment leadership and thereby to support the Uniting Church in Australia Assembly mandate, mission and activities by:

- Advising on the assets of Assembly Agencies or entities within the agreed framework of Risk versus Reward and any Assembly policies and Agency requirements for access to funds;
- Identifying and developing investment solutions that respond to the changing sophistication and differing needs of Assembly Agencies or entities; and
- Recommending changes to the investment policy of ASC or the investment strategy of Agencies and entities where market circumstances have changed significantly since their Mandate was provided to the Committee.

2.2 Reporting and Meeting Obligations

- The Committee will report in writing, or through its delegated representative, to each Assembly Agency or entity with a frequency of not less than quarterly showing investments, asset allocation, performance, any activity (including purchases and sales) general outlook and other relevant matters.
- The Committee will meet regularly with each Agency or entity to consult on changes to their Risk versus Reward appetite (including, but not limited to, meeting at short notice in response to unfavourable developments in financial markets).
- The Committee will provide its minutes to AFARC.
- The Committee will provide a report annually to AFARC; AFARC will advise ASC of the outcomes of such reports. The report will address compliance with investment policy, risk issues, asset classes, investment returns and recommendations.

2.3 Dispute Clause

Where Agencies or entities are unable to resolve a difference of opinion or practice with the Committee then the matter shall be referred to AFARC by either party for resolution. AFARC reserves the right to seek ASC guidance.

3. Investment Criteria

3.1 Investment Policy

In establishing an Investment Policy for the Assembly, its Agencies and entities, the following criteria will be considered (but not necessarily limited to):

- Investor, or Agency, weighting between income and capital appreciation;
- The level of return investors seek (Risk versus Reward within respective Agency parameters);
- Investor, or Agency, risk appetite (the trade-off between reward versus capital risk);
- The current market environment;
- Liquidity needs;
- Tax considerations;
- The appropriateness of using external managers or managed funds;
- The extent and impact of additional costs incurred by separately investing funds of each agency and not pooling funds together to gain economies of scale;
- Ethical Investment Principles approved by the ASC¹;

¹ From the Assembly Investment Policy:

The Committee and delegated officers will always consider the ethical implications of all investments. The Committee has adopted the published UCA NSW.ACT Synod Ethical Guidelines as its benchmark. The Policy examines investments in relation to issuers, which are engaged in, but not limited to the following areas of activity:

- Gambling
- Armaments

- Concentration risk;
- Credit risk;
- Maturity periods;
- The nature of funds available to invest such as general funds, retained earnings, specific funds, designated funds, endowment funds or reserves; and
- External stakeholder requirements e.g. AusAid

3.2 Investment Strategy

In establishing an Investment Strategy, the Committee will:

- Comply with the investment policy established by the ASC;
- Be bound by the investors' policies and needs, including their Risk versus Reward objectives.

4. Membership

4.1 Composition and Size

The Committee will consist of at least seven members, five of whom are independent from executive management of Assembly, its Agencies or entities (and their Boards). Included in the seven are two ex officio members of the Committee, which are the Assembly General Secretary (or nominee) and the senior financial officer of the Assembly (or nominee).

Members of AFARC are ineligible for membership of the Committee (excluding the ex officio members of the Committee). Criteria for the five non ex officio members will be determined by the Committee (subject to any restrictions noted above) and where changes in membership are required, the appointment of new members shall take into account the current competency and experience of the remaining members of the Committee.

4.2 Appointment

The Committee shall be appointed by the ASC. Appointments shall be for three years and shall be made at the first meeting of the ASC after each triennial meeting of the Assembly.

When appointing members to the Committee, the ASC shall be cognisant of Regulation 3.8.1, especially having regard to the Basis of Union paragraph 15. Diversity of Committee membership shall be sought, including in relation to geographic representation.

The Committee has the power to fill a casual vacancy between meetings of the ASC. Such casual appointments shall be made with the concurrence of AFARC and formally nominated to the next meeting of ASC.

4.3 Chairperson

The Chairperson of the Committee is appointed by the ASC and must be an independent non-executive member (refer Committee Composition and Size above). Where the Chairperson is not present at a meeting, the Committee may elect an acting Chairperson for the meeting, who may be any member of the Committee.

4.4 Technical expertise

The majority of appointed Committee members must:

- (a) be financially literate, that is, are able to read and understand financial statements;
- (b) have relevant professional qualifications and / or experience, that is, have qualifications and / or experience in the management or oversight of investment funds; and
- (c) have an understanding of the context and culture within which the Uniting Church Assembly operates.

