Around the Table

AROUND THE TABLE WITH THE PRESIDENT - Overview of all conversations

CONVERSATIONS WITH YOUNG ADULTS OF THE UNITING CHURCH – 2019-2021 Reflections On Our Faith Journey, Our Hopes And Concerns, The Uniting Church And Our Participation In The Liberating Mission Of God In The World

ACTIVITY ONE: Who are we?

What brings me grief?

- Iosing close family and friends/loved ones
- Climate change bleak future
- Racism
- seeing someone lose faith
- Loss
- pandemic/COVID
- family
- homelessness
- Schoolhealth/medical issues
- nealth/medDeath
- Death
 formailer
- family deathmental illness
- Injustice
- Injustice
- violence against women
 sin being okay
- sin being okay
- War
- selfishness and greed (including corporate greed)
- Climate chaos and how it is effecting the poorest because of corruption, greed and selfishness
- difficulty to change culture
- injustice
- conflict
- helplessness
- the wasted life
- irony and cynicism
- not everyone will go to heaven
- the lack of action led care for all of God's creation
- poverty
- political instability
- treatment of other people
- control
- Discrimination
- Loneliness
- Work
- Insecurities
- Cheating
- Poverty
- Violence
- Unkindness
- Digital addiction
- mental health and teenage suicide
- Loss of community
- Passive culture
- Purposelessness
- Cruelty to each other and the environment
- Going against God's creation
- hopelessness
- Sad movies/songs
- Fighting
- Growing up



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- Driving
- Food
- Pain
- Lack of food
- Injustice
- Crime
- Wildfires
- Darkness
- loss of identity and culture throughout younger generations
- school
- disconnection
- sickness
- distance
- loss during COVID connection to friends and family, time and plans
- disagreements
- Christians values not really permitted
- news (mostly negative)
- Iosing in sport
- less young people attending church where is the future?
- people not taking God seriously
- not being heard, feeling voiceless
- fractured family
- isolation
- youth
- favouritism
- being worried for our future
- pressure on younger generations to be the future and save the current crises
- culture
- self-doubt
- being away from family and friends
- not being able to do what I love and enjoy
- thinking of someone that gives you grief
- abuse of power
- making friends with the wrong person
- loss of friendship lack of time
- miss my pets
- people in church letting their people down discrimination
- being unable to look after myself
- being stressed by an overload of situations that are uncontrollable
- the discrimination people face for their background and religious belief
- people who are judgemental and blame it on God
- the separation in the UCA
- politics

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anxiety

- family division
- Spreading fear and division
- *division in the world*
- conflict and animosity
- the lack of respect for others in life planet, earth and people
- NSW child abuse syndicate based out of daycare
- my 'little dude' saying 'knock, knock' when I'm trying to sleep settle him but he wants out of his room
- Christians not living from a knowledge of God's love for them
- non-Christians not realising/knowing that this is an option
- the stress and pressure of being a mother who works fulltime – underlying theme of 'proving myself' and 'being all things to all people'
- relationships changing or being less strong/reliable than they once were or than I thought they were

What brings me joy?

- Family
- music
- Food
- nature
- Friends
- pets and animals
- community and connection
- sport
- positive energy
- singing
- togetherness
- seeing others experience God's goodness
- socialising
- doing what I love
- kids
- sincerity
- immanence, presence
- gardens
- solidarity
- feedback loop
- meeting like-minded people
- God
- people living a life of love of kingdom come here and now
- community
- my chosen family
- encouraging others
- seeing loved ones flourish
- exploring with others
- Travelling
- Sleepovers
- Weekends
- School holidays
- Breaks
- Breakfast
 Movies
- Movies
- ChocolateStrawberries
- Uniting Church in Australia ASSEMBLY

- the future
- still feeling anxious about coming out about my sexuality
- not being sure if/where I am welcome in the church
- being anxious/people pleaser
- stress and pressure at work
- Struggles of the Church
- Fighting for our existence
- When I perceive the church engaging in unchristian rhetoric
- Gatekeeping and judging.
- How disconnected young people feel from the Church
- People feel disengaged
- Disconnect
- Not being heard and valued