-
- Questionable work-place practices
 - Poor mining practices; and
 - Questionable corporate governance activities

4.5 Skills development

If the Committee Chairperson approves, a non-executive Committee member may attend seminars or training related to the functions and responsibilities of the Committee at Assembly's expense, subject to the agreement of the Assembly General Secretary.

4.6 Commitment of Committee members

Committee members must devote the necessary time and attention for the Committee to carry out its responsibilities. Each Committee member must confirm that they are able to devote sufficient time and attention to the Committee for the coming year.

4.7 Minute Secretary

The Assembly's senior financial officer shall be the Secretary of the Committee.

4.8 Remuneration

Committee members shall be remunerated, if applicable, in accordance with the Assembly Remuneration Policy.

5. Committee meetings and processes

5.1 Meetings

Meetings and proceedings of the Committee are governed by this Charter and the Regulations of the Uniting Church in Australia.

5.2 Form of meetings

Meetings may be held in person and also by any electronic means including circular e-mails, phone conferences, video conferences or a paper based signed resolution.

5.3 Frequency and calling of meetings

The Committee will meet at least quarterly. The Chairperson must call a meeting of the Committee if requested by any two members of the Committee, the external auditor, a National Director of an Agency for which funds are administered, the Chairperson of AFARC, or the ASC.

5.4 Quorum

Five members constitute a quorum for meetings of the Committee, provided three of those members are not ex officio members.

5.5 Conflict of Interest

The Assembly has within its policy framework, a Conflict of Interest Policy 6.13 which sets out the approach and steps to be taken in assessing any real or perceived conflicts of interest. This policy should be referred to in the first instance, in considering the following clauses.

When a member or other members of the Committee recognises a real or perceived conflict of interest it shall be declared by that member to the rest of the Committee and the person with a conflict of interest shall not participate in any discussions or decisions in which they have such a conflict of interest.

If any conflicts of interest are ongoing or continuous, then the conflicted member must convince the Committee Chair as to his/her ongoing suitability for membership of the Committee. In the event that the Chair cannot be convinced, then the conflicted member will be required to resign from the Committee. The Chair shall take into consideration both the positives (benefits) and negatives that the member brings to the Committee. The Chair shall also consider whether the conflict can be managed effectively.

If the perceived conflict relates to the Committee Chair, then the Committee Chair must convince AFARC as to his/her ongoing suitability for membership of the Committee. In the

event that AFARC cannot be convinced, then he/she will be required to resign from the Committee.

The Committee will maintain a register of all member interests external to the Committee and shall record any declarations of conflict in relevant meeting Minutes.

If a situation arises where the number of Committee members declaring a conflict of interest means that the Committee lacks a quorum, the Committee shall seek guidance from the AFARC, ASC or other body appropriate for the resolution of the issue.

5.6 Attendance by management and advisors

The Committee Chairperson may request National Directors, other senior Assembly or Agency executives who are not members of the Committee, and external advisors to attend meetings of the Committee. The Committee may request management and/or others to provide such input and advice as is required.

5.7 Access to information and advisors

The Committee has the authority to:

- (a) require National Directors, other senior Assembly or Agency executives who are not members of the Committee or others to provide any reasonably relevant information or advice that the Committee requires;
- (b) access relevant Assembly documents and records;
- (c) subject to prior approval by the Assembly General Secretary of expenditure, obtain the advice of special or independent counsel, accountants or other experts; and
- (d) access management and fund managers, custodians, asset managers and any other service providers engaged to support the investment strategy and decisions of the Committee.

5.8 Minutes

The Secretary shall keep a minute book to record the proceedings and resolutions of its meetings.

6. Committee's performance evaluation

The Committee will formally review its performance to AFARC in detail at least once every year, but will also meet with AFARC annually to discuss the Committee workings for the previous 12 months and whenever there are major changes to the Agency or entity structure of the Assembly. The performance evaluation will have regard to the extent to which the Committee has met its responsibilities in terms of this Charter, and will include feedback from Agencies and Assembly entities whose funds it manages. AFARC will advise ASC of the conclusions of any performance evaluation.

7. Review and publication of Charter

The Committee will review this Charter to ensure it remains relevant to the current needs of the Assembly, at least once in each triennium.

This Charter may be amended by the ASC after it has received advice from AFARC.

The Charter will be available upon request to the ASC, Agencies or entities of Assembly or their governance bodies.

Approved by Assembly Standing Committee 14 March 2020

Expression of Interest Form for Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.

Name of the Committee / Task Group:

Brief description of the Mandate / Terms of Reference for this body:

Personal Information:

Affix photo here	Name: Christopher Dickman Assembly Investment Advisory Committee :		
What skills and experience will you bring to the Committee / Task Group? 30+ years of Investment Management and Asset Allocation expertise Senior Portfolio Manger at Fixed Income Investment Management Member of Group Investment Committee for large Health / Mutual Member of Australian Unity Bank Pricing Committee Contributing writer for Australian Financial Review			
What if any relevant experience have you had in the life of the Church? Experience of Uniting Church group investment and financial objectives (which are quite unique - IP should try and be retained).			
What if any relevant qualifications do you have? B Ec			
Age range	Under 30	30-59 Y	60+
Ministry category	Lay		Ordained
Location	Remote	Rural	Regional Centre City
What cultural and linguistic background do you have? N/A			

Referees: (Please list the names and contact details of two people to act as referees for you in regard to this role)

1. Jason Bryan
2. Leo Iosifidis

~~If you are not appointed to this body~~, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future?

If there is another body within the church group that needs similar investment advisory assistance, I am delighted to assist

Signature: _____

Date: _____

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Name of the Committee / Task Group:

Assembly Investment Advisory Committee ("AIAC")

Brief description of the Mandate / Terms of Reference for this body:

AIAC aims to guide the manner in which the funds of Assembly are invested to deliver an appropriate return that embed the Uniting' Ethical Policy and Principles.

Personal Information:

Affix photo here 	Name: Edwin Lo Senior Portfolio Manager <i>(Please complete as relevant)</i> Congregation: Presbytery: Synod: Uniting Financial Services
What skills and experience will you bring to the Committee / Task Group? Edwin is Senior Portfolio Manager, overseeing the investment strategy and portfolio construction for the multi-asset funds at Uniting Financial Services ("UFS"). Before joining UFS, Edwin had similar capacity at Christian Super, designing and implementing investment strategies and ethical framework and process across the portfolio's asset classes. Prior to this, Edwin worked at Alleron Investment Management and Allianz Australia where he was responsible for the firms' fundamental high conviction equities strategy with portfolio management and research coverage across all sectors.	
What if any relevant experience have you had in the life of the Church? Edwin is an active member of GracePoint Presbyterian Church at Lidcombe, Sydney. He serves as the Honourable Secretary of the Committee of Managers since 2014.	
What if any relevant qualifications do you have? Edwin holds a Bachelor of Science (Economics) degree from the University of London, and a Master of Commerce degree from the University of New South Wales. He is currently a holder of the Chartered Financial Analyst (CFA) charter.	
Age range	Under 30 30-59 60+
Ministry category	Lay Ordained
Location	Remote Rural Regional Centre City
What cultural and linguistic background do you have? Born in Hong Kong; moved to Sydney in 1995.	

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. Matthew Moore, Uniting Financial Services
2. Neil King, Uniting Financial Services

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? YES / NO **YES**

Signature:  _____

Date: 11 August 2021

Expression of Interest Form **for** **Assembly Committees or Task Groups**

Basis of Union:

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Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.

Name of the Committee / Task Group:

Brief description of the Mandate / Terms of Reference for this body:

Personal Information:

Affix photo here		Name: <u>JASON BRYAN</u>	
		(Please complete as relevant) Congregation: <u>AIAC CHAIR</u> Presbytery: Synod:	
What skills and experience will you bring to the <u>Committee</u> Task Group? <u>CURRENT AIAC MEMBER</u>			
What if any relevant experience have you had in the life of the Church? <u>AIAC SINCE 2012</u>			
What if any relevant qualifications do you have? <u>FUND MANAGER EQUITIES</u> <u>BACHELOR DEGREE FINANCE</u> <u>POST GRAD STUDIES ACCOUNTING</u>			
Age range	Under 30	30-59	60+ <input checked="" type="checkbox"/>
Ministry category	Lay	Ordained	
Location	Remote	Rural	Regional Centre City <input checked="" type="checkbox"/>
What cultural and linguistic background do you have? <u>ENGLISH / IRISH BACKGROUND</u>			

Referees: (Please list the names and contact details of two people to act as referees for you in regard to this role)

- 1.
- 2.