- Desserts
- Dance
- Laughter
- Reading
- Learning
- Art
- Smile
- Something new
- School
- Games
- Life
- Water
- Winning
- Community
- Hobbies
- Coffee
- Relationships
- Accountability
- Food
- Fellowship
- *\$\$\$*
- Health and Wellbeing (Fitness)
- Going to the beach
- When I see people having fun/others experiencing joy
- Being creative
- Connecting with others
- Seeing people's lives transformed by the good news
- Relationship with joyful people
- Growing in faith and trust in Jesus
- Living as family
- Silence
- Норе

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- When 'grief' things are addressed
- Laughter
- Inclusivity
- Seeing God's plans unfolding
- Genuine conversations
- Appreciating and welcoming small things

Ndant

- being able to connect with others from different backgrounds, no matter the difference we are able to come as one and explore our different opinions
- games
- uniting together
- God
- helping people in need/in community
- colouring
- creative rules and systems
- other people's joy
- achievement
- simple activities
- performance
- making connections with gymnasts and coaches lifelong friendships
- alone time
- option subjects

What sustains and encourages me?

- friends
- music (playing and listening)
- Family
- Food
- reading the bible
- worship, Sunday services
- prayer
- work
- faith
- talking with youth members
- Faith community
- hearing testimonies
- hugs
- talking with other people
- encouraging books
- kindness
- Water
- hope that God ultimately has a plan
- determination to make a difference
- hearing God
- engaging in communication with God
- historical and global connection to this church tradition
- people that say things like 'holding space'
- actions as communion
- ADHD meds
- God God's people all people – God's creation
- faith in God
- promises of God to be true
- covenant
- teaching (education/faith)
- meeting like-minded people
- vibes
- inter-connectedness
- radically, all embracing love
- finding shelter in others in community that is committed to doing The Work
- Love
- Uniting Church in Australia

- worship
- being surrounded by people/family
- other's testimonies
- people
- culture
- achievements
- gatherings
- seeing circle succeed
- giving back to the community
- acceptance
- combined services
- self-love
- knowing where home is
- Iove overcomes everything
- travelling
- Sonder community I've made a bunch of new friends
- Excited by people's genuine intent
- Gym buddies
- Achieving goals dreams, Progress plans
- Coffee
- Having role models, mentors
- Holidays, time to relax
- Positive connection
- Quiet time and reflection
- Time alone with Jesus
- Sabbath
- Purpose calling personal
- Sense of community
- Working together in community
- Having strong role models that we respect and offer mentoring
- Knowing we all have a calling
- Knowing you are loved unconditionally
- Having people that you can relate to and that you can ask questions of (even if they don't have the answers)
- God, Jesus, the Holy Spirit
- Oxygen
- Parents
- Happiness
- Victory
- Empathy
- Acts of kindness and generosity
- Cru Youth group
- Chocolate
- Jesus
- my education
- exercising/gym/sport

gathering around people

boundaries and barriers

- seeing your circle succeed and planning to make better moves
- less fortunate people, seeing the opportunities we are gifted

seeing other Christians passionate about God

challenges in life

God's blessing

serving others

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- *hearing stories of how God is working in the world*
- getting stronger in faith
- seeing people do good
- 'Me' time
- inspirational videos
- witnessing others succeed
- pets
- family history migrating from a developing country to one of the richest countries
- success stories from others
- relationship with God
- *family pushing me to do better*
- technology and social media connection around the world
- comparing myself to others encourages me to be like them
- alarm clocks
- interaction with fellow students and lecturers
- achieving goals
- reputation
- community
- art
- seeing kindness love respect and mercy across division, community
- loving each other as neighbour
- helping others
- spreading the word of God
- encouraging people
- voicing my opinion
- seeing people happy
- Holy Spirit
- conversations
- spreading the word
- improving mental health
- people
- sharing the word of God
- spreading kindness
- making a change no matter how small
- learning about people's journeys, knowing their faith and hope as their motivations
- hearing the word
- seeing other young people trying to live out the word
- youth and young adults in my church
- sometimes young people in other churches (tho that's scary)

What concerns me in society and the world?

- Climate change and the environment
- Pandemic/COVID
- Racism
- mental health
- Fires
- greed
- housing unaffordability
- job insecurity
- the government/ political system
- suicide
- Floods
- division

- the excitement of the young people in my church who want to further their faith journey and further the church
- natural beauty
- *reflection and centring*
- our regular family Sabbath
- talking to my neighbours
- hearing the work of other churches/ Presbytery
- knowing that God has called me despite my insecurities and doubts
- my marriage becoming richer and deeper all the time
- people
- the US election result
- my local church the way they love and accept, the way they look forward
- seeing LGBTQIA+ people staying in church
- talking to my psychologist
- boba tea
- Iove and faith in God
- being able to speak out about situations
- that people create a diverse group where people from different ethnicities, religions get along and embrace the beauty of culture and religion
- the opportunity to move forward in the online space its exciting
- spending time at my church with my youth
- providing a safe space for young people
- life nature the sky, clouds, plants and animals
- my little dude just all of the time
- seeing someone who has stood on the edges of faith encounter the power of God
- journeying with someone as they start to strip away the baggage they carry/operate from and discover God's heart for them
- seeing my kids happy
- preaching
- love feeling it, seeing it
- sunshine
- beaches
- working with youth and young adults
- being a safe space for queer youth
- People sustain me
- My baby
- I'm optimistic
- equality
- poverty vulnerable people, children
- Domestic Violence
- prejudice
- The future
- education
- cultural discrimination and segregation (racism)
- mental health being disregarded as a common topic
- not enough education
- inequality of First Nations people
- anger, hatred and aggressive fear





- Iack of respect, denial and self-centredness
- unequal distribution of resources
- what we choose to accept as appropriate behaviour/integrity
- 'your truth' culture
- that love and acceptance limits call to growth
- power imbalances
- mistreatment
- that so many people voted for Trump
- people not having money/government support to be able to live
- division
- Growing up
- Violence, war, corruption
- natural disasters
- Public health,
- Homelessness
- Injustice and inequality unseen and unheard people don't always have a voice or not everyone's contribution is valued
- Segregation
- Pollution
- See 'grief'
- Loneliness
- Domestic violence, gender inequality
- Putting 'me' first individualism individuality in whole societies
- polarising of rich and poor
- injustice
- dying church
- that our public imagination is slipping
- that we're living in apocalyptic times
- nimby justice
- consumeristic, inward focus, 'just for the blood', fed lives – traps people in a circle of righteousness, without a mobilising event (that often occurs too late) we don't change – I am concerned I won't escape that life
- unconcerned youth religious issues
- aging
- not being or doing enough
- Policy makers' focus on short-term solutions
- Not telling the truth
- Identity knowing your own and accepting others
- Pressure to follow the lead of other countries is it really the best fit for Australia?
- Apathy/indifference
- Looking after our needs at the expense of others
- The Government (Australian)
- President Trump
- Production of food

- Deforestation
- Injustice against minorities
- Growing up in a world doomed to die
- The apathetic approach of politicians and leaders to issues such as climate change, mental health
- other people's mindsets on racism, religion
- other Pacific Islander community starting to face away from God
- COVID the effect it has on mental health, social life, connection to others
- Polynesian male perception on Church
- the destruction of our planet
- perception of religion
- disconnection from God due to the social norm gangs, parties
- *falling away from the church*
- generational gap
- this generation
- how the world is slowly becoming secular
- inhumane acts around the world
- gang violence
- persecution around the world
- less young people/youth attending churches
- change in the world
- vaccine
- intergenerational barriers
- Zoom
- toxic standards around beauty
- seeing today's youth lose their potential to today's fame and glory and for some reason being ashamed to be a known follower of Christ or a 'churchie'
- culture change
- the church not reaching out to young people (going above and beyond)
- growing importance of wealth
- foreign owned infrastructure public transport, energy, water
- how people view the church and its opinion of LGBTQ+ people
- culture of nihilism
- not doing enough to make a treaty with First peoples
- commercial medical research
- Lack of intent to perform effective ways of doing good.
- International Aid
- Human rights
- Refugees
- On a micro level arbitrary restrictions on churches
- Concerns for our Pacific Island communities.
- Conflict with China and Russia
- Israel and Palestine
- Need for sustainability living in harmony with nature





The thing I value most about the Uniting Church is ...