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? YES / NO

Signature: _____

Date: _____

10-8-21

NOMINATION FORM

Assembly Investment Advisory Committee

Name of nominee: Graeme Rough

Postal Address: 635 Deviot Road, Deviot, Tasmania 7275

Email Address: grough@bigpond.net.au

Mobile Phone: 0411 225 332

Synod: NA

Ordained / Lay (delete one)

Male / female: (delete one)

Under 25: Yes / No (delete one)



Profile of nominee

Graeme has twenty years' experience as CEO/Managing Director of international and domestic investment management, investment banking and stockbroking organisations including Jardine Fleming, Credit Lyonnais, Citibank, and TIR Securities. Clients included Sovereign Wealth Funds, institutional investors such as AMP, ANZ, AXA, BT, Colonial, MLC, and Westpac, superannuation funds including IFS, CBUS, Pratt Group, charities and other not-for-profits. Prior experience was as an institutional stockbroking advisor, portfolio manager, investment analyst and an industry economist.

Skills and Expertise

(Please tick the relevant boxes)

Expertise in Church matters

- ☒ Understanding of the context of the church today (e.g. the church's cultural, linguistic and theological diversity)
- ☒ Understanding and experience of the polity of the UCA
- ☒ Understanding and experience in thinking missionally
- ☒ Understanding and experience in thinking / reflecting theologically
- ☒ Able to hold together a holistic understanding of the nature of God's mission

Expertise in business

- ☒ Corporate Governance
- ☒ Strategic Planning
- ☒ Finance, Accounting, Investment
- ☒ Risk Management
- ☒ Legal Compliance
- ☒ Communication
- ☒ Understanding of the difference between Governance and Management

If you are an experienced ASC member are you willing to be buddied up to a new member? Yes / No

If you are a new ASC member would you like to be buddied up to an experienced member? Yes / No

Consent of nominee – signature:

Nominators: Name: Jonathon Rea
Name: Ben Cohen

Signature: 

Signature: 

Notes:

1. Nominators must obtain the consent of nominees.
2. Nomination forms are to be lodged with the General Secretary (Colleen Geyer, colleeng@nat.ucs.org.au) or the Returning Officer or placed in the nominations box at the Assembly.
3. Nominations close at 9am on

IMPORTANT INFORMATION FOR PERSONS CONSIDERING NOMINATION FOR THE ASC

RESPONSIBILITIES OF THE STANDING COMMITTEE (ASC)

Regulation 3.7.5.1(l) The Standing Committee shall:

- (i) transact such business as may be referred to it by the Assembly and such other business as may be required or be desirable to be done on behalf of the Assembly between meetings of the Assembly, except such as may be precluded by the Assembly;
- (ii) in order to assist the Assembly in its discernment, at least ten months prior to an Assembly meeting, advise the Church on the challenges and issues which may be faced by the President and the Assembly in the seven subsequent years;
- (iii) offer guidance to the President on priorities to be pursued, and the way in which the responsibilities named in Regulation 3.6.4.2 may be exercised, taking into account the particular gifts and graces of the President;
- (iv) report its decisions to Synods, Presbyteries and the next meeting of the Assembly.

The majority of the work of the ASC involves oversight of Assembly Agencies; responding to changing legislative environments; identifying and responding to developing issues in the life of the church; developing regulations and policies for the church; and exercising governance responsibilities in relation to finance, risk and senior staff appointments. Alongside this sits the role of fulfilling the Constitutional responsibilities of the Assembly between meetings of the Assembly; encouraging and fostering the life and character of the church through giving attention to the Covenant with the UAICC; attending to issues of importance to the Church's culturally and linguistically diverse communities; and attending to the UCA's ecumenical relationships. Dealing with referrals from the Assembly is only a small part of the role.

In order to grasp the significance, breadth and demanding range of tasks that fall to the ASC see report B4.