- Its inclusivity LBGTQIA+, women, First Peoples, lay people
- *empowerment of women/ women in leadership*
- the diversity within it and the multi-culturalism
- the communities that it creates
- Its actively working towards social justice in the community
- people
- Commitment to First Peoples
- congregation
- involvement in and leaders who speak out publically on social justice issues
- feeling like I have come home when I go to church/ belonging
- UAICC
- willingness to adapt and progress and grow with life and society and journey
- every member ministry
- kingdom building
- welcoming
- open communion table
- Friends
- The support offered
- Diversity
- The community
- The people in the church young families
- Sharing the youth group with others
- Friends and an environment where there is no judgement or discrimination
- Every member ministry
- Evangelism
- A lot of churches = a lot of potential/opportunity
- Coming together of cultures
- Structures can facilitate innovation
- Basis of Union
- Loving the minorities
- Its focus on compassion and inclusion all are welcome
- At the forefront of caring change
- Orange and blue voting system (haha)
- People listening
- So much creativity
- Support and connections
- our core documents
- the innovators and pioneers
- that we're a verb not a noun
- acceptance
- diversity
- voice for the voiceless
- multicultural
- caring
- diverse theology
- that it is a denomination committed to social justice and inclusion of LGBTQIA+ community
- Spirit-led action is called for and there is an expectation that people in the UC community are focussing on serving, going beyond their salvation to act as disciples
- our breadth and depth
- that this is a denomination committed to social justice
- open-hearted communities I'm so glad I grew up in the UC and in a community that loved love and that it has led me to
 people who welcome and accept those who are other and cast out
- covenanting with indigenous people
- the many social justice movements
- building relationship within different congregations to create the church in Australia
- building a contributing faith-driven community



- meeting people of all diversity
- being heard and valued in the community
- youth choir
- cell groups
- the people
- the embracing of changes in the world
- how liberating and inclusive it is of social issues
- delving into big theological issues with young people CSU, School of Discipleship
- mix of tradition and modernity in liturgy and songs
- music and worship
- the programs
- being able to congregate with my cultural heritage being able to speak cultural language
- care for the new generation and giving us a voice
- The UCA are passionate about social justice, welcome a broad range of perspectives and questions and try to remind others of Christ. They always do a good job of reminding me of Jesus.
- Strong intention to do good
- Ability to change to meet challenges
- Engagement in public spaces
- Openness to discuss tough topics
- Acceptances of a wide range of view

My best experience of the Uniting Church is ...

- KCO (Kids Campout)
- Revivify
- NYALC (National Young Adult Leaders Conference)
- Climate march
- NCYC (National Christian Youth Convention)
- TNC (Tongan National Conference)
- social justice
- multicultural nature of the church
- initiative to involve the younger generation
- playing music for church
- being able to get married as a same sex couple
- acceptance
- diversity
- Uniting Women conference
- Iocal church participation
- inclusivity and community
- welcomeness
- being included after being rejected
- welcoming
- You Lead
- being comforted by church community in times of grief and need
- combining with other churches including interracial communities
- conferences meeting others that have faith
- Let's Talanoa online program run by Pulse
- choral music
- road trips to events
- state youth camp
- marching in Pride post Same Sex Marriage decision at Assembly and having people seeing us there say 'we love you'
- worshipping with my congregation
- discovering it
- community of faith
- Welcomeness
- Great church leaders
- Outreach
- Internship/discipleship
- Beyond Violence Campaign





- Inclusiveness
- Amazing minister who encourages and leads by example, living compassionately
- Local collaborative youth ministry
- Involvement with young adults, children, the opportunities that come out of it friendship, spiritual exploration Taizé trip
- Acceptance for who I am
- Fundraising
- Being allowed to just listen
- Bake sales
- The people I have met
- Being together somewhere to talk, laugh and have lots of fun
- Getting the community involved in fundraising for Cru
- Christmas play
- Having a church family to come to every week
- theological studies
- Sonder
- Shane Claiborne and SCATleading public liturgy in Federation Square

The biggest challenge facing the Uniting Church is ...

- division
 - realising the split and reduced acceptance and value for other's differences
 - between conservative and progressive how do we work together but also value what each individually offer
- differing values eg Same Sex marriage
- that building the trellis won't necessarily grow the vine
- leadership void
- volunteer burn-out ageing congregations being a contributing factor)
- willingness to close ministries and churches
- aging of the church and their willingness to change/their perspectives of the past and why it's not like that any more
- being rejected as a whole person for being gay in some places
- engaging young adults
- People afraid of change
- Wanting to go to church
- Elderly people not wanting to change tradition
- Climate change
- Church being boring
- How to engage, support and attract youth and young adults today
- Engaging younger children in summer activities revolving around the UC
- Gate keepers
- Continuing to love one another
- Lack of discipleship/spiritual direction
- The disconnection between Assembly, synod and local congregations, working together despite individual differences to change and grow in a way that reflects Jesus' love of all people
- Working together to deal with hurts and division across different parts of the church
- Division
- Losing people
- Culturally ingrained greed
- Churches focussing on their flock only and not working in mission together
- How to steward historic wealth and properties for the future
- Not having young leaders
- Losing young people
- Iosing their faith
- its systems, services and governance is obscuring the true church God and his people
- the UC has no relevance for the average Australian
- breaking the boundaries of what is normal in the church
- diversity among ministers on theological issues
- aging congregations
- unwillingness of some to involve themselves
- Iimited ministers
- surviving extinction





- understanding its context
- being afraid of failing
- being able to gather for everyone
- seeing true diversity at all levels of leadership
- a clash of culture with the denomination
- being sure to de-colonise our faith fully and completely
- being silent
- automatization
- neo-liberalism
- our call to relational service
- communities of solidarity
- *finding ways to live the gospel here and now*
- becoming a service at the loss of being a place that gives to its congregations. How does the church serve its congregations and the 'outside' community?
- overcoming an aging population that may not be able to serve in the traditional ways and fostering these congregations in ways that they can
- clinging to old ideas
- shifting of diversity by those with prominent voices
- intergenerational trauma
- cultural barriers
- connecting with young people how do we grow if there aren't many young people in the church
- keeping young ones motivated or passionate within the church
- generational gap
- not enough young people
- communication
- security
- secularity
- sticking to our values not worldly values
- mental health issues in youth
- trying to balance culture within the Uniting Church
- music clash with older generation
- stepping outside our comfort zone worshiping outside our culture
- resources for younger generations to help out the community
- engagement with internal conflicts and complaints
- engaging and maintaining the interest and commitment of young adults, youth and future generations. Many seem to like our message but how do we get them committing to involvement?
- rural congregations declining and struggling
- ability to stay connected with people across all age groups especially youth/YA
- providing opportunities and pathways for younger members of the church to grow and develop and to be able to feel that they can have an effective impact in the overall path of the church
- if the UCA wants to be truly inclusive of all the cultures, how do they embrace different ethnic groups

I wish that the Uniting Church ...

- Was able to understand young people/youth more
- That the youth were more involved in decisions
- Had a more political position on environmental issues especially
- Was something I would love to go to
- Took a more vocal position on issues such as climate change, prochoice, refugees, LGBTIQ
- More Hillsong songs
- More art and craft fun activities for the younger kids
- Willing to confront internal issues
- Would embody the love of Jesus in community
- Look at how many opportunities there are for youth to lead a Christ-centred life in all areas of it
- Listen to the church leaders
- Start new things stop old things
- Continues to embrace creative methods of worship
- Allow young people to shape the future of the UC
- Would continue to steadfastly (but gently) work toward social justice in the wider community





- More prominence of UAICC (especially young people knowing about it)
- encouraged more talks and conversations about mental health and worldly issues
- were able to assist more in transitions within the church
- provided workshops to develop leadership skills more frequently
- explored more about young people
- improved the divide between the Polynesian and Anglo community
- had more Christian Retreats and camps
- operated in silos less
- prioritised young people and focussed on growing the future of the church
- *did better in forming ministry agents well equipped in ministries with multicultural and First nations people*
- funded more music, music scholarships
- had more young people in leadership not just tokens
- implemented the things discussed urgently
- discussed and spread awareness on mental health impact of youth, providing support, advertise and normalise
- would bring more souls to Christ and into the Church
- build unoffendable, resilient disciples, leaders, churches
- would see conflict and confrontation as valuable
- would see emotional health as critical to formation
- found ways of working/valuing young people, to retain and grow these groups
- had pronouns on name tags as standard
- continue our openness, honesty, inclusivity, understanding, acceptance of others
- had less in fighting
- did more to fund youth and young adult ministry
- continued to focus on discipleship

ACTIVITY FOUR: Looking broadly

How do we want the Uniting Church to engage in public spaces?