RESPONSIBILITIES OF MEMBERS OF THE ASSEMBLY STANDING COMMITTEE

- Attend all three meetings a year of the ASC in Sydney, from Friday evening until 4.00pm Sunday.
- Be willing to participate as a member of a number of task groups during the triennium.
- Engage with the business in a well prepared manner.
- Be prayerful and participate with a desire to discern the will of Christ for his church.
- Participate in ways that are collaborative, collegial and respectful of others.
- To be a member of the Assembly corporate vehicle- UCA Assembly Ltd

WHAT TO EXPECT AS A MEMBER OF THE ASSEMBLY STANDING COMMITTEE

- Dinner with the members of the new ASC at the Assembly on Friday evening July 13th as part of your induction.
- Receive an induction pack with key documents and other information while at the Assembly.
- A skills matrix for you to identify specific skills you bring to the ASC.
- A mentor/guide from an experienced ASC member; if you want one. Or the chance to mentor.
- Lots of stimulating, wide ranging, stretching and at times demanding work.
- A chance to lead, grow and offer your gifts in the service of the church.
- Meetings in Sydney from August 24 – 26 and November 9 - 11. **Keep these dates free now.**

SKILLS SOUGHT FROM ACROSS THE MEMBERSHIP OF THE ASC

No one member of the Standing Committee is expected to have capacities in all the areas of skill and character that are identified in the following lists. However across all the membership these are the attributes and skills that will best enable the ASC to fulfil its diverse and demanding role.

Members of Assembly voting for members of the Assembly are encouraged to have these things in mind when they exercise their role in establishing the next Assembly Standing Committee.

Expertise in Church matters

- Understanding of the context of the church today (e.g. the church's cultural, linguistic and theological diversity)
- Understanding and experience of the polity of the UCA
- Understanding and experience in thinking missionally
- Understanding and experience in thinking / reflecting theologically
- Able to hold together a holistic understanding of the nature of God's mission

Expertise in business

- Corporate Governance
- Strategic Planning
- Finance, Accounting, Investment
- Risk Management
- Legal Compliance
- Communication
- Understanding of the difference between Governance and Management

Personal qualities

- Willing to do significant work
- Ability to receive and assimilate information quickly
- Flexible & adaptable
- Sound / balanced judgment
- Comfortable with change (some would express this as say 'comfortable with ambiguity')
- Willingness / capacity to ask discerning questions – articulate
- Discernment

COMPLETING THE ASC NOMINATION FORM

- Relevant things to include are your faith journey, skills appropriate for the work of the ASC, relevant experience in the church and community, and professional qualifications.
- A comment on what contribution the nominee can make to ASC.
- Not relevant is age (apart from whether under 25), marital status and number of children.
- Dot points are an acceptable way to present the information.
- Current ASC members can answer questions that you may have (See Document B4 for their names). Or you can make contact with your Synod Secretary.
- You are also encouraged to complete the Expressions of Interest form provided with these papers to indicate which referrals coming to the ASC you are interested in working on.

NOMINATION FORM

Assembly Investment Advisory Committee

Name of nominee: Stephen Morrow

Postal Address: 11 Oaklands Ave, Beecroft NSW 2119

Email Address: stephen.morrow@axiomwealth.com.au

Mobile Phone: 0414-887-084



Synod:

~~Ordained~~ / Lay: (delete one)

Male / ~~female~~: (delete one)

Under 25: ~~Yes~~ / No (delete one)

Profile of nominee

Stephen Morrow has worked in the financial services industry for around thirty years. Before becoming a financial adviser in 2005, Stephen was a senior executive in a major retail bank where he served on a variety of executive & pricing committees, together with holding a number of local and international board positions.

Stephen has a Bachelor of Business (UTS - Distinction & University Medal), a Graduate Diploma of Financial Planning (SIA) and is a Fellow with the Financial Services Institute of Australia. He has attended the Kellogg Management School (North Western University, Chicago) and has lectured in financial management.

Stephen is a founding director of Axiom Wealth

Skills and Expertise

(Please tick the relevant boxes)

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If you are a new ASC member would you like to be buddied up to an experienced member? Yes / No

N/A.
Unless considered
necessary.

Consent of nominee – signature:

Stuart Woodward

Nominators:

Name: Geoff Kerry

Signature:

Geoff Kerry

Name: Stuart Woodward

Signature:

Stuart Woodward

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SKILLS SOUGHT FROM ACROSS THE MEMBERSHIP OF THE ASC

No one member of the Standing Committee is expected to have capacities in all the areas of skill and character that are identified in the following lists. However across all the membership these are the attributes and skills that will best enable the ASC to fulfil its diverse and demanding role.

Members of Assembly voting for members of the Assembly are encouraged to have these things in mind when they exercise their role in establishing the next Assembly Standing Committee.