- Important that the church is approachable, can walk into church on Sunday morning and access community and groups, people don't' feel like they're being judged, welcoming no matter what thinking
- Not a negative voice, not loud voices being divisive using bible to justify, UC inclusive, core belief in following life of love for everyone, very welcoming, open place not a place where if you don't fit you don't belong
- Important to show we are not divided, how can people put their faith in a structure that is falling apart, as church responsibility not just in denomination
- Discussion re not commenting on other churches in public space to avoid undermining unity in Christ
- Being contemporary e.g. response to climate change, asylum seekers, same gender marriage, moving forward with these issues
- What is an inclusive experience? Structured experiences 'Guess who's coming to dinner?', creating opportunities for leadership, intentionally form connections with different generations/groups
- Feel activated, community that loves you but doesn't want you to stay the same, encourage change, see each other's struggles, invest in you, love you no matter what, God's image but not there yet
- Not falling apart, still being authentic, things can be messy, church is not perfect, what is unity?
- Important having groups of people accepting, not knowing all the answers, okay to ask a question, not helpful Rundle Mall people 'Repent Now' – you don't' know who I am
- 'ministering through perfect imperfection, journeying with each other, the love of God does this well, e.g. went to Congress church and was welcomed and knew everyone by the end of the day, included though didn't know anyone
- Bigger issues to focus on
- Digital addiction and its effects on mental health, generations that binges Netflix for the rest of their lives and will find themselves without moments of self-reflection, business of life, already seeing impact, worse e.g. new avenues like Tik Tok
- Show people a measured grace but don't know how to confront and challenge people's behaviour e.g. unhealthy meetings in congregations drive wedges, don't know how to deal with conflict, part of healthy relationship, church has lot of work to do internally, apologise to each other, series of relationships in councils need to look inwards and outwards, gives us a stronger voice in public space
- Difficult to have personal intimate conversations, work on this
- Human Rights Act
- Religious discrimination bill isolates religious freedom





- More vocal in the media, help people know UCA views, would be interesting for news media, narrative of the rebel
- Should be on TV
- Official stance on LGBTIQ full members, ordination and same gender marriage
- UCA submissions on Religious Freedom, Christians need to be accountable in media
- Climate change, School's Strike
- Public policy
- think tank discussions, debates; credible source; people with the skills in policy making
- Appear on Q&A
- Speak to the authenticity of communities that speak to who we are
- UCA nuanced as a positive people don't understand our differences
- We are good at many issues but we could be better at evangelism
- Stay true to what we believe
- Gatherings and opportunities to gather
- engage with media
- workshops
- protests
- seminars
- spreading the word
- NCYC
- NYALC
- Uniting Earth
- UCA engage in the world. This church stands up for what we believe in.
- Human rights
- Queer community
- Refugees
- Military spending
- Global warming is a concern
- Getting baptized
- Identity defining hybrid identity
- Self-reflection
- Being an Assembly member
- God's faithfulness
- Voice of Church bearers of Good news for all
- Micah 6:8 Justice and Mercy. Also to not denigrate those who disagree
- Process by which we engage in the public space
- Maintaining this We don't just perform advocacy and put that into action.
- Voluntary Assisted Dying resource to look at this.
- Our advocacy we do well.
- How we live that out more politically needs to happen.
- Some churches haven't listened to women.
- Address concerns about violence against women. Hearing women's voices
- Focus on why we make decisions we do, as well as what.
- People sensationalise what's been discussed.
- it's important to consider scale, neglectedness and tractability of a problem, so perhaps use that as a metric to improve youth pathways
- Working for Equality
- Actions dealing with climate change