Expertise in Church matters

- Understanding of the context of the church today (e.g. the church's cultural, linguistic and theological diversity)
- Understanding and experience of the polity of the UCA
- Understanding and experience in thinking missionally
- Understanding and experience in thinking / reflecting theologically
- Able to hold together a holistic understanding of the nature of God's mission

Expertise in business

- Corporate Governance
- Strategic Planning
- Finance, Accounting, Investment
- Risk Management
- Legal Compliance
- Communication
- Understanding of the difference between Governance and Management

Personal qualities

- Willing to do significant work
- Ability to receive and assimilate information quickly
- Flexible & adaptable
- Sound / balanced judgment
- Comfortable with change (some would express this as say 'comfortable with ambiguity')
- Willingness / capacity to ask discerning questions – articulate
- Discernment

COMPLETING THE ASC NOMINATION FORM

- Relevant things to include are your faith journey, skills appropriate for the work of the ASC, relevant experience in the church and community, and professional qualifications.
- A comment on what contribution the nominee can make to ASC.
- Not relevant is age (apart from whether under 25), marital status and number of children.
- Dot points are an acceptable way to present the information.
- Current ASC members can answer questions that you may have (See Document B4 for their names). Or you can make contact with your Synod Secretary.
- You are also encouraged to complete the Expressions of Interest form provided with these papers to indicate which referrals coming to the ASC you are interested in working on.

Expression of Interest Form for Assembly Committees or Task Groups

Basis of Union:

The Uniting Church recognises that responsibility for government in the Church belongs to the people of God by virtue of the gifts and tasks which God has laid upon them.

Constitution:

The Assembly shall have determining responsibility in matters of doctrine, worship, government and discipline, including the promotion of the Church's mission, establishment of standards of theological education and the reception of ministers from other denominations, and is empowered to make final decisions on all matters related to the Constitution of the UCA.


Name of the Committee / Task Group:

Assembly Investment Advisory Committee

Brief description of the Mandate / Terms of Reference for this body:

To advise on and oversee all Uniting Church in Australia - Assembly investments, to seek investment criteria input from each Assembly Agency or entity, and to report back to Assembly, Assembly Finance, Audit and Risk Committee (AFARC) and those Agencies on a regular basis. It is recognised that a commonality of approach may be required between Agencies to achieve the benefits of scale.

Personal Information:

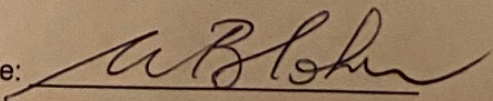
<p><i>Affix photo here</i></p> 	<p>Name: Ben Cohen</p> <p><i>(Please complete as relevant)</i></p> <p>Congregation: Toorak Uniting Presbytery: Port Phillip East Synod: VicTas</p>				
<p>What skills and experience will you bring to the Committee / Task Group?</p> <p>Specific Finance & Investment experience: Director/ Partner of Potter Warburg (included Mercury Asset Management; Potter Warburg Asset Management; Potter Warburg Cash Management etc), Director Elders Finance (includes Broker Roach Tilley etc), Finance Director of various Companies. Past National Councillor of CPA Australia and past Victorian President CPA Australia.</p>					
<p>What if any relevant experience have you had in the life of the Church?</p> <p>Chair of VicTas Finance Committee + Audit Committee, member of VicTas SC + member of AFARC for more than 10 years</p>					
<p>What if any relevant qualifications do you have? B.Comm (Hons) UNSW, Fellow CPA Australia</p>					
Age range	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">Under 30</td> <td style="width: 33%;">30-59</td> <td style="width: 33%;">60+</td> </tr> </table>	Under 30	30-59	60+	
Under 30	30-59	60+			
Ministry category	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Lay N/A</td> <td style="width: 40%;">Ordained</td> </tr> </table>	Lay N/A	Ordained		
Lay N/A	Ordained				
Location	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%;">Remote</td> <td style="width: 25%;">Rural</td> <td style="width: 25%;">Regional Centre</td> <td style="width: 25%;">City</td> </tr> </table>	Remote	Rural	Regional Centre	City
Remote	Rural	Regional Centre	City		
<p>What cultural and linguistic background do you have? Australian</p>					

Referees: *(Please list the names and contact details of two people to act as referees for you in regard to this role)*

1. Mark Lawrence m: +61 3 9251 5215 e: mark.lawrence@victas.uca.org.au GS VicTas
2. Jason Bryan M: 0404 876 434 e: jasonpbryan@gmail.com Chair AIAC

If you are not appointed to this body, are you willing for Assembly to retain a copy of this form, and to consider you for appointment to a relevant task group in the future? **YES / NO**

Signature:



Date: __10 June 2020